

## **Teach Out Agreement Between Siena Heights University and Tiffin University**

Siena Heights University, an institution of higher learning accredited by the Higher Learning Commission located at 1247 E Siena Heights Dr, Adrian, MI 49221, and Tiffin University, an institution of higher learning accredited by The Higher Learning Commission and located at 155 Miami Street Tiffin, Ohio 44883, are entering into a teach-out agreement effective as of January 28, 2026 (the "Teach-Out Agreement"). This Teach-Out Agreement provides the fair and equitable treatment of current Siena Heights University students and a reasonable opportunity for these students to complete their program of study.

*Whereas*, Siena Heights University seeks receiving institutions for teach-out agreements that are well-aligned with Siena Heights University in mission and values; in relationship-centered learning practices, with a low student-to-faculty ratio; in academic program portfolio; and in athletic program characteristics and team array;

*Whereas*, Tiffin University offers on-campus and/or online programs that are well-aligned with most programs offered by Siena Heights University;

*Whereas*, Tiffin University serves a student population of similar racial and economic diversity;

*Whereas*, like at Siena Heights University, many on-campus undergraduate students at Tiffin University choose to attend Tiffin University for the opportunities to play their chosen sports, and the array of sports offered at Tiffin University includes some of those offered at Siena Heights University;

*Whereas*, Tiffin University administration, staff, and faculty have experience in, and human and facility capacity for, successfully partnering with closing institutions and in supporting their students in completing their programs through teach-out and other creative partnerships;

*Therefore*, Siena Heights University and Tiffin University hereby agree to the following:

### **Responsibilities**

#### **Tiffin University agrees to:**

1. All credits of all currently enrolled Siena Heights University students will be accepted toward an equal or comparable degree for the programs listed on **Schedule A** (the "Programs") at Tiffin University for purposes of this Teach-Out Agreement. Tiffin University will accept 100% of all credits granted or accepted as a transfer by Siena Heights University and guarantee admission to Tiffin University, provided that the qualifying students are in good standing at Siena Heights University, and meet the admissions standards of the specific program to which they seek entry.
2. Tiffin University will waive admissions, application, and residency requirements for qualifying Siena Heights University students; match the percentage of institutional aid received at Siena Heights University (up to a maximum 50% tuition discount) upon receipt of the FAFSA or FAFSA waiver and a copy of the Siena Heights University award letter or statement. Students from Siena Heights can provide Tiffin University's

financial aid office a copy of their financial aid award offer from Siena Heights to receive a comparable scholarship offer, up to a 50% tuition discount. Tiffin University will also meet individually with each student to assemble a clear and transparent financial aid package.

3. Siena Heights University students who transfer to Tiffin University will be treated in an equitable manner and will be provided with academic, administrative, and student support services and assistance to ease their transition from Siena Heights University to Tiffin University. Siena Heights University students who transfer to Tiffin University will have full access to all Tiffin University facilities and will otherwise have the full rights and privileges of all Tiffin University students.
4. Tiffin University will match Siena Heights University courses to Tiffin University requirements whenever possible, providing reasonable flexibility to support student progress toward a degree and keep them on track for graduation in the same timeframe as would have been the case if they had remained at Siena Heights University.
5. Tiffin University will make reasonable accommodations to students who wish to live on campus or nearby designated housing.
6. Tiffin University is open to Siena Heights University students who participate in intercollegiate athletics program at the discretion of the coaches of each sport.
7. Tiffin University will undertake its obligations described herein at no cost to Siena Heights University.

Siena Heights University agrees to:

1. Provide Tiffin University with a list of potential transfer students as soon as practicable.
2. Transmit to the Tiffin University all student educational records and all other related information necessary for Tiffin University to comply with its obligations under this Teach-Out Agreement, except for those students who have elected to enroll in an institution other than Tiffin University.
3. Promptly provide Tiffin University with an official copy of the student's transcript and a complete copy of the student's admissions, academic, conduct, and financial records for all current students electing to transfer to Tiffin University.
4. All records to be provided by Siena Heights University to Tiffin University shall be in digitized form which is readily searchable and cataloged by specific academic year or term. These records for transfer students shall be treated in a manner consistent with the Tiffin University's policies for maintaining transfer student records.



## Miscellaneous

1. Siena Heights University and Tiffin University agree to adhere to the Higher Learning Commission's requirements for Teach-outs and to work with each student individually to create an appropriate path to degree completion without substantially increasing each student's time to completion.
2. This agreement is consistent with all applicable state and federal regulations.
3. Tiffin University represents and warrants to Siena Heights University that (i) Tiffin University is not be subject to any of the circumstances that would require it to submit a provisional plan pursuant to the Higher Learning Commission's policies or applicable regulations and that (ii) Tiffin University is not be under investigation, subject to an action, or being prosecuted for an issue related to academic quality, misrepresentation, fraud, or other severe matters by a law enforcement agency.
4. The parties will comply with all applicable federal, state, and local laws, rules, and regulations respecting the confidentiality of student's educational records and personally identifiable information (collectively, "Student Records"), including, without limitation, the Family Educational Rights Privacy Act of 1974 ("FERPA"), the Health Insurance Portability and Accountability Act of 1996 ("HIPPA") and the Gramm-Leach Bliley Act (and the Federal Trade Commission's implementing regulations). For purposes of FERPA, [Receiving Institution] shall be deemed a "school official" with a legitimate educational interest. Without limiting the foregoing, the parties covenant and agree to exercise diligence in protecting and safeguarding Student Records, as well as any other information protected from public disclosure by applicable federal or state law. Each party covenants and agrees it will not knowingly use, directly or indirectly, for its own benefit, or for the benefit of another, any Student Records, but instead will use that information only for the purposes contemplated hereunder. Further, each party covenants and agrees that it will not disclose any Student Records to any third party except as may be required in the course of the Teach-Out Agreement hereunder and for a legitimate educational interest or as otherwise allowed or required by law.

## Duration

Students may be admitted under the terms of this agreement at Tiffin University until February 1, 2027. After that date, Siena Heights University students applying to Tiffin University will need to abide by all policies, procedures, and requirements of Tiffin University .

The terms of the teach-out agreement will remain in effect for students who have been admitted under the agreement until individual students either graduate or stop out. Students who stop out may be readmitted under the policies, procedures and requirements of Tiffin University.

**Signatures**

  
\_\_\_\_\_ 2-3-26

For Siena Heights  
Julie Barst, Provost

Date



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For Tiffin University Date 01/29/2026  
Peter Holbrook, PhD, Provost and COO

**Schedule A**

<b>Siena Heights University – 2025-26 MAJORS</b>	<b>Tiffin University</b>
Accounting, BBA	Accounting, BBA (In Person and Online)
Management, BBA, Business Administration, BBA	Business Management, BBA (In Person and Online)
Cybersecurity, BS	Cybersecurity and Information Assurance, BS (Online)
Criminal Justice, BA	Contemporary Justice, BCJ (Online), Justice Advocacy, BCJ) In Person)
Psychology, BA	Psychology, BA (Online)
Multidisciplinary Studies, BA	Organizational Leadership, BA (Online)

*\*Students can transfer into Organizational Leadership from any prior academic study for a guaranteed path to graduation.*