

REFLECTIONS

A Newsletter for Siena Heights College Alumnae/Alumni

Summer 1995

Commencement Celebrations Renew and Create Traditions

Commencement activities drew Siena Heights' Diamond Jubilee to a close and allowed for a time of reflection. Seventy-five years ago the Adrian Dominican Sisters established the College as a liberal arts institution for women. Siena Heights became part of two traditions born in the thirteenth century: the intellectual tradition of the Dominicans and the tradition of liberal arts established at the University of Paris. The Adrian Dominicans inspired the College's capacity to change, reform and expand curriculum as dictated by the needs of society. Students, faculty, staff and board members from all faiths and walks of life helped compose the core of Siena Heights.

Since 1919 many things have changed. Then, we educated only women. Today, we educate men and women. Then, we educated younger students. Today, the majority of our students are over the age of twenty-two. As significant as these changes have been, the underlying values and historical traditions of the College have remained constant throughout our seventy-five years.



These graduates express the happiness of graduation and the bond of strong friendships formed at Siena.

Four individuals received honorary degrees at the Commencement Ceremony. Standing with President Rick Artman (left) are: Siena Heights alumnae and cofounder of INAI Studios, Barbara Chenicek, OP '57 who received an honorary Doctor of Arts degree; Neil Shine, Publisher, President and CEO of the Detroit Free Press, who was awarded an honorary Doctor of Humane Letters degree; and Siena Heights alumnae and cofounder of INAI Studios, Rita Schiltz, OP '46, also a recipient of an honorary Doctor of Arts degree.

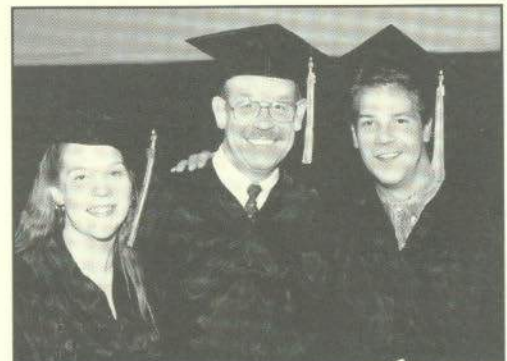


Right- President Rick Artman presented Tecumseh resident and longtime friend of the College, Genevieve Sage, with an honorary Doctor of Humane Letters degree. Her daughter, Melissa Sage Booth, spoke on her behalf.



The traditions set forth by the Adrian Dominicans continued as more than 575 degrees were conferred upon graduates at the Adrian Campus, Lake Michigan College Campus and Kellogg Community College Campus. Graduates of the Metro Detroit and Monroe County Community College programs joined Adrian candidates in their ceremony. President Artman participated in each ceremony.

The Adrian Dominican Sisters brought their dream to fruition. For seventy-five years, faculty, students, staff, board members, alumni and friends have carefully attended to the liberal arts, responded to the times in keeping with the Dominican tradition, and have developed the spirit and mission of Siena Heights College. We pledge to continue these traditions and educate our students and ourselves as we move into our next seventy-five years.



Graduation was truly a family affair for the Willoughby family. Father Scott, (center) received his Masters degree in Counseling; daughter Tracey, received a Bachelors in Human Services; while son Troy, received a Bachelors in Humanities.

*Inauguration, Alumni Weekend, President's Cabinet Dates Set!
See page 3 for more information.*

NOMINATIONS SOUGHT FOR ALUMNI HONORS AND AWARDS '95

Sister Ann Joachim Award
St. Dominic Award
Outstanding Alumni Award
Recent Alumni Award

The **Sister Ann Joachim Award** was established in memory of a Siena Heights Faculty member and recognizes outstanding civic and community involvement and leadership.

The **St. Dominic Award** recognizes commitment to Christian education in a family, school, or community setting. It is named for the 12th century Spanish nobleman who founded the Dominican Order.

The **Outstanding Alumni Award** is given to an individual who exemplifies dedication to societal betterment through service to Siena Heights and professional achievement.

The **Recent Alumni Award** is given to a graduate of 10 years or less who exemplifies dedication to Christian values through professional achievement, societal betterment, or service to Siena Heights.

I hereby nominate _____

Class of _____

of _____
Address City State Zip

for consideration as:

- _____ A Sister Ann Joachim Award Recipient
- _____ A St. Dominic Award Recipient
- _____ An Outstanding Alumni Award Recipient
- _____ A Recent Alumni Award Recipient

Signature (optional) _____
Nominator

Return form to:

Office of Alumni Relations
Siena Heights College
1247 East Siena Heights Drive
Adrian, Michigan 49221

Deadline: August 31, 1995

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October 20-22, 1995...

An Alumni Weekend Like You've Never Experienced Before!!

Here's just a few of the highlights!!!

