

**Memorandum of Understanding  
between  
Central Michigan University  
and  
Siena Heights University**

Central Michigan University ("CMU") of 1200 S. Franklin Street, Mount Pleasant, Michigan 48859 and Siena Heights University ("SHU") of 1247 E. Siena Heights Drive, Adrian, Michigan 49221 enter this Memorandum of Understanding (MOU), effective as of the date it is last signed by all parties below. This MOU outlines the collaboration between CMU and SHU with CMU serving as a teach-out receiving institution for qualifying students from SHU due to the anticipated closure of SHU after conclusion of the 2025-2026 Academic Year. This MOU outlines the terms and conditions of this collaboration. CMU and SHU may hereinafter be referred to individually as the "Party" or collectively as the "Parties".

**WHEREAS**, the Parties to this Memorandum of Understanding ("MOU") desire to establish CMU as a teach-out receiving institution serving qualifying SHU students ("Teach-Out SHU students") by providing guaranteed credit transfer, financial aid, and timely degree completion, ensuring a seamless academic transition to qualifying students ("Academic Transition"). The Academic Transition will be available to qualifying students from SHU.

**WHEREAS**, SHU seeks accredited, Title IV financial aid eligible teach-out receiving institutions that are well-aligned with many SHU programs, that have administration, staff, and faculty with the requisite expertise and experience to support students in completing programs through teach-out and other inventive partnerships while offering dedicated student support services that will provide the greatest opportunity for success for SHU students upon transfer; and

**WHEREAS**, CMU is institutionally accredited by the Higher Learning Commission and participates in Title IV financial aid, and is well-aligned with many SHU programs, has administration, staff, and faculty with the requisite expertise and experience to support students in completing programs through teach-out and other inventive partnerships while offering dedicated student support services that will provide the greatest opportunity for success for SHU students upon transfer.

**NOW THEREFORE**, the parties to this MOU mutually agree as follows:

1. **GOVERNANCE:** The Academic Transition established under this agreement will be collaboratively implemented by CMU and SHU and subject to accreditation requirements, specifically the Higher Learning Commission (HLC), and to district, state, and federal policies and requirements. CMU's Vice President/Student Recruitment & Retention or designee will serve as the primary liaison in matters related to implementation of this MOU, and with SHU unless and until a successor primary liaison is determined by CMU. SHU's Provost, Julie Barst, or a future designee will serve as the

primary representative on behalf of SHU, and with CMU unless and until a successor primary liaison is determined by SHU. Representatives from CMU and SHU will meet as needed to evaluate transfer activities, identify problems, issues and challenges that may arise, if any, and make recommendations regarding more effective coordination and collaboration.

2. **PARTICIPATION ELIGIBILITY:** All credits of currently enrolled SHU students will be accepted toward an equal or comparable degree for the programs listed in Exhibit A (the "Programs") at CMU for purposes of this Teach-Out Receiving Institution agreement, both in-person at the main campus in Mount Pleasant, Michigan and online, at CMU. CMU will accept 100% of all credits granted or accepted as transferred by SHU, provided the qualifying student earned a passing grade. CMU guarantees admission with no application fees to all currently enrolled SHU students who are in good standing and otherwise meet CMU admission standards. CMU agrees to waive its residency requirements for all qualifying SHU students under the terms of this MOU.
3. **COMMITMENT OF RESOURCES:** CMU agrees to commit staff and faculty time to work with SHU students, faculty, advisors, and other administrative staff to support students in preparing for teach-out at CMU. Accordingly, SHU will commit staff and faculty time to support SHU students in preparing for teach-out at CMU. SHU will make available opportunities for CMU, in-person and virtually, to engage and communicate with SHU students regarding the Program.
4. **ADMISSION PROCESSING:** SHU will provide all required student information for admission into CMU. CMU will facilitate the process for student admission as Teach-Out SHU students. SHU will provide education records, including official transcripts, and demographic data for each student, and any other items of information reasonably needed for a student to participate in the Program.
  - a. **International Students:** In addition to the items listed above, send a copy of proof of English proficiency, and proof of funding documents for one year of study to CMU's Office of International Affairs. After admission, SHU will transfer the Form I-20 to CMU's Office of International Affairs. It is understood that SHU International Students will not be eligible for online programs.
5. **TUITION AND FEES:** For Teach-Out SHU students who complete their programs at CMU, CMU will offer tuition and fees that are equal to or less than the posted tuition and fees at SHU, to complete their program. Teach-Out SHU students applying to CMU will be provided full and complete information about tuition and fees and any other costs associated with completing their program and CMU.
6. **BOOKS AND SUPPLEMENTAL MATERIALS:** Teach-Out SHU students will be responsible for the costs associated with textbooks required in a course that is part of the Program.

