

Teach Out Agreement Between Siena Heights University and Spring Arbor University

Siena Heights University, an institution of higher learning accredited by the Higher Learning Commission located at 1247 E Siena Heights Dr, Adrian, MI 49221, and Spring Arbor University, an institution of higher learning accredited by the Higher Learning Commission and located at 106 E. Main St., Spring Arbor, MI 49283, are entering into a teach-out agreement effective as of December 1, 2025 (the "Teach-Out Agreement"). This Teach-Out Agreement provides for the fair and equitable treatment of current Siena Heights University students and a reasonable opportunity for these students to complete their program of study.

Whereas, Siena Heights University seeks receiving institutions for teach-out agreements that are well-aligned with Siena Heights University in mission and values; in relationship-centered learning practices, with a low student-to-faculty ratio; in academic program portfolio; and in athletic program characteristics and team array;

Whereas, Spring Arbor University offers on-campus and/or online programs that are well-aligned with most programs offered by Siena Heights University;

Whereas, Spring Arbor University serves a student population of similar racial and economic diversity;

Whereas, like at Siena Heights University, many on-campus undergraduate students at Spring Arbor University choose to attend Spring Arbor University for the opportunities to play their chosen sports, and the array of sports offered at Spring Arbor University includes many of those offered at Siena Heights University;

Whereas, Spring Arbor University administration, staff, and faculty have experience in, and human and facility capacity for, successfully partnering with closing institutions and in supporting their students in completing their programs through teach-out and other creative partnerships;

Therefore, Siena Heights University and Spring Arbor University hereby agree to the following:

Responsibilities

Spring Arbor University agrees to:

1. All credits of all currently enrolled degree-seeking Siena Heights University students will be accepted toward an equal or comparable degree for the programs listed on Schedule A (the "Programs") at Spring Arbor University for purposes of this Teach-Out Agreement. Spring Arbor University will accept 100% of all credits granted or accepted as a transfer by Siena Heights University and guarantee admission to Spring Arbor University, provided that the qualifying students are in good standing at Siena Heights University, and meet the admissions standards of the specific program to which they seek entry.

2. Spring Arbor University will waive admissions, application, and residency requirements for qualifying Siena Heights University students.
3. Spring Arbor University's tuition and fees are similar to that of Siena Heights University. Due to the similarity, and for ease of administrative use, SHU students will be charged SAU's normal tuition and fees. A comparative schedule for 2025-26 can be viewed at <https://springarbor.edu/admissions-and-aid/financial-aid/tuition.php> or in Schedule B.
4. Spring Arbor University will provide each student with a clear and transparent financial aid package. Student financial services staff will be available to meet with Siena Heights University students upon request.
5. Spring Arbor University will consider financial aid offers and scholarships awarded by Siena Heights University and will make every effort to put an SAU education within reach of SHU students. Information related to specific financial aid offers by student shall be provided to Spring Arbor University by Siena Heights University as soon as reasonably practical following the execution of this Agreement.
6. Spring Arbor University will award academic scholarships to SHU students just as if they were joining SAU at the beginning of their academic program, ensuring equitable treatment and access to scholarship funds.
7. Siena Heights University students who transfer to Spring Arbor University will be treated in an equitable manner and will be provided with academic, administrative, and student support services and assistance to ease their transition from Siena Heights University to Spring Arbor University. Siena Heights University students who transfer to Spring Arbor University will have full access to all Spring Arbor University facilities and will otherwise have the full rights and privileges of all Spring Arbor University students.
8. Spring Arbor University will match Siena Heights University courses to Spring Arbor University requirements whenever possible, providing reasonable flexibility to support student progress toward a degree and keep them on track for graduation in the same timeframe as would have been the case if they had remained at Siena Heights University.
9. Spring Arbor University will treat Siena Heights students consistently with SAU students related to university housing accommodations. Campus housing will be available to SHU students.
10. Spring Arbor University is open to Siena Heights University students who participate in intercollegiate athletics program at the discretion of the coaches of each sport. Amounts of athletic scholarships will be managed with SAU coaches; all offers must be in line with established team budgets and rosters.
11. Spring Arbor University will undertake its obligations described herein at no cost to Siena Heights University.

