

Teach Out Agreement Between Siena Heights University and Aquinas College

Siena Heights University, an institution of higher learning accredited by the Higher Learning Commission located at 1247 E Siena Heights Dr, Adrian, MI 49221, and Aquinas College, an institution of higher learning accredited by the Higher Learning Commission (HLC) and located at 1700 Fulton St. E., Grand Rapids, MI, 49506, are entering into a teach-out agreement effective as of October 3rd, 2025 (the "Teach-Out Agreement"). This Teach-Out Agreement provides for the fair and equitable treatment of current Siena Heights University students and a reasonable opportunity for these students to complete their program of study at Aquinas College.

Whereas, Siena Heights University seeks receiving institutions for teach-out agreements that are well-aligned with Siena Heights University in mission and values; in relationship-centered learning practices; with a low student-to-faculty ratio; in academic program portfolio; and in athletic program characteristics and team array;

Whereas, Aquinas College offers on-campus and/or online programs that are well-aligned with most programs offered by Siena Heights University;

Whereas, Aquinas College serves a student population of similar diversity across aspects of race, ethnicity, gender, family income, geography and learning styles;

Whereas, like at Siena Heights University, many undergraduate students at Aquinas College choose to attend Aquinas College for the opportunities to participate in many extracurricular activities including but not limited to sports, and the array of activities and sports offered at Aquinas College includes many of those offered at Siena Heights University;

Whereas, Aquinas College administration, staff, and faculty have experience in, and human and facility and capacity for, successfully partnering with closing institutions and in supporting their students in completing their programs through teach-out and other creative partnerships;

Therefore, Siena Heights University and Aquinas College hereby agree to the following:

Responsibilities

Aquinas College agrees:

1. All credits of all currently enrolled Siena Heights University students will be accepted toward an equal or comparable degree for the programs listed on **Schedule A** (the "Programs") at Aquinas College for purposes of this Teach-Out Agreement. Aquinas College will accept as a transfer 100% of all credits granted or accepted by Siena Heights University and guarantee admission to Aquinas College, provided that the applying students are in good standing at Siena Heights University, and meet the admissions standards of the specific academic program at Aquinas College to which they seek entry.

2. Aquinas College will waive admissions, application, and residency requirements for qualifying Siena Heights University students. Aquinas College will individually meet with each student to assemble a clear and transparent financial aid package.
3. Aquinas College will take into consideration in creating the financial aid it will offer, all *bona fide* financial aid offers, academic scholarships, or other financial aid packages previously awarded or promised to the student by Siena Heights University and such information shall be provided to Aquinas College by Siena Heights University as soon as reasonably practical following the execution of this Agreement.
4. Whenever possible, Aquinas College will strive to match the percent of aid awarded at Siena Heights University, proportional to Aquinas College awards for the same or similar activities or accomplishments. Aquinas College reserves the right to review and offer packages and athletic scholarships and awards based on its financial aid and athletic packaging model.
5. Siena Heights University students who transfer to Aquinas College will be treated in an equitable manner and will be provided with academic, administrative, and student support services and assistance to ease their transition from Siena Heights University to Aquinas College. Siena Heights University students who transfer to Aquinas College will have full access to all Aquinas College facilities and will otherwise have the full rights and privileges of all Aquinas College students.
6. Aquinas College will match Siena Heights University courses to Aquinas College requirements whenever possible, providing reasonable flexibility to support student progress toward a degree and keep them on track for graduation in the same timeframe as would have been the case if they had remained at Siena Heights University.
7. Aquinas College will offer reasonable accommodations to students who wish to live on campus as cost, capacity and housing style allow.
8. Aquinas College is open to participation by Siena Heights University students in intercollegiate athletics programs at the discretion of the coaches of each sport, as roster spots and eligibility allow.
9. Aquinas College will undertake its administrative obligations described herein at no cost to Siena Heights University.

Siena Heights University agrees to:

1. Promptly provide Aquinas College with a list of potential transfer students as soon as practicable, with the goal of providing this list by November 1, 2025.
2. Transmit to Aquinas College all student educational records and all other related information necessary for Aquinas College to comply with its obligations under this

Teach-Out Agreement, except for those students who have elected not to consider enrollment at Aquinas College.

3. Promptly provide Aquinas College with an official copy of the student's transcript and a complete copy of the student's admissions, academic, conduct, and financial records for all current students electing to transfer to Aquinas College.
4. Provide all records covered by this agreement to Aquinas College in digitized form which is readily searchable and cataloged by specific academic year or term. These records for transfer students shall be treated in a manner consistent with Aquinas College's policies for maintaining transfer student records.