7. **ON-CAMPUS HOUSING:** Teach-out SHU students will be eligible for available on-campus housing at CMU at current rates. Housing Information may be accessed at <https://www.cmich.edu/student-life/housing>.
8. **FINANCIAL AID:** CMU will provide Teach-Out SHU students with financial aid counseling provided by admissions and/or financial aid staff. Upon receipt of the SHU student's FAFSA, CMU will develop an aid award package that takes into consideration the student's academic achievement and financial need based on CMU's Cost of Attendance and in compliance with CMU's financial aid awarding philosophy and guidelines. Because CMU is a public institution, we anticipate that out-of-pocket student expenses will be equal to or lower than at Siena Heights.
9. **ENROLLMENT:** CMU will conduct an admission session for purposes of enrollment at Teach-Out SHU for all students who are qualified and wish to transfer to CMU as part of the Academic Transition. Incoming Teach-Out SHU students will be subject to satisfactory academic progress policies at CMU.
10. **STUDENT SERVICES:** CMU will provide a student support specialist in support of the Academic Transition, in addition to providing advising and other student support services, including for student athletes, typically offered in support of transfer and/or online students. To the extent possible, CMU will assist Teach-Out SHU students who complete their programs at CMU to try to complete on the same timeframe as was possible at SHU.
11. **EDUCATIONAL RECORDS:** A student's educational record at CMU and other information, including grade information, concerning the student is confidential and that such records and information will be made available only to the student or to those expressly authorized in writing by the student or as otherwise permitted by the Federal Education Rights and Privacy Act (FERPA). Information concerning ordering a transcript may be found at <https://www.cmich.edu/offices-departments/registrar-office/records-policies/transcript-request>.
12. **NON-DISCRIMINATION AND CONDUCT:** That neither party to this MOU shall discriminate against participants. CMU is an Equal Opportunity Employer and institution. CMU does not discriminate against persons based on age, color, disability, ethnicity, familial status, gender, gender expression, gender identity, genetic information, height, marital status, national origin, political persuasion, pregnancy, childbirth or related medical conditions, race, religion, sex, sex-based stereotypes, sexual orientation, transgender status, veteran status, or weight.

Both Parties promise to act in an ethical and responsible manner for their respective activities and actions taken on its behalf under the Program, and agree to comply with all applicable federal, state, and local laws, regulations, statutes, and ordinances.