Sienna Heights University agrees to:

Provide the Spring Arbor University with the list of potential transfer students who are in good standing, including their academic program, GPA, and contact information as soon as practicable. Sienna Heights University will notify those students that Spring Arbor University has been designated as a transfer partner for their academic program. When each SHU student expresses interest in attending SAU, SHU will promptly provide official transcripts and

1. Transmit to the Spring Arbor University all student educational records and all other related information necessary for Spring Arbor University to comply with its obligations under this Teach-Out Agreement, except for those students who have elected to enroll in an institution other than the Spring Arbor University.
2. Promptly provide the Spring Arbor University with an official copy of the student's transcript and a complete copy of the student's admissions, academic, conduct, and financial records for all current students electing to transfer to Spring Arbor University. Educational records will include a copy of the student's academic plan and projected semester/date of completion to SAU to facilitate ease in transition for students and effective planning and communication for SAU faculty and staff.
3. Provide records related to student accommodations for academic coursework to SAU's Academic Support Center.
4. All records to be provided by Siena Heights University to the Spring Arbor University shall be in digitized form which is readily searchable and cataloged by specific academic year or term. These records for transfer students shall be treated in a manner consistent with the Spring Arbor University's policies for maintaining transfer student records.
5. After the closure of Siena Heights University, SHU students who did not request records by May 1, 2026 will be directed to contact the State of Michigan's Labor Department to obtain copies of their official transcripts.
6. To fall under this teach-out agreement, SHU students must matriculate to Spring Arbor University no later than May 31, 2027 and must be continuously enrolled through the completion of their degrees, consistent with their normal academic schedule for their programs. After that time, SAU will continue to welcome SHU students and make every effort to assist them with completing their degrees on time, but within the normal planned course offerings of SAU.

Miscellaneous

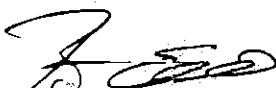
1. Siena Heights University and Spring Arbor University agree to adhere to the Higher Learning Commission's requirements for Teach-outs and to work with each student individually to create an appropriate path to degree completion without substantially increasing each student's time to completion.

2. This agreement is consistent with all applicable state and federal regulations.
3. Spring Arbor University represents and warrants to Siena Heights University that (i) the Spring Arbor University is not be subject to any of the circumstances that would require it to submit a provisional plan pursuant to the Higher Learning Commission's policies or applicable regulations and that (ii) Spring Arbor University is not be under investigation, subject to an action, or being prosecuted for an issue related to academic quality, misrepresentation, fraud, or other severe matters by a law enforcement agency.
4. The parties will comply with all applicable federal, state, and local laws, rules, and regulations respecting the confidentiality of student's educational records and personally identifiable information (collectively, "Student Records"), including, without limitation, the Family Educational Rights Privacy Act of 1974 ("FERPA"), the Health Insurance Portability and Accountability Act of 1996 ("HIPPA") and the Gramm-Leach Bliley Act (and the Federal Trade Commission's implementing regulations). For purposes of FERPA, Spring Arbor University shall be deemed a "school official" with a legitimate educational interest. Without limiting the foregoing, the parties covenant and agree to exercise diligence in protecting and safeguarding Student Records, as well as any other information protected from public disclosure by applicable federal or state law. Each party covenants and agrees it will not knowingly use, directly or indirectly, for its own benefit, or for the benefit of another, any Student Records, but instead will use that information only for the purposes contemplated hereunder. Further, each party covenants and agrees that it will not disclose any Student Records to any third party except as may be required in the course of the Teach-Out Agreement hereunder and for a legitimate educational interest or as otherwise allowed or required by law.

Duration

This agreement will remain binding on Spring Arbor University until September 10, 2027. Thereafter, Siena Heights University students will need to abide by all policies, procedures, and requirements of Spring Arbor University.