- The Inauguration of President Richard Artman, followed by a reception.
- A showcase of Faculty/Staff and Alumni
- Celebration of the Arts
- Alumni Luncheon
- Special Liturgy: Celebration of Dominicans & Faith
- President's Cabinet Dinner (*invitation only*)
- Inaugural Ball

Mark your calendar. You won't want to miss this historic occasion...Alumni Weekend '95 ...and the Inauguration of Siena's 9th President!!!

Siena Heights Chosen to Teach Lay Ministers

Siena is embarking on a new venture in the quest to uphold its philosophical mission to "respond to the educational needs of people at varying stages of their lives." Chosen by the Catholic Diocese of Lansing from a pool of six Michigan Catholic institutions, Siena Heights will be offering a certificate program in theological studies to the 250 lay ministers serving parishes throughout the diocese.

According to Sister Jodie Screes, OP, Program and Site Coordinator for the new program, the search for an academic program for lay



Susan Conley Weeks and Jodie Screes

ministers originated from Bishop Povish's vision of the church and his belief that persons in the ministry need to be grounded in theology. Screes cited the results of a diocesan study that showed that while many lay ministers have college degrees, 20%

have no background in theology or religious studies. Screes said Siena was chosen because of its history of "successfully meeting the needs of the nontraditional/adult student" and its "commitment to making programs accessible, affordable, and attainable."

Studies Department, was instrumental in having the program established at Siena. Weeks points out that "the theological program for lay ministry education is a very significant undertaking because Siena wants to be partners in addressing the theological needs of people in church leadership who are facing the complexities of tomorrow's world."

Screes, who holds Masters degrees in Theology, English, and Transpersonal Studies, will be collaborating with Mary Tardif, Director of Lay Ministry for the Lansing Diocese. In commenting on the new partnership between Siena Heights and the Lansing Diocese, Tardif said, "We are ministering to the people of the Church in growing numbers and with the fertile theological resources that Siena offers, we can join together in preparing ministers for leadership in our communities of faith."

Siena is in prime shape to begin implementing the program this fall, since the courses are already offered regularly at the Adrian campus. Weeks said, "The challenge will be to develop a delivery system that accommodates the life-style of the lay ministers." Potential sites will include Flint, Jackson, Ann Arbor, and Lansing. The program will award a certificate to each minister who completes six undergraduate three semester hour courses in theology. Screes believes that an important outcome "is that lay ministers as professionals gain confidence, marketability, and creditability."

New Director of Annual Fund

"Loves to raise money for a good cause"



Carol Hinkley Thompson brings a wealth of experience, expertise, and enthusiasm to her new position as Siena's Director of the Annual Fund. Before coming to Siena Heights in February, Hinkley

Thompson was a nonprofit management and fund-raising consultant in Dallas, Texas. Her areas of consulting expertise included board development, organizational ethics, fund-raising plans, and donor and volunteer relations. Hinkley Thompson's career has encompassed experience in social service, the arts, the medical field and higher education. A few of her many diverse and impressive achievements include: launching a personal campaign that led to the passing of the Child Safety Act of 1966, serving as development chair for the 1992 and 1993 Texas Special Olympics State Games, authoring the book *Childbirth Today, Prepared and Positive* (Hinkley Thompson is a certified childbirth educator), cofounding and managing the Dallas Chamber Orchestra, and raising five children.

As the Annual Fund efforts for 1994/95 wrap up, and work begins on the 1995/96 year, she is busy gathering data about Siena Heights to make her case. She believes that the actual product (alumni) Siena Heights College turns out is amazing; "the results of the education they receive here is mindboggling." Citing the critical need for a competent, educated work force, Hinkley Thompson is impressed that the entire Siena community knows and lives up to Siena's mission statement. "We need to toot our own horn, let people know who we are and what we do," said Hinkley Thompson. She urges alumni in the working world to tell people where they went to college, and remember that the value of a degree is in direct proportion to alumni support for their alma mater. "You are needed!"

For Hinkley Thompson, coming to Siena Heights is almost like going home. A native of Detroit, Hinkley Thompson attended Dominican High School. Looking back, Hinkley Thompson said, "the most valuable aspects of my upbringing came from the Sisters and my grandmother." She feels that as Annual Fund Director she can show her gratitude for a "Dominican-based educational philosophy...based on liberal arts and ethics." Also Hinkley Thompson is "looking forward to spreading the Siena Heights story to the philanthropic community. Donors are wonderful people, who truly appreciate hearing about opportunities for being part of an institution like Siena Heights College."

Human Resource Development Graduate Program Director Excited About Potential of Program

The new graduate program in Human Resource Development is entering its second year on the Adrian campus. Designed for personal and professional growth opportunities, the HRD curriculum was created to meet employers' needs for professionals who are skilled in developing and motivating others. Dr. Peggy Treece Myles, Director of Graduate Studies states, "Employers want people who are flexible and good at their jobs. Our new program helps them learn adaptations and adjustments for their work."