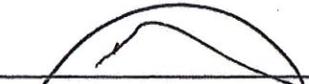
13. **STATUS OF THE PARTIES:** For the purposes of this MOU and all services to be provided hereunder, the Parties shall be, and shall be deemed to be, independent contractors and not agents or employees of the other Party. Neither Party shall have the right to bind the other to any contractual or any other obligation, authority to make any statement, representations, or commitments of any kind, or to take any action which shall be binding on the other Party, except as may be explicitly provided for herein or authorized in writing by both Parties.
14. **RENEWAL AND TERMINATION OF AGREEMENT:** This MOU may be amended by mutual written agreement of both parties. Students may be admitted under the terms of this agreement at CMU until Jan 30, 2027. After that date, Siena Heights University students applying to CMU will need to abide by all policies, procedures, and requirements of CMU. The terms of the teach-out agreement will remain in effect for students who have been admitted under the agreement until individual students either graduate or stop out. Students who stop out may be readmitted under the policies, procedures and requirements of CMU.
15. **HIGHER LEARNING COMMISSION:** This MOU is contingent upon review and approval by the Higher Learning Commission (HLC) permitting CMU to proceed as a teach-out receiving institution. CMU and SHU agree to adhere to HLC's requirements for teach-out plans, and to work with each student individually to create an appropriate path to degree completion without substantially increasing each student's time to completion. Both Parties agree to timely submit required reporting to HLC concerning this teach-out agreement.
16. **MISCELLANEOUS:** CMU represents and warrants to SHU that (a) it is not subject to any of the circumstances that would require CMU to submit a provisional plan pursuant to HLC's policies and procedures or other applicable regulations and (b) that CMU is not under investigation, subject to an action, or being prosecuted for an issue related to academic quality, misrepresentation, fraud, or other severe matters by a law enforcement agency.
17. **CONFIDENTIALITY:** Both Parties agree to keep this MOU confidential until a mutually agreed upon time when the fact of, and details of, this MOU may be disclosed with the Parties agreeing on all details of the disclosure.
18. **GOVERNING LAW:** This MOU and all the rights and obligations of the Parties, including the terms and conditions, will be construed, interpreted, and applied in accordance with and governed by and enforced under the laws of the State of Michigan.

19. **ENTIRE AGREEMENT:** This MOU constitutes the entire agreement of the parties; all previous communication between the parties with reference to the subject matter of this MOU is hereby superseded.

**IN WITNESS WHEREOF**, the Parties have entered this MOU effective as of the date it is fully executed, and the persons executing this MOU for and on behalf of the Parties hereto represent that they are fully authorized to do so for and on behalf of their respective Parties and that they have read, understood, and agreed to the terms and conditions of this MOU.

**CENTRAL MICHIGAN UNIVERSITY**

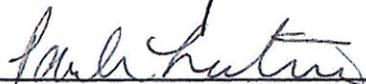
**SIENA HEIGHTS UNIVERSITY**

By:   
Dr. Neil J. MacKinnon, President

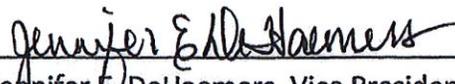
By:   
Dr. Cheri Betz, President

Date: Mar 3/26

Date: March 3, 2026

By:   
Dr. Paula E. Lancaster, Provost/  
Executive Vice President

Date: 2/27/26

By:   
Jennifer E. DeHaemers, Vice President  
Student Recruitment & Retention

Date: 2/26/28

By:   
Dr. Kaleb G. Patrick, Vice President/  
Innovation & Online

Date: February 25, 2026

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SLH*

## EXHIBIT A

### General Education Competencies

#### General Education Program

#### Programs:

Program Equivalencies		
Siena Heights Program	Equivalent CMU Program	Notes
BA in Psychology	Bachelor of Science: Psychology	
BS in Cybersecurity	Bachelor of Science: Cybersecurity	
BS in Biology	Bachelor of Science: Biology	
BS in Data Analytics	Bachelor of Science: Information Technology	
BSW in Social Work	Bachelor of Science: Social Work	
BBA in Sports Management	Bachelor of Science: Sport Management	
BSN in Nursing, RN-to-BSN Online	Bachelor of Science in Nursing: RN-to-BSN Online	
BS in Environmental Science	Bachelor of Science: Environmental Science	
BBA in Business Administration	Bachelor of Science in Business Administration	
BBA in Marketing	Bachelor of Science in Business Administration-Marketing	
BBA in Accounting	Bachelor of Science in Business Administration-Accounting	
BS in Exercise Science	Bachelor of Science: Exercise Science	