

Teach Out Agreement Between Siena Heights University and Madonna University

Siena Heights University, an institution of higher learning accredited by the Higher Learning Commission located at 1247 E Siena Heights Dr, Adrian, MI 49221, and Madonna University, an institution of higher learning accredited by the Higher Learning Commission and located at 36600 Schoolcraft Rd, Livonia, MI 48150, are entering into a teach-out agreement effective as of January 14, 2026 (the "Teach-Out Agreement"). This Teach-Out Agreement provides for the fair and equitable treatment of current Siena Heights University students and a reasonable opportunity for these students to complete their program of study.

Whereas, Siena Heights University seeks receiving institutions for teach-out agreements that are well-aligned with Siena Heights University in mission and values; in relationship-centered learning practices, with a low student-to-faculty ratio; in academic program portfolio; and in athletic program characteristics and team array;

Whereas, Madonna University offers on-campus and/or online programs that are well-aligned with most programs offered by Siena Heights University;

Whereas, Madonna University serves a similar student population;

Whereas, like at Siena Heights University, many on-campus undergraduate students at Madonna University choose to attend Madonna University for the opportunities to play their chosen sports, and the array of sports offered at Madonna University includes many of those offered at Siena Heights University;

Whereas, Madonna University administration, staff, and faculty have experience in, and human and facility capacity for, successfully partnering with closing institutions and in supporting their students in completing their programs through teach-out and other creative partnerships;

Therefore, Siena Heights University and Madonna University hereby agree to the following:

Responsibilities

Madonna University agrees to:

1. All credits of all currently enrolled Siena Heights University students will be accepted toward an equal or comparable degree for the programs listed on Schedule A (the "Programs") at Madonna University for purposes of this Teach-Out Agreement. Madonna University will accept 100% of all credits granted or accepted as a transfer by Siena Heights University and guarantee admission to Madonna University, provided that the qualifying students are in good standing at Siena Heights University, and meet the admissions standards of the specific program to which they seek entry.
2. Madonna University will waive admissions, application, and residency requirements for qualifying Siena Heights University students and will offer tuition and fees that are equal to or less than the posted tuition and fees at Siena Heights University. Madonna University will individually meet with each student to assemble a clear and transparent financial aid package.
3. Whenever possible, Madonna University will match the percent of aid awarded at Siena Heights University, proportional to Madonna University awards for the same or similar activities or accomplishments.

4. Siena Heights University students who transfer to Madonna University will be treated in an equitable manner and will be provided with academic, administrative, and student support services and assistance to ease their transition from Siena Heights University to Madonna University. Siena Heights University students who transfer to Madonna University will have full access to all Madonna University facilities and will otherwise have the full rights and privileges of all Madonna University students.
5. Madonna University will match Siena Heights University courses to Madonna University requirements whenever possible, providing reasonable flexibility to support student progress toward a degree and keep them on track for graduation in the same timeframe as would have been the case if they had remained at Siena Heights University.

Madonna University will make reasonable accommodations to students who wish to live on campus as cost, capacity and housing style allow.

6. Madonna University is open to Siena Heights University students who participate in intercollegiate athletics program at the discretion of the University and Department of Athletics
7. Madonna University will undertake its obligations described herein at no cost to Siena Heights University.

Sienna Heights University agrees to:

1. Provide the Madonna University with a list of potential transfer students as soon as practicable.
2. Transmit to the Madonna University all student educational records and all other related information necessary for Madonna University to comply with its obligations under this Teach-Out Agreement, except for those students who have elected to enroll in an institution other than the Madonna University.
3. Promptly provide the Madonna University with an official copy of the student's transcript and a complete copy of the student's admissions, academic, conduct, and financial records for all current students electing to transfer to Madonna University.
4. All records to be provided by Siena Heights University to the Madonna University shall be in digitized form which is readily searchable and cataloged by specific academic year or term. These records for transfer students shall be treated in a manner consistent with the Madonna University's policies for maintaining transfer student records.

Miscellaneous

1. Siena Heights University and Madonna University agree to adhere to the Higher Learning Commission's requirements for Teach-outs and to work with each student individually to create an appropriate path to degree completion without substantially increasing each student's time to completion.
2. This agreement is consistent with all applicable state and federal regulations.
3. Madonna University represents and warrants to Siena Heights University that (i) the Madonna University is not be subject to any of the circumstances that would require it to submit a provisional plan pursuant to the Higher Learning Commission's policies or applicable regulations and that (ii)

Madonna University is not be under investigation, subject to an action, or being prosecuted for an issue related to academic quality, misrepresentation, fraud, or other severe matters by a law enforcement agency.