Dr. Cathy Thorne joined the Graduate Faculty in February as the Coordinator of the program. Enticed by the challenge of directing a "brand new" program, Thorne believes that the "many hats" she has worn have prepared her for the multiple duties of developing the program and curriculum, teaching, and advising. With a Bachelors of Arts degree from Colorado College and masters and Doctoral degrees from Western Michigan University, Thorne has experience in both the academic and business world. She has previously taught and advised in applied graduate programs, and has worked

or consulted on a variety of human resource issues for both profit and nonprofit organizations.

According to Thorne, feedback from the pilot year of the HRD program has been positive. Thorne feels the strengths of the program include a pro-student bias, the interdisciplinary nature of the material, and a practical, problem-solving orientation. Courses, which are offered weekends and evenings to accommodate working adults, approach human resource development from the varying perspectives of business, psychology, education, and organization development. A practicum is included in the 36-hour degree program to "give students the opportunity to apply what they've been studying in real work settings," explained Thorne. The program is designed for individuals who already have work experience, and decide they want to "refine their people management skills." Thorne strongly believes that the diverse work experience the students bring to the classroom enriches the program. Plans are underway to expand the program to Siena's off-campus sites in Benton Harbor and Southfield.

Business and Management Division...

Moving Towards the Future

Curriculum Changes, Students in Free Enterprise Award, Outstanding Students and Alums

Curriculum Changes Take Place to Meet Needs of Students

The Business and Management Division has worked to revise its basic business curriculum. New majors in the fields of Management, Marketing, Retailing and Retail Merchandising have been added to existing majors. The basic requirements or foundation courses for all majors have also been revised. New courses have been developed to include subjects such as: sales, sales management, global marketing, small business start-up, supervision and more. The University of South Carolina recognized the curriculum revisions in Global Marketing and awarded Roger Pae a certificate of achievement for his efforts in this area.

1994 Alumna Named Outstanding Student Business Educator

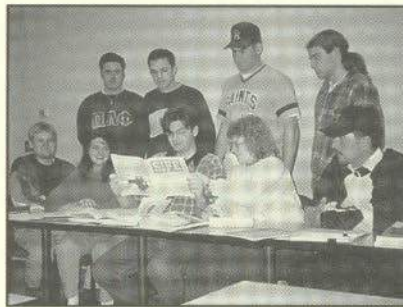
Celeste Jaimes, a 1994 alumna, was named Outstanding Student Business Educator for 1994 by the Michigan Business Education Association. Jaimes earned her secondary teaching certificate in business education and did her student teaching assignment at Lenawee Christian School.



Criteria for this honor requires that the nominee show demonstrated superior performance in student teaching, potential for leadership in Business Education, and maintain a minimum of a 3.0 grade point average in business courses. Each year the MBEA honors a selected number of outstanding senior student teachers from each of the State's teacher education institutions with Business Education programs. Siena Heights is one of six Michigan institutions/offering Business Education certification.

Siena Heights Students Participate in SIFE Competition

A Sam Walton Fellowship was awarded to Associate Professor of Marketing and Retailing Roger Pae for the purpose of developing a SIFE (Students in Free Enterprise) program at Siena Heights College. The program is intended to help students develop an understanding and provide practical application of free enterprise principles.



The Business Division has adapted the SIFE program and built it into the curriculum at Siena Heights by designating selected courses as "Free

Enterprise". Upon completing a specific number of "free enterprise" courses and giving the institution and community a designated number of hours of service, the student will, upon graduation be designated a "Student in Free Enterprise".

SIFE has completed two major projects during the 1994/95 academic year. Students conducted surveys of Lenawee County residents regarding health care awareness in cooperation with Bixby Medical Center. SIFE participants also worked with the Annual Fund program at the College. Based on their accomplishments, the Siena Heights SIFE team was invited to participate at a regional competition held in Cleveland, Ohio, in April.

Business and Management Division Majors Study Coast to Coast in Michigan

These days you find Business and Management Division majors enrolled in Adrian, Battle Creek, Belleville, Benton Harbor - St. Joseph, Coldwater, Southfield and Waterford, Michigan.

Many of the 1,000 plus Business Administration alums completed their studies outside of the Adrian campus.

News From The President



What a year!

The 1994-95 academic year has passed quickly. Joan and I have met so many wonderful people who are deeply committed to the mission of Siena Heights College. Upon my appointment to the presidency one year ago, I announced a theme: **Raise the Spirit and Release the Potential**. It is my nature to look at the world through an optimistic lens, but even a cross section of the faculty, staff, and students would, I believe, characterize this year as a very positive one for the College.

