

Teach Out Agreement Between Siena Heights University and Albertus Magnus College

Siena Heights University, an institution of higher learning accredited by the Higher Learning Commission located at 1247 E Siena Heights Dr, Adrian, MI 49221, and Albertus Magnus College, an institution of higher learning accredited by the New England Commission on Higher Education located at 301 Edgewater Place, Suite 210, Wakefield, MA 01880, are entering into a teach-out agreement effective as of October 2, 2025 (the "Teach-Out Agreement"). This Teach-Out Agreement provides for the fair and equitable treatment of current Siena Heights University students and a reasonable opportunity for these students to complete their program of study.

Whereas, Siena Heights University seeks receiving institutions for teach-out agreements that are well-aligned with Siena Heights University in mission and values; in relationship-centered learning practices, with a low student-to-faculty ratio; in academic program portfolio; and in athletic program characteristics and team array;

Whereas, Albertus Magnus College offers on-campus and/or online programs that are well-aligned with most programs offered by Siena Heights University;

Whereas, Albertus Magnus College serves a student population of similar racial and economic diversity;

Whereas, like at Siena Heights University, many on-campus undergraduate students at Albertus Magnus College choose to attend Albertus Magnus College for the opportunities to play their chosen sports, and the array of sports offered at Albertus Magnus College includes some of those offered at Siena Heights University;

Whereas, Albertus Magnus College administration, staff, and faculty have experience in, and human and facility capacity for, successfully partnering with closing institutions and in supporting their students in completing their programs through teach-out and other creative partnerships;

Therefore, Siena Heights University and Albertus Magnus College hereby agree to the following:

Responsibilities

Albertus Magnus College agrees to:

1. All credits of all currently enrolled Siena Heights University students will be accepted toward an equal or comparable degree for the programs listed on **Schedule A** (the "Programs") at Albertus Magnus College for purposes of this Teach-Out Agreement. Albertus Magnus College will accept 100% of all credits granted or accepted as a transfer by Siena Heights University and guarantee admission to Albertus Magnus College, provided that the qualifying students are in good standing at Siena Heights University, and meet the admissions standards of the specific program to which they seek entry.

2. Albertus Magnus College will waive admissions, application, and residency requirements for qualifying Siena Heights University students and will offer tuition and fees that are equal to or less than the posted tuition and fees at Siena Heights University. Albertus Magnus College will individually meet with each student to assemble a clear and transparent financial aid package.
3. Albertus Magnus College will honor all *bona fide* financial aid offers, scholarships, or other documented financial aid packages previously awarded or promised by Siena Heights University and such information shall be provided to Albertus Magnus College by Siena Heights University as soon as reasonably practical following the execution of this Agreement.
4. Whenever possible, Albertus Magnus College will match the percent of aid awarded at Siena Heights University, proportional to Albertus Magnus College awards for the same or similar activities or accomplishments.
5. Siena Heights University students who transfer to Albertus Magnus College will be treated in an equitable manner and will be provided with academic, administrative, and student support services and assistance to ease their transition from Siena Heights University to Albertus Magnus College. Siena Heights University students who transfer to Albertus Magnus College will have full access to all Albertus Magnus College facilities and will otherwise have the full rights and privileges of all Albertus Magnus College students.
6. Albertus Magnus College will match Siena Heights University courses to Albertus Magnus College requirements whenever possible, providing reasonable flexibility to support student progress toward a degree and keep them on track for graduation in the same timeframe as would have been the case if they had remained at Siena Heights University.
7. Albertus Magnus College will make reasonable accommodations to students who wish to live on campus or nearby designated housing.
8. Albertus Magnus College is open to Siena Heights University students who participate in intercollegiate athletics program at the discretion of the coaches of each sport.
9. Albertus Magnus College will undertake its obligations described herein at no cost to Siena Heights University.

Sienna Heights University agrees to:

1. Provide the Albertus Magnus College with a list of potential transfer students as soon as practicable.
2. Transmit to the Albertus Magnus College all student educational records and all other related information necessary for Albertus Magnus College to comply with its obligations

under this Teach-Out Agreement, except for those students who have elected to enroll in an institution other than the Albertus Magnus College.

3. Promptly provide the Albertus Magnus College with an official copy of the student's transcript and a complete copy of the student's admissions, academic, conduct, and financial records for all current students electing to transfer to Albertus Magnus College.
4. All records to be provided by Siena Heights University to the Albertus Magnus College shall be in digitized form which is readily searchable and cataloged by specific academic year or term. These records for transfer students shall be treated in a manner consistent with the Albertus Magnus College's policies for maintaining transfer student records.

