

## **Teach Out Agreement Between Siena Heights University and Walsh College**

Siena Heights University, an institution of higher learning accredited by the Higher Learning Commission located at 1247 E Siena Heights Dr, Adrian, MI 49221, and Walsh College, an institution of higher learning accredited by Higher Learning Commission and located at 3838 Livernois, Troy, MI 48083, are entering into a teach-out agreement effective as of November 17, 2025 (the "Teach-Out Agreement"). This Teach-Out Agreement provides for the fair and equitable treatment of current Siena Heights University students and a reasonable opportunity for these students to complete their program of study.

*Whereas*, Siena Heights University seeks receiving institutions for teach-out agreements that are well-aligned with Siena Heights University in mission and values; in relationship-centered learning practices, with a low student-to-faculty ratio and in academic program portfolio;

*Whereas*, Walsh College offers on-campus and/or virtual/online programs that are well-aligned with business, technology, and applied science programs offered by Siena Heights University;

*Whereas*, Walsh College serves a student population of similar racial and economic diversity;

*Whereas*, Walsh College administration, staff, and faculty have experience in, and human and facility capacity for, successfully partnering with closing institutions and in supporting their students in completing their programs through teach-out and other creative partnerships;

*Therefore*, Siena Heights University and Walsh College hereby agree to the following:

### **Responsibilities**

Walsh College agrees to:

1. All credits of all currently enrolled Siena Heights University students will be accepted toward an equal or comparable degree for the programs listed on **Schedule A** (the "Programs") at Walsh College for purposes of this Teach-Out Agreement. Walsh College will accept 100% of all credits granted or accepted as transfer credit by Siena Heights University and guarantee admission to Walsh College, provided that the qualifying students are in good standing at Siena Heights University.
2. Walsh College will waive admissions, application, and residency requirements for qualifying Siena Heights University students.
3. Siena Heights University students participating in this Teach-Out Agreement will be assessed the current tuition and fee rates of Walsh College in effect at the time of enrollment. These rates are comparable to the tuition and fees charged by Siena Heights University for academic programs outlined in the Teach-Out Agreement.
4. Walsh College will individually meet with each student to assemble a clear and transparent financial aid package. Scholarship opportunities will also be available as are offered to all Walsh College students.

5. Siena Heights University students who transfer to Walsh College will be treated in an equitable manner and will be provided with academic, administrative, and student support services and assistance to ease their transition from Siena Heights University to Walsh College.
6. Siena Heights University students who transfer to Walsh College will have full access to all facilities and technology and will otherwise have the full rights and privileges of all students.
7. Walsh College will match Siena Heights University courses to requirements whenever possible, providing reasonable flexibility to support student progress toward a degree and keep them on track for graduation in the same timeframe as would have been the case if they had remained at Siena Heights University.
8. Walsh College will undertake its obligations described herein at no cost to Siena Heights University.

Siena Heights University agrees to:

1. Provide Walsh College with a list of potential transfer students as soon as practicable.
2. Transmit to Walsh College all student educational records and all other related information necessary to comply with its obligations under this Teach-Out Agreement, except for those students who have elected to enroll in an institution other than Walsh College.
3. Promptly provide Walsh College with an official copy of the student transcripts and a complete copy of the students' admissions, academic, conduct, and financial records for all current students electing to transfer.
4. All records to be provided by Siena Heights University to Walsh College shall be in digitized form which is readily searchable and cataloged by specific academic year or term.

**Miscellaneous**

1. Siena Heights University and Walsh College agree to adhere to the Higher Learning Commission's requirements for Teach-outs and to work with each student individually to create an appropriate path to degree completion without substantially increasing each student's time to completion.
2. This agreement is consistent with all applicable state and federal regulations.
3. Walsh College represents and warrants to Siena Heights University that (i) Walsh College is not subject to any of the circumstances that would require it to submit a provisional plan



pursuant to the Higher Learning Commission's policies or applicable regulations and that (ii) Walsh College is not be under investigation, subject to an action, or being prosecuted for an issue related to academic quality, misrepresentation, fraud, or other severe matters by a law enforcement agency.

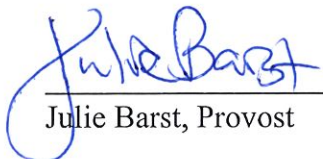
4. The parties will comply with all applicable federal, state, and local laws, rules, and regulations respecting the confidentiality of student's educational records and personally identifiable information (collectively, "Student Records"), including, without limitation, the Family Educational Rights Privacy Act of 1974 ("FERPA"), the Health Insurance Portability and Accountability Act of 1996 ("HIPPA") and the Gramm-Leach Bliley Act (and the Federal Trade Commission's implementing regulations). For purposes of FERPA, Walsh College shall be deemed a "school official" with a legitimate educational interest. Without limiting the foregoing, the parties covenant and agree to exercise diligence in protecting and safeguarding Student Records, as well as any other information protected from public disclosure by applicable federal or state law. Each party covenants and agrees it will not knowingly use, directly or indirectly, for its own benefit, or for the benefit of another, any Student Records, but instead will use that information only for the purposes contemplated hereunder. Further, each party covenants and agrees that it will not disclose any Student Records to any third party except as may be required for the Teach-Out Agreement here under and for a legitimate educational interest or as otherwise allowed or required by law.

### Duration


Siena Heights University students may be admitted to Walsh College under the terms of this Teach-Out Agreement until January 3, 2028. Students admitted after that date must meet all standard Walsh College admission, policy, procedure, and graduation requirements. For students admitted on or before January 3, 2028, the terms of this Teach-Out Agreement will continue to apply until each student either graduates or discontinues enrollment.

### Signatures

For Siena Heights:

 11-20-25  
Julie Barst, Provost                      Date

For Walsh College:

 11/20/25  
Dave Schippers, SC.D., CISSP                      Date  
Vice President, CAO/Dean

### Schedule A

Siena Heights University – 2025-26 MAJORS	Walsh College – all degree programs offered in virtually/online or in person
B.B.A. – any major	B.B.A. – majors in Business Analytics, Entrepreneurship, Finance, General Business, Human Resource Management, Information Systems Management, International Business, Management, Marketing, Operations, Project Management
B.B.A. – Accounting	Bachelor of Accountancy (BAC)
B.B.A. – Business and Management (includes all concentrations)	B.B.A. – majors in Business Analytics, Entrepreneurship, Finance, General Business, Human Resource Management, Information Systems Management, International Business, Management, Marketing, Operations, Project Management
B.B.A. - Management	B.B.A. - Management Major
B.B.A. – Marketing	B.B.A. - Marketing Major
B.B.A. – Sports Management	B.B.A. - General Business Major
B.A.S.	Bachelor of Science in Applied Management (BSAM)
B.A. Communications – Digital Media and Content Creation and Business and Professional Communications concentrations	B.B.A. - General Business Major or Bachelor of Science in Applied Management (BSAM)
B.S. – Data Analytics	Bachelor of Science in Information Technology (BSIT) - Data Analytics Major
B.S. - Cybersecurity	Bachelor of Science in Information Technology (BSIT) - Cyber Security Major
M.A. Healthcare Leadership	Master of Science in Management (MSM) - Healthcare Leadership Concentration
M.A. Organizational Leadership	Master of Science in Management (MSM) – Organizational Leadership in the Digital Era Concentration
M.B.A.	M.B.A.

Note: Associate degree programs are acceptable into any bachelor degree program at Walsh College.