The events which have raised the spirits on campus include:

- Celebrations during our 75th Jubilee Anniversary.
- Dedication of Dominican Hall.
- The establishment of the Cathleen Real Scholarship Fund through the generosity of the Herrick Foundation.
- Increased enrollment on the Adrian campus and record numbers of students enrolled in our centers in Metropolitan Detroit, Benton Harbor, Battle Creek, and Monroe.
- The introduction of our graduate degree in Human Resource Management and extending the program next year to our centers at Lake Michigan College and Metropolitan Detroit.
- The establishment of a salary schedule for faculty to be implemented over a three year period beginning Fall 1995.
- Substantial increases in the quality and number of freshmen applications for Fall 1995.
- Magnificent achievements by our student athletes, resulting in Academic All-American honors, a national champion, All-American honors, regional, district and conference recognition for players, teams and coaches.
- International educational experiences for 17 students traveling to Mexico this summer through the Religious Studies Department and 19 students touring the museums and sights in Paris with the Art Department.
- Invitation to the Madrigal Singers to perform this Spring at Carnegie Hall, New York.
- A planning retreat by the Board of Trustees which focused on a self assessment and ways to govern and support the college more effectively.
- Implementation of a College Recognition Program which recognized more than 100 students, faculty and staff for special efforts and service.
- Two generous challenge grants which resulted in significant increases in the amount of giving and participation in donor clubs.
- Production of a new admissions recruitment video.
- A large gift from the Adrian Dominican Congregation which enabled the College to renovate the Sage Union Snack Bar and the Benincasa Dining Hall, and to plan for new campus signs and landscaping.
- Relocation of the Metropolitan Detroit Center in Southfield to a more professional learning environment and convenient location.
- Receipt of grant from the Lilly Endowment to increase ethnic and racial diversity of the student body.
- Renewal of the federal grant for the Upward Bound program, in its 23rd year of operation at the College.
- Smooth transition of new leadership in key administrative positions (Dean of Admissions and Financial Aid, Business Manager, Superintendent of Buildings and Grounds, Residence Life Director, Metropolitan Detroit Center Director).
- Connection to the Internet for students and faculty through the Computer Laboratories at Dominican Hall.
- Elimination of all parking spaces reserved for administrators!

These are just a few of the highlights. I hope you'll agree that they demonstrate a renewed spirit and momentum for the College.

The latter phrase of my theme, **Release the Potential**, is difficult to measure but easily observed if one attended any of our three graduation ceremonies in Adrian, Benton Harbor and Battle Creek. What a tribute to dedication and perseverance. The exuberance of traditional student exclamations and the emotional testimonies of fathers and grandmothers receiving their diplomas touched my heart- because their accomplishments would not be possible without the support of faculty, staff, alumni and our generous benefactors. These graduates will make a difference in their families, their organizations and their communities. Siena Heights has made a difference in their lives.

These reflections on this academic year do not ignore the significant challenges which still stand before us. We hope enrollment increases will provide additional revenues to make many needed improvements in the physical plant and academic programs. Likely changes at the federal level in student financial aid programs will add to the burden on families to meet the cost of attendance. Technology leaps ahead of our capability to catch up, let alone keep abreast of new instructional and administrative software. But I'm not daunted by these and other challenges; one of my favorite quotes from the book *The Leadership Challenge* is "challenge is the motivating environment for excellence."

New Dean of Admissions and Financial Aid

“Feels like he’s supposed to be here”



Charles Gregory

“I know this sounds corny; I’ve never felt like this in twenty-four years,” said Charles Gregory, Siena’s Dean of Admissions and Financial Aid, about his new position at the College. “But I feel like I’m supposed to be here.” Gregory, who came to Siena Heights in September with a remarkable track record for increasing enrollment at other institutions, began his career at the “ripe old age of 24” as the youngest Director of Admissions in the state of Tennessee, for Cumberland Junior College. In his first year there, enrollment increased 33%. Gregory went on to prove himself as Dean of Student Services at Nashville State Technological College where he stimulated a rise in enrollment from 3,800 to 4,800.

Gregory. “They really practice what they preach.” Gregory is especially impressed with the students at Siena Heights. Of all the colleges he’s worked with, he’s never seen students so completely in tune with what their school stands for. “It takes a special kind of kid to come to Siena Heights. They are looking for that extra something; they no longer just want a piece of paper,” Gregory observed.

Since Gregory has been at the College, his focus has been on being a “little more aggressive in terms of promoting Siena.” He feels the College needs to work at making itself more visible through advertising the advantages and benefits of attending Siena Heights. He cited Siena’s 95% placement rate of graduates as an important selling point. Also, the “capable and qualified” faculty have been pivotal in building strong relations with students and their parents.

Gregory has been busy refining traditional tactics and implementing new ones to increase Siena’s visibility. Alumni receptions held in Dearborn and Toledo were highly successful. Also, Gregory is

working to get accurate award notices to the families of prospective students as quickly as possible.

Siena is witnessing the fruits of Gregory’s labors. This year more students have visited the campus than ever before. By the end of April, the Admissions Office had already exceeded the total applications received in any one year. Also, Gregory was pleased to report that as things stood at that time, the new freshman class will include fourteen valedictorians, twenty-three presidential scholars, and four children of school superintendents. In addition, the average ACT scores had jumped two points over the previous class and GPA’s averaged 3.1 to 3.2.

