

Teach Out Agreement Between Siena Heights University and Unity Environmental University

Siena Heights University, an institution of higher learning accredited by the Higher Learning Commission located at 1247 E Siena Heights Dr, Adrian, MI 49221, and Unity Environmental University an institution of higher learning accredited by New England Commission of Higher Education and located at 70 Farm View Dr., Suite 200, New Gloucester, ME 04260, are entering into a teach-out agreement effective as of 16 February 2026 (the "Teach-Out Agreement"). This Teach-Out Agreement provides for the fair and equitable treatment of current Siena Heights University students and a reasonable opportunity for these students to complete their program of study.

Whereas, Siena Heights University seeks Unity Environmental University for teach-out agreements that are well-aligned with Siena Heights University in mission and values; in relationship-centered learning practices, with a low student-to-faculty ratio; in academic program portfolio; and in athletic program characteristics and team array;

Whereas, Unity Environmental University offers on-campus and/or online programs that are well-aligned with some programs offered by Siena Heights University;

Whereas, Unity Environmental University serves a student population of similar racial and economic diversity;

Whereas, like at Siena Heights University, many on-campus undergraduate students at Unity Environmental University choose to attend Unity Environmental University for the opportunities to play their chosen sports, and the array of sports offered at Unity Environmental University includes some of those offered at Siena Heights University;

Whereas, Unity Environmental University administration, staff, and faculty have experience in, and human and facility capacity for, successfully partnering with closing institutions and in supporting their students in completing their programs through teach-out and other creative partnerships;

Therefore, Siena Heights University and Unity Environmental University hereby agree to the following:

Responsibilities

Unity Environmental University agrees to:

1. All credits of all currently enrolled Siena Heights University students will be accepted toward an equal or comparable degree for the program listed on **Schedule A** (the "Programs") at Unity Environmental University for purposes of this Teach-Out Agreement. Unity Environmental University will accept all credits earned at Siena Heights University and apply them as needed to ensure students can complete a comparable degree with no additional credit requirements beyond those necessary to meet essential accreditation or licensure requirements and guarantee admission to Unity Environmental University,

provided that the qualifying students are in good standing at Siena Heights University, and meet the admissions standards of the specific program to which they seek entry.

2. Unity Environmental University will waive admissions, application, and residency requirements for qualifying Siena Heights University students and will offer tuition and fees that are equal to or less than the posted tuition and fees at Siena Heights University for the duration of the teach-out period only, and solely for Siena Heights University students admitted under this Agreement. Unity Environmental University will individually meet with each student to assemble a clear and transparent financial aid package.
3. Unity Environmental University will honor all *bona fide* financial aid offers, scholarships, or other financial aid packages previously awarded or promised by Siena Heights University subject to federal, state, and institutional regulations and limitations on transferable aid. Such information shall be provided to Unity Environmental University by Siena Heights University as soon as reasonably practical following the execution of this Agreement.
4. Whenever possible, Unity Environmental University will match the percent of aid awarded at Siena Heights University, proportional to Unity Environmental University awards for the same or similar activities or accomplishments.
5. Siena Heights University students who transfer to Unity Environmental University will be treated in an equitable manner and will be provided with academic, administrative, and student support services and assistance to ease their transition from Siena Heights University to Unity Environmental University. Siena Heights University students who transfer to Unity Environmental University will have full access to all Unity Environmental University facilities and will otherwise have the full rights and privileges of all Unity Environmental University students.
6. Unity Environmental University will match Siena Heights University courses to Unity Environmental University requirements whenever possible, providing reasonable flexibility to support student progress toward a degree and keep them on track for graduation in the same timeframe as would have been the case if they had remained at Siena Heights University.
7. Unity Environmental University will make reasonable accommodations to students who wish to live on campus or nearby designated housing.
8. Unity Environmental University will undertake its obligations described herein at no cost to Siena Heights University.

Sienna Heights University agrees to:

1. Provide the Unity Environmental University with a list of potential transfer students as soon as practicable.

2. Transmit to the Unity Environmental University all student educational records and all other related information necessary for Unity Environmental University to comply with its obligations under this Teach-Out Agreement, except for those students who have elected to enroll in an institution other than the Unity Environmental University.
3. Promptly provide the Unity Environmental University with an official copy of the student's transcript and a complete copy of the student's admissions, academic, conduct, and financial records for all current students electing to transfer to Unity Environmental University.
4. All records to be provided by Siena Heights University to the Unity Environmental University shall be in digitized form which is readily searchable and cataloged by specific academic year or term. These records for transfer students shall be treated in a manner consistent with the Unity Environmental University's policies for maintaining transfer student records.

Miscellaneous

1. Siena Heights University and Unity Environmental University agree to adhere to the Higher Learning Commission's requirements for Teach-outs and to work with each student individually to create an appropriate path to degree completion without substantially increasing each student's time to completion.
2. This agreement is consistent with all applicable state and federal regulations.
3. Unity Environmental University represents and warrants to Siena Heights University that (i) the Unity Environmental University is not be subject to any of the circumstances that would require it to submit a provisional plan pursuant to the Higher Learning Commission's policies or applicable regulations and that (ii) Unity Environmental University is not be under investigation, subject to an action, or being prosecuted for an issue related to academic quality, misrepresentation, fraud, or other severe matters by a law enforcement agency.
4. The parties will comply with all applicable federal, state, and local laws, rules, and regulations respecting the confidentiality of student's educational records and personally identifiable information (collectively, "Student Records"), including, without limitation, the Family Educational Rights Privacy Act of 1974 ("FERPA"), the Health Insurance Portability and Accountability Act of 1996 ("HIPPA") and the Gramm-Leach Bliley Act (and the Federal Trade Commission's implementing regulations). For purposes of FERPA, Unity Environmental University shall be deemed a "school official" with a legitimate educational interest. Without limiting the foregoing, the parties covenant and agree to exercise diligence in protecting and safeguarding Student Records, as well as any other information protected from public disclosure by applicable federal or state law. Each party covenants and agrees it will not knowingly use, directly or indirectly, for its own benefit,

or for the benefit of another, any Student Records, but instead will use that information only for the purposes contemplated hereunder. Further, each party covenants and agrees that it will not disclose any Student Records to any third party except as may be required in the course of the Teach-Out Agreement hereunder and for a legitimate educational interest or as otherwise allowed or required by law.

Duration

Students may be admitted under the terms of this agreement at Unity Environmental University until September 1, 2026. After that date, Siena Heights University students applying to Unity Environmental University will need to abide by all policies, procedures, and requirements of Unity Environmental University .

All students admitted under this Agreement must **complete their programs, graduate, or stop out no later than July 1, 2029**. After July 1, 2029, any remaining Siena Heights University students must meet all standard admissions, academic, tuition, and financial aid policies of Unity Environmental University . Students who stop out may be readmitted under the policies, procedures and requirements of Unity Environmental University .

Signatures

For Siena Heights
Date
Julie Barst, Provost



Date

2-16-26

For Unity Environmental University

Melik Khoury, President/CEO

Melik Peter Khoury

February 27, 2026

Schedule A

Siena Heights University – 2025-26 MAJORS	Unity Environmental University - CURRENT SIMILAR PROGRAMS
B.S. in Environmental Engineering	B.S. in Environmental Engineering

Signature: 
 M. Khoury (Feb 27, 2026 17:10:39 EST)

Email: MKhoury@unity.edu