Miscellaneous

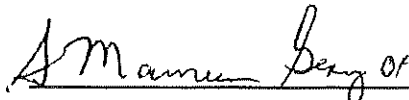
1. Siena Heights University and Aquinas College agree to adhere to the Higher Learning Commission's requirements for Teach-outs and to work with each student individually to create an appropriate path to degree completion without substantially increasing each student's time to completion, insofar as possible.
2. This agreement does not violate applicable state and federal regulations; to the extent either party learns of any inconsistencies, they will be corrected.
3. Aquinas College represents and warrants to Siena Heights University that (i) Aquinas College is not subject to any of the circumstances that would require it to submit a provisional plan pursuant to the Higher Learning Commission's policies or applicable regulations and that (ii) Aquinas College is not under investigation, subject to an action, or being prosecuted for an issue related to academic quality, misrepresentation, fraud, or other severe matters by a law enforcement agency.
4. The parties will comply with all applicable federal, state, and local laws, rules, and regulations respecting the confidentiality of a student's educational records and personally identifiable information (collectively, "Student Records"), including, without limitation, the Family Educational Rights Privacy Act of 1974 ("FERPA"), the Health Insurance Portability and Accountability Act of 1996 ("HIPAA") and the Gramm-Leach Bliley Act (and the Federal Trade Commission's implementing regulations). For purposes of FERPA, Aquinas College shall be deemed a "school official" with a legitimate educational interest. Without limiting the foregoing, the parties covenant and agree to exercise diligence in protecting and safeguarding Student Records, as well as any other information protected from public disclosure by applicable federal or state law. Each party covenants and agrees it will not knowingly use, directly or indirectly, for its own benefit, or for the benefit of another, or outside of the scope of this agreement, any Student Records, but instead will use that information only for the purposes contemplated hereunder. Further, each party covenants and agrees that it will not disclose any Student Records to any third party except as may be required in the course of the Teach-Out Agreement hereunder and for a legitimate educational purpose or as otherwise allowed or required by law.

Duration

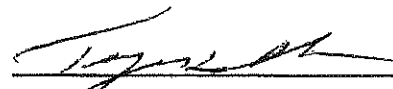
Students may be admitted at Aquinas College under the terms of this agreement until August 20th, 2027. Thereafter, Siena Heights University students will need to abide by all policies, procedures, and requirements of applicants seeking admission to Aquinas College. For students admitted under the terms of the agreement, it will remain binding until they either graduate or stop out; students who stop out may be readmitted according to the policies, procedures and requirements of Aquinas College.

Signatures

Aquinas College:


Sr. Maureen Geary, O.P.
President

Date: 10/7/2025

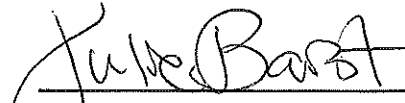

Dr. Terry Keller, Ph.D.
Provost

Date: 10/7/2025

Siena Heights University:


Dr. Cheryl Betz
President

Date: 10/21/25


Dr. Julie Barst, Ph.D.
Provost & VP of Academic Affairs

Date: 10-21-25

Schedule A

Siena Heights University – 2025-26 MAJORS	Aquinas College- CURRENT SIMILAR PROGRAMS
Accounting (B.B.A.)	Accounting (B.S.)
Biology (B.S.)	Biology (B.S.)
Business Administration (B.B.A.)	Business Administration (B.S.B.A.)
Chemistry (B.S.)	Chemistry (B.S.)
Communications (B.A.)	Communication (B.A.)
Criminal Justice (B.A.)	<i>No Equivalent Program</i>
Cybersecurity (B.S.)	<i>No Equivalent Program</i>
Data Analytics (B.S.)	Data Science (B.S.)
Design (B.F.A.)	Fine Arts (B.F.A.) or Art (B.A)
Early Childhood Education	<i>No Equivalent Program</i>
Education	Education (B.A.)
Elementary Education	Elementary Education (B.A. - Teaching Certificate)
English (B.A.)	English (B.A.)
Environmental Engineering (B.S.)	<i>No Equivalent Program</i>
Environmental Science (B.S.)	Environmental Science (B.S.)
Exercise Science (B.S.)	Applied Sport and Exercise Science (B.S.)
General Engineering	<i>No Equivalent Program</i>
History (B.A.)	History (B.A.)
Management (B.B.A.)	Business Administration with Management Concentration (B.S.B.A.)
Marketing (B.B.A.)	Business Administration with Marketing Concentration (B.S.B.A.)
Mathematics (B.S.)	Mathematics (B.S.)
Multidisciplinary Studies (B.A.)	<i>No Equivalent Program</i>
Music Education (B.A.)	Music Education (B.M.Ed)
Music (B.A.)	Music (B.A.)
Nursing (Pre-Licensure) (B.S.N.)	<i>No Equivalent Program</i>
Pre-Dental	Biology (B.S.) or Health Science (B.S.)
Pre-Medicine	Biology (B.S.) or Health Science (B.S.)
Pre-Physical Therapy	Clinical Exercise Science (B.S.)

Pre-Veterinary	Biology (B.S.)
Psychology (B.A.)	Psychology (B.S.)
Religious Studies (B.A.)	Philosophy and Theology (B.A.)
Social Studies (B.A.)	Secondary Education (B.A.) + Social Studies Major - Teacher Certification Only (B.A.)
Social Work (B.S.W.)	<i>No Equivalent Program</i>
Sport Management (B.B.A.)	Business Administration/Sport Management Dual Major (B.S.B.A)
Theatre, Musical Theatre (B.A.)	Theatre (B.A.)
Theatre, Speech and Dance (B.A.)	Theatre (B.A.) [or Communication with Theatre Emphasis (B.A)?]
Theatrical Design and Technology (B.A.)	Theatre (B.A.)