Some of Gregory’s long term plans, besides building overall student enrollment, include increasing exposure to and interest of minority students, cultivating more Catholic high school students, and attracting more transfer students. Gregory fully realizes that none of this can happen overnight but feels confident that “Siena has a bright future.” Gregory also thinks the College does a “great job of raising money” and is impressed that lack of funds is never used as a crutch.

The only difficult side to Gregory’s new position is having his wife, Brenda, and three children remain in Tennessee, where Brenda is a kindergarten teacher. She is hoping to find a teaching job in the area so the family can be reunited. In spite of the heartache of seeing his family only about once a month, Gregory has no regrets about coming here. “I like it here very much. People have picked me up and become almost like a family. This is where I belong!” Gregory exclaimed.



The Admissions Staff

Gregory was attracted to Siena Heights because of its mission and the visible adherence to it. “Siena has the best faculty I’ve seen,” said

Campus Notes

Campus Notes

Simone Yehuda (Press), Associate Professor of English, had a paper, *The Judeo-Christian Dialogue* in Henry Roth's *Call it Sleep*, accepted for presentation at the Michigan Academy of Science, Arts, and Letters Annual Conference Cross Disciplinary Session at Ferris State University last March. Her paper was also accepted for inclusion in the program of the 1995 National Association for Humanities Education Conference.

Mike Ferin, Vice President for Advancement, spoke on *The Future of Capital Campaigns* at the Annual Council for Advancement and Support of Education District V Conference held in Chicago, Illinois.

Associate Professor of English **Daniel McVeigh** presented a paper at the Midwestern Regional Conference on Christianity and Literature meeting at Greenville College in Illinois. The focus of the conference was multiculturalism, and his paper was entitled *Coleridge, Christianity, and the American Idea: A Few Thoughts on the Canon Question*.

English faculty member **Lois Spear, OP**, had her article, *A Dominican Pilgrimage*, published in the January 1995 issue of *Sisters Today*.

Associate Professor of English **Pat Schnapp's, RSM** article *The Body May Be Imprisoned* appeared in the November 1994 issue of *Lenawee Today*.

Head Coach for the Men's Baseball Team **Gordie Theisen's** article *Leadership in Coaching* was published in the November 1994 issue of *American Baseball Coaches Association Coaching Digest*. The article focused on how coaches today have the great privilege and important responsibility of being leaders for the student-athletes they come in contact with.

Brother Frank Rotsaert, Assistant Professor of English, delivered a paper *Nostalgia: The Connecting Emotion* at the 26th National Convention of the College English Association in Cleveland, Ohio.

Jack Bologna, Associate Professor of Management, was chosen to be the New York City Chapter of Information Systems Security Association's 1995 recipient of its Fitzgerald Award for Significant Contribution to the Field of Information Security. Bologna is also the President of Computer Protection Systems, which publishes the *Computer Security Digest*, a monthly newsletter. The award will be presented to Bologna in June at the Fourth Annual Computer Security Conference in New York City.

Professor of Philosophy and Religion, **Dr. Nadine Foley, OP**, delivered a paper, *The Spirituality of Women and the College Curriculum*, at Providence College, Providence, Rhode Island, last March, as keynote speaker for the Collegia Women's Weeks '95 program. On April 8, at Mercy College in Dobbs Terry, New York, Foley was the featured respondent to two papers on church governance presented by Camille D'Arienzo, RSM, and Philip Murnion. The program was sponsored by the Association for the Rights of Catholic in the Church.

Two sections of a poem, *Reflections on the Other* by **Saleem Peeradina**, Associate Professor of English, have been included in an anthology titled *Living in America: Poetry and Fiction by South Asian American Writers*, which has just been published by Westview Press in Colorado. The first of its kind, this

Portrayed by Kathleen Harkins, OP, Catherine Benincasa of Siena visited the College on March 23 in Francoeur Theatre. "The Way of Gentle Truth: The Life of Catherine of Siena" is a play written and performed by Harkins. Harkins' production was commissioned by the Adrian Dominican Sisters as a gift to the College for its 75th Jubilee.

Harkins has worked as a preacher and performer for the last six years, researching and creating characters for special events and retreats. When developing a character for a play, Harkins attempts to build a bridge between the historical figure and her audience to make a connection.

Harkins is touring with the show throughout the United States performing for various organizations affiliated with the Adrian Dominican Sisters.

anthology has been designed for inclusion in World Literature courses.

Robert Brady, adjunct faculty in counselor education, presented *Designing, Implementing, and Evaluating EAP Programs: A Psychologically-based Approach* at the Mid-Winter Conference of the American Psychological Association (APA) in New Orleans.