Miscellaneous

1. Siena Heights University and Albertus Magnus College agree to adhere to the Higher Learning Commission's requirements for Teach-outs and to work with each student individually to create an appropriate path to degree completion without substantially increasing each student's time to completion.
2. This agreement is consistent with all applicable state and federal regulations.
3. Albertus Magnus College represents and warrants to Siena Heights University that (i) the Albertus Magnus College is not be subject to any of the circumstances that would require it to submit a provisional plan pursuant to the Higher Learning Commission's policies or applicable regulations and that (ii) Albertus Magnus College is not be under investigation, subject to an action, or being prosecuted for an issue related to academic quality, misrepresentation, fraud, or other severe matters by a law enforcement agency.
4. The parties will comply with all applicable federal, state, and local laws, rules, and regulations respecting the confidentiality of student's educational records and personally identifiable information (collectively, "Student Records"), including, without limitation, the Family Educational Rights Privacy Act of 1974 ("FERPA"), the Health Insurance Portability and Accountability Act of 1996 ("HIPPA") and the Gramm-Leach Bliley Act (and the Federal Trade Commission's implementing regulations). For purposes of FERPA, Albertus Magnus College shall be deemed a "school official" with a legitimate educational interest. Without limiting the foregoing, the parties covenant and agree to exercise diligence in protecting and safeguarding Student Records, as well as any other information protected from public disclosure by applicable federal or state law. Each party covenants and agrees it will not knowingly use, directly or indirectly, for its own benefit, or for the benefit of another, any Student Records, but instead will use that information only for the purposes contemplated hereunder. Further, each party covenants and agrees that it will not disclose any Student Records to any third party except as may be required in the course of the Teach-Out Agreement hereunder and for a legitimate educational interest or as otherwise allowed or required by law.

Duration

Siena Heights students may be admitted under this agreement until January 30, 2027. Students admitted after that date will need to abide by all policies, procedures, and requirements of Albertus Magnus College.

The terms of this agreement will remain binding on Albertus Magnus College until September 30, 2027, or until each Siena Heights transferred student either graduates or stops out. Students who stop out may be readmitted in accordance with Albertus Magnus College policies, procedures, and requirements.

Signatures

Albertus Magnus College



Rosa E. Rivera-Hainaj, Ph.D.
Vice President for Academic Affairs
and Dean of Faculty

Date October 2, 2025

Siena Heights University



Julie M. Barst, Ph.D.
Provost and Vice President for
Academic Affairs

Date October 2, 2025

Schedule A

Siena Heights University – 2025-26 MAJORS	Albertus Magnus College - CURRENT SIMILAR PROGRAMS
Accounting, BBA	Accounting, BS (In-Person, Online)
Biology, BS	Biology, BS (In-Person)
Management, BBA, Marketing BBA	Business Management, BS (In-Person, Online)
Chemistry, BS	Chemistry, BS (In-Person)
Communications, BA	Communications, BA (In-Person, Online)
Cybersecurity, BS	Computer Information Systems, BS (In-Person, Online)
Criminal Justice, BA	Criminal Justice, BS (In-Person, Online)
Cybersecurity, BS	Cybersecurity, BS (In-Person, Online)
English, BA	English, BA (In-Person)
Accounting, BBA	Finance, BS (In-Person, Online)
Multidisciplinary Studies, BA	General Studies, BS (In-Person, Online)
Health Care Management, BAS	Healthcare Management, BS (In-Person, Online)
History, BA	History, BA (In-Person)
Community and Human Services, BA	Human Services, BS (In-Person, Hybrid)
Humanities, BA	Humanities, BA (In-Person, Online)
Multidisciplinary Studies, BA	Interdisciplinary Studies, BA or BS (In-Person, Online)
Mathematics, BA	Mathematics, BA (In-Person)
Nursing, Pre-Licensure, BSN	Nursing, BS (<i>requires separate admission to the program</i>) (In-Person)
Psychology, BA	Psychology, BA (In-Person, Hybrid)
Religious Studies, BA	Religion, BA (In-Person, Online)
Sport Management, BBA	Sport Management, BS (In-Person)
English Language Arts, Secondary Educator Certification, BA, Mathematics, Secondary Educator Certification, BA	Undergraduate Initial Teacher Certification Program (<i>requires separate admission to the program. It is not a bachelor's degree.</i>) (In-Person)

Online and Hybrid Programs are delivered in 8-week modules, offered five times per year, through the Adult Undergraduate Program. **In-Person** classes are available through the Traditional Undergraduate Program in a 16-week semester format on our New Haven, CT campus. For a full listing of available programs, please refer to the college catalog (<https://www.albertus.edu/catalog>).