4. The parties will comply with all applicable federal, state, and local laws, rules, and regulations respecting the confidentiality of student's educational records and personally identifiable information (collectively, "Student Records"), including, without limitation, the Family Educational Rights Privacy Act of 1974 ("FERPA"), the Health Insurance Portability and Accountability Act of 1996 ("HIPPA") and the Gramm-Leach Bliley Act (and the Federal Trade Commission's implementing regulations). For purposes of FERPA, Madonna University shall be deemed a "school official" with a legitimate educational interest. Without limiting the foregoing, the parties covenant and agree to exercise diligence in protecting and safeguarding Student Records, as well as any other information protected from public disclosure by applicable federal or state law. Each party covenants and agrees it will not knowingly use, directly or indirectly, for its own benefit, or for the benefit of another, any Student Records, but instead will use that information only for the purposes contemplated hereunder. Further, each party covenants and agrees that it will not disclose any Student Records to any third party except as may be required in the course of the Teach-Out Agreement hereunder and for a legitimate educational interest or as otherwise allowed or required by law.

Duration

Students may be admitted under the terms of this agreement at Madonna University until August 28, 2028. After that date, Siena Heights University students applying to Madonna University will need to abide by all policies, procedures, and requirements of Madonna University.

The terms of the teach-out agreement will remain in effect for students who have been admitted under the agreement until individual students either graduate or stop out. Students who stop out may be readmitted under the policies, procedures and requirements of Madonna University.

Signatures

Siena Heights University
Dr. Cheryl L. Betz, President



(Signature)

1/13/26

(Date)

Madonna University
Dr. Christopher Dougherty, President

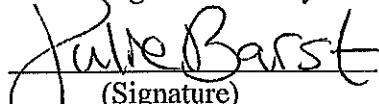


(Signature)

1/13/2026

(Date)

Dr. Julie Barst
Provost and Vice President of Academic Affairs,
Siena Heights University

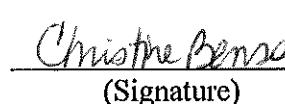


(Signature)

1/14/26

(Date)

Dr. Christine Benson
Provost and Vice President of Academic
Affairs and Student Affairs, Madonna University



(Signature)

1/14/26

(Date)

Schedule A

| Siena Heights University – 2025-26 MAJORS | Madonna University - CURRENT SIMILAR PROGRAMS |
|--|--|
| Accounting (BBA) | Accounting (BS) |
| Biology (BS) | Biology (BS) |
| Business (AA) | Business Administration (Associates) |
| Business (MBA) | Business (MBA) |
| Chemistry (BS) | Chemistry (BS) |
| Communications (BA) | Communication Studies (BA) |
| Criminal Justice (BA) | Criminal Justice (BS) |
| Cybersecurity (BS) | Cybersecurity (BS) |
| Data Analytics (BS) | Business Analytics (BS) |
| Early Childhood Education (BA) | Children & Families (BS) |
| Education: Elementary B-K (BA) | Education: B-K ECE and ECE PK-3 (BS) |
| Education: Elementary Grades 3-6 (BA) | Education: ECE PK-3 and 3-6 (BS) |
| Education: Elementary PK-3(BA) | Education: ECE PK-3 and 3-6 (BS) |
| English (BA) | English (BA) |
| English Language Arts Secondary Educator (BA) | ELA Education (BA) |
| Environmental Science (BS) | Environmental Science (BS) |
| Exercise Science (BS) | Exercise and Sport Science (BS) |
| General Business (BBA) | Business Administration with several concentrations (BS) |
| History (BA) | History/Social Studies (BA) |
| Law and Politics (BA) | Political Science (BS) |
| Management (BBA) | Business Administration-Global Supply Chain Concentration (BS) Human Resource Management Concentration (BS) |
| Marketing (BBA) | Business Administration- Marketing Concentration (BS) |
| Mathematics (BS) | Mathematics (BS) |
| Mathematics Secondary Education (BA) | Mathematics Education (BS) |
| Multidisciplinary Studies (BA) | General Studies (BA) |
| Music (BA) | Music (BME) |
| Music Education (BA) | Music Education (BMus) |
| Nursing (Pre-Licensure), BSN | Nursing BSN |
| Psychology (BA) | Psychology (BS) |
| Social Studies (BA) | Social Studies (BS) |
| Social Studies Education (BA) | Social Studies Education (BS) |
| Social Work (BSW) | Social Work (BSW) |
| Spanish Education (BA) - Secondary | Spanish Education (BA) - PK-12 |
| Sport Management (BBA) | Sport Management (BS) |