Roger Pae, Associate Professor of Retailing and Marketing, was presented an Academic Achievement Award from the Daniel Management Center, College of Business Administration of the University of South Carolina. The award recognized excellence in curriculum development in Global Marketing. Pae's work at South Carolina was supported by a CIBER-PIE grant from the Eli Board Graduate School of Management and the Center for International Business Education and Research at Michigan State University.

Faculty members **Anne Mayeaux, Spencer Bennett, Maureen Bennett, Linda Easley and Dominic Scibilia** conducted a panel and presented papers on the democratization of higher education at the international conference on the *Pedagogy and Theatre of the Oppressed* at the University of Nebraska-Omaha last February. **Scibilia** presented a second paper on autobiography and democratic learning.



Catherine Benincasa of Siena Visits Siena Heights College

Reprinted with permission from The Daily Telegram. Photo by Angela Kessler

Saints # 1 in WHAC All-Sports Competition

For years, the Siena Heights College athletic program has been among the top programs in the former NAIA District # 23 and the current Wolverine-Hoosier Athletic Conference (WHAC).

But, there was always one program that was a little more successful after all the schools were ranked according to their respective finishes in every sport.

This year the Saints have finally reached the top. For the first time in the school's history, Siena Heights College has won the All-Sports Trophy.

The annual award goes to the conference school which wins the most points throughout the academic/athletic year. Points are awarded based on each school's place in every WHAC sponsored sport. For example, all six WHAC schools sponsor a men's basketball team (for a possible six points); and Siena Heights College received five points by finishing second in that particular sport.

The Saints won league championships in half of the sixteen sports it participates in and edged out runner up and defending All-Sports Champion, Tri-State University, by a score of 74.5 to 73.

"This is probably the finest moment in Siena Heights College athletics and I'm so proud of all of our coaches, our support staff and our student athletes," said Athletic Director Fred Smith.

"We have been so close for the past six or seven years and that makes winning this year's All-Sports Trophy very special," added Smith.

From 1988 to 1994, Siena Heights College had finished second in the all-sports competition, and during that six year span there were many times when the Saints lost by a single point.

It looked like it would be *deja vu* all over again in '95 as the Saints were in second place (1.5 points behind Tri-

State University) after the fall and winter sports were completed. With 28 points in the spring season, Siena Heights outscored its five WHAC competitors and, more importantly, overtook Tri-State University in the standings.

The Saints' first conference championship of the 1994-95 season was in women's soccer. Coach Phil Weaver's team upset top-seeded Tri-State (1-0) and won its third straight WHAC title. Senior forward Colleen Baierl closed out a spectacular four-year career by scoring 32 goals and setting school records for goals and points.

***"This is probably
the finest moment
in Siena Heights
College athletics...."***

Fred Smith, Athletic Director

Like women's soccer, the SHC softball team continued its dominance in the WHAC by capturing its third consecutive league title. The nationally-ranked Saints set a school record for wins (44) and was second in the NAIA Great Lakes Regional Tournament.

Senior infielder Tanya Dickerson broke her own single-season records for hits (89), RBIs (59) and batting average (.477); and junior pitcher Shannon Bezeau (25-5) set a school record by striking out 223 batters this spring.

It was a bittersweet year for the softball team as ten year coach Al Sandifer announced midway through the year that the '95 season would be his final one as a coach. During his tenure, Sandifer had transformed a struggling team into a national

contender and won more games than any coach in the school's history.

Fred Smith and the entire coaching staff can thank coach Tim Bauer and his cross country and track teams for 36 of its 74.5 points.

The Saints ran away with all six first-place finishes in men's and women's cross country in the fall, men's and women's indoor track in the winter, and men's and women's outdoor track and field this spring. The SHC sweep was the first time any one team had captured all six WHAC running competitions in a season.

"That was our goal (winning a league title) for all six teams and we had many individuals who made sacrifices by running extra events so that we could pull it off," said Bauer.

"Winning a league championship, just like winning the All-Sports Trophy, is a total team effort," added Bauer.

"After being so close for so many years, I think we all made winning a priority," Smith said.

"Our coaches rooted for each other and supported each other all season, as did our athletes."

"When you're evaluating things, you might as well try to be the best, and I think our efforts finally paid off for us this year," said Smith.

Now that Siena Heights College has reached the pinnacle in WHAC sports in 1995, you can expect the Saints to make a strong title defense in '96.

"Our league championship teams will be solid again next year and all our teams are doing what it takes to be competitive in both the WHAC conference and nationally in the NAIA," Smith said.

Planned Giving - Smart Giving

The idea of giving to Siena Heights is not new among its friends and alumni. As a matter of fact, recent trends indicate that they are more inclined than ever to support our mission through individual contributions. This is good news, for as we approach our second seventy-five years, our future is even more dependent upon their generosity.

In today's dynamic economy, when tax-law and investment performance seem to shift with the changing wind, the careful planning of your charitable contributions makes more sense than ever. Not only can such a process enhance your own financial situation, but it can augment the size and impact of your gift. This process simply makes good sense, for planned giving establishes a mutually beneficial relationship between you and Siena Heights.

This article explores that relationship and explains how our government provides incentives for us to make charitable contributions and in so doing, actually shares in the cost of our giving.

Gifts of Cash

The most popular form of giving, cash contributions, are not subject to taxation if you itemize on your tax return. The actual savings generated by your cash gift are dependent upon your effective tax bracket. *Example: John Donor, who has an effective tax rate of 31%, generates \$31 in actual savings for each \$100 cash contribution he makes.*

Appreciated Property

You can avoid the tax on unrealized appreciation in long-term property you hold by contributing it to Siena Heights. This income tax deduction of the *full current value* generates the same tax benefits as described above. However, because the appreciation is bypassed, additional, significant savings can emerge. *Example: Several years ago, Jane Donor purchased securities for \$10. Their value today is \$100 and it would cost her \$25 to sell them in the market. By giving the securities to Siena Heights, Jane is entitled to a deduction of \$100, bypassing the capital gains tax.*

Bequests

Your long-range estate planning ought to include the use of a will or revocable trust to distribute your assets to heirs and loved ones. Once they are cared for, you may want to consider a bequest to Siena Heights for a specific amount or a percentage of your estate. All such gifts are deductible on your federal and state estate tax return. Other common ways of supporting us through your will are the residual and the contingent bequest. The Siena Heights Advancement Office can supply you with appropriate language for your documents or work with you advisors upon request.

Example: Amy Donor makes a residual bequest to Siena Heights to establish an endowed scholarship in her father's name. After all taxes, debts, expenses and other bequests have been satisfied, the remainder of Amy's estate is used, in perpetuity, for that purpose.

Life Insurance

If you no longer need the security of older insurance policies, you may want to consider contributing that asset to the College and availing yourself of the charitable deduction

for that gift. Other benefits can accrue by changing the beneficiary designation or purchasing policies to "replace" the assets you contribute to charitable organizations.

Retirement Plans

Sometimes called "confiscatory," the estate and income taxes on accumulations in various retirement plans can be minimized or bypassed with careful, charitable planning. Contact the Advancement Office for more details.

Retained Income Plans

The Charitable Gift Annuity is a simple, one page contract that, in exchange for your gift, obligates Siena Heights to make payments to you (and another, if you so choose) for life. You are entitled to a charitable deduction for a portion of the gift and part of the guaranteed payments to you are tax-free. The older you are when the annuity begins, the greater your return. *Example: Michelle Donor engaged in a gift annuity with Siena Heights. She was guaranteed an 8.3% return for her life and 52.5% of each payment is tax free. She also was entitled to a deduction for 54% of the amount she transferred. After Michelle passes away, the assets of her gift will be used for the purposes she requested.*

Charitable Remainder Trusts hold contributed assets and pay out either a fixed amount (charitable remainder annuity trust) or, in the case of a charitable remainder unitrust, a percentage of the value of its principal (as revalued annually.) The fixed nature of the annuity trust's payments has its planning advantages as do the payments from the unitrust which will fluctuate according to the changes in the value of the principal amount. Though somewhat riskier, the unitrust can also help counteract the impact of inflation upon income. Both trusts generate charitable income tax deductions in the year of the transfer and complete bypass capital gains tax. If you hold highly appreciated property that pays a small dividend, you may be able to significantly increase your income stream, generate a sizeable deduction and bypass all tax on the appreciation by utilizing these marvelous gift vehicles. Additionally, but not insignificantly, they can generate estate-tax savings, for donors are entitled to an estate tax charitable deduction for the "present value of the charity's remainder interest in the trust. *Example: Mark Donor and his wife earn only 2% on their highly appreciated stock but cannot sell it because of their exposure to capital gains. By transferring the property to a unitrust, it can be sold tax-free and reinvested in higher income securities. Mark increases his payout to 7%, (the percentage he selected when creating the trust), generates a charitable income tax deduction and bypasses taxation on all the gain in the property. If the trust can produce a total return greater than 7%, the income to Mark and his wife will steadily increase throughout their lives. When they pass away, Siena Heights will be able to use the principal for its important purposes.*

Planned gifts such as those described in this article are becoming an increasingly important method of giving for hundreds of thousands of Americans. You can make a difference at Siena Heights if you choose to benefit yourself and the College in this fashion. Not only will the results be felt today, but generations of students will have opportunities not otherwise available. *Please call the Advancement Office at 517-265-5005 for details or a personal analysis.*

Positive Changes Come to Off-Campus Centers

The Off-Campus centers in Metropolitan Detroit, Benton Harbor, Battle Creek and Monroe are currently undergoing growth spurts. Norman Bukwaz, Dean of Off-Campus and Transfer Student Program, says "this has been a positioning year for the Metro Detroit Program." The greatest change is a proposed new location for the Southfield Center, the major administrative and delivery hub for the Metro Detroit Program. Pending final state fire marshal approval the center will be relocated in July.