Spring Arbor University:



12-10-25

Brent Ellis, Ed.D., President

Date

Siena Heights University:



12/18/25

Cheri Betz, President

Date

Schedule A: LIST for TEACH-OUT

Siena Heights University 2025-26 MAJORS	Spring Arbor University CURRENT SIMILAR MAJORS	Notes
Accounting, BBA	Accounting, B.S.	
Art, BA	Studio Art, B.A.	
Biology, BS	Biology, B.S. or B.A.	
Business Administration, BBA	Business Administratin, B.S.	
Chemistry, BS	Chemistry, B.S.	
Communications, BA	Communications, B.A.	
Community and Human Services	Human Services, B.S.	
Criminal Justice, BA	Criminal Justice, B.A.	
Cybersecurity	Cybersecurity, B.S.	Cyber courses are offered online
Data Analytics	Data Analytics, B.S.	
Elementary, PK-3	Elementary Education, B.A. PK-3 concentration	some remediation may be needed
Elementary Education: Grades 3-6, BA	Elementary Education, B.A.	some remediation may be needed
English, BA	English, B.A.	
English Language Arts Secondary Cert, BA	English Secondary Education, B.A.	some remediation may be needed
Exercise Science, BS	Health and Exercise Science, B.S.	
General Engineering, BS	Mechanical Engineering, B.S. or Electrical Engineering, B.S.	Students would need to declare a track, resulting in either a Mechanical Engr or Electrical Engr degree
History, BA	History, B.A.	
Integrated Science, BA	Integrated Science, B.S. - Secondary Education	some remediation may be needed
Marketing, BBA	Marketing, B.S.	
Mathematics, BS	Mathematics, B.A.	
Mathematics, Secondary Education Certification, BA	Mathematics, Secondary Educ, B.A.	some remediation may be needed
Management, BBA	Management, B.S.	via mix of campus and online courses
Multidisciplinary Studies, BA	General Studies, B.A.	
Nursing, Pre-Licensure, BSN	Nursing, Pre-Licensure, B.S.	some remediation may be needed
Psychology, BA	Psychology, B.A.	
Religious Studies, BA	Biblical and Theological Studies, B.A.	
Social Work, BSW	Social Work, B.S.W.	

Campus Undergraduate

In this section, learn about the costs of studying as an undergraduate student on Spring Arbor University's main campus. This includes room and board for students living in standard University housing with a full meal plan. For information about student accounts, how to make payments, payment plans, BankMobile refund preference, etc., visit the [Student Financial Services page](#).

Full-time Enrollment: 2025-26

Full time enrollment is 12-18 credits per semester.

Item	Cost
Tuition & Fees**	\$35,530
Room & Board	\$11,960
Total Expenses	\$47,490
Previous Year Average Financial Aid Package	-\$24,560
Average Cost Per Year with SAU Aid	\$22,930

Fees*	Per Semester
Tech Fee	\$115 full-time (\$58 part-time)
Registration Fee	\$45
Campus Services Fee	\$50
Health Center Fee	\$50
Student Program Fee	\$85
Audit Fee (Per Credit)	\$60 (If full-time student: 3 hours free then \$60 per credit hour)

Online Undergraduate

Rates and fees differ for each program and are subject to change. For information about student accounts, how to make payments, payment plans, etc., visit the [Student Financial Services page](#). Fees for special materials may be required for some courses. Payment of fees is due three weeks before classes start. All fees are nonrefundable.

2025-2026 Tuition Rates

Program Name	Credits	Cost Per Credit Hour	Average Cost Per Degree
Associate of Arts, Associate of Science in Business	62	\$419	\$25,978
General Studies	30-54	\$419	\$12,570 - \$22,626
Nursing (RN-BSN)	120	\$525 (Online)	\$63,000
Management	120	\$419 (Virtual Classroom)	\$50,280
Social Work (BSW)	120	\$525 (Online or Virtual Classroom)	\$63,000
Cybersecurity	120	\$419 (Online)	\$50,280
Human Services	120	\$419 (Online)	\$50,280
Post-Bachelor's Accelerated Certification to Teach (PACT)	26	\$476 (Online)	\$12,376

Other Fees