Strong relationships are being built between the Metro Detroit Program and area community colleges. Bukwaz credits enrollment gains with increased promotional efforts and the success of satellite delivery systems at Oakland Community College's campuses in Waterford and Auburn Hills, Notre Dame High School in Harper Woods, and Wayne Community College in Belleville. Siena Heights is formalizing articulation agreements with Henry Ford Community College, Schoolcraft Community College, Macomb Community College and Washtenaw Community College.

New components have been added to existing programs as well. A Public Service Administration degree is now being offered at Kellogg Community College and Metro Detroit. In addition, the Human Resource Development graduate degree will be offered in Southfield and Benton Harbor in September of 1995. Bukwaz reports that the degree completion program at Monroe is steadily growing. He also announced the addition of courses being offered at the Grahl Center in Coldwater for students enrolled at the Kellogg Community College program in Battle Creek.



Steve Goddard



Patricia McDonald, OP

Programs Continue to Move Forward Under New Leadership

Steve Goddard, Associate Dean of Academic Affairs at the Metro Detroit Program since July 1994, has announced the appointment of Patricia McDonald, OP, as the Assistant Dean of Academic and Student Support Services at the Metropolitan Detroit Center. Sister Pat earned her Doctorate from Western Michigan University and has been an adjunct faculty member of Siena Heights College, University of Detroit Mercy and Assumption University in Windsor, Ontario. She is also a licensed professional counselor and has worked in the mental health field for many years. She was formerly Assistant Director of the Archdiocesan Office of Christian Service. Her new responsibilities will include academic advising, administration, faculty development, learning assessment and satellite program administration.

Deb Carter of the Lake Michigan Center in Benton Harbor, Associate Dean of Off-Campus and Transfer Programs, is now serving the College as Chairperson of the Academic Affairs Committee for Transfer Students, a committee overseeing the academic quality of off-campus and transfer programs.

The Off-Campus administrators are working to improve upon the quality of the following areas at each center: academic programs and services, providing excellent customer/student services, marketing and promotion/enhancing enrollment, administrative services/systems, and identifying and responding to new ventures. Strategic plans for each center are being finalized.

Class Notes

1950's

Eileen Ryan '50 retired in 1991 after working 40 years for Ford Motor Company in the Accounting Department. After retiring Eileen and her mother moved to Rhode Island where they have relatives.

Rosaleen (Muzillo) Zimmer '53 lives in Ann Arbor. She retired (after 21 years) from the Washtenaw County Sheriff's Department on March 1, 1995. She is now enjoying more time with her grandchildren - Erin, 15; Amanda, 6; and Robbie, 3.

Sister Jean Annette Rudolph '53 is the Catholic Chaplain at Alpena General Hospital. In celebration of her 50th year as an Adrian Dominican sister the Catholic parishes in her area hosted a public reception at the Bernard Parish Center for her.

Joan (Chopp) Scheuermann '53 and her husband, Robert, are living in Pleasant Ridge. Joan wrote to tell us that she "broke her leg last year while decorating a church" and during her recovery she has "put on weight". Joan also had two more poems published.

1960's

Mary Catherine Nolan, OP '62 received a Doctorate in Sacred Theology from the International Marian Research Institute, where she was the first (and so far only) woman to receive this Pontifical degree from this Institute.

Jean Masternak '65 and Janet Masternak '65 reside in Lansing and are both completing 30 years as teachers in the Primary area at Resurrection School in Lansing.

Catherine (Farrell) Rock '68 recently became Dr. Rock, completing her Ed.D. from Rutgers University in Educational Administration. She received her MS from U.W. Madison in 1975. Catherine and her husband, David, reside in New Jersey and have three children in college.

Patricia McDonald, OP '69 was appointed Assistant Dean of Academic and Student Affairs for the Siena Heights College's Metropolitan Detroit Program last winter. McDonald was formerly the Assistant Director of the Archdiocesan Office of Christian Service.

Mary Ann (Dorais) Graves '69 received a Master of Science degree from the University of Tennessee in August 1994. She is employed by the Appalachian Education Talent Search where she works with mountain children and families to increase post-secondary education levels. Mary is also the President of Claiborne County Habitat for Humanity.

1970's

Linda Hansen '70 gave up a tenured position as an Associate Professor of Philosophy at Saint John's University in Collegeville, Minnesota, to become a Unitarian Universalist Parish Minister. She was called in September 1994 to the Peoples Church Unitarian Universalist in Cedar Rapids, Iowa, and was ordained and installed by the Peoples' congregation in November.

Margaret M. (Joyce) Johnson '70 was elected to the position of District Judge, 8th Judicial District, County of Cascade, State of Montana in November 1994.

Mary Elizabeth Phillips '71 is employed by Phillips University. She and her husband, Rick Sayre, reside in Enid, Oklahoma. They will be returning to England this summer where Mary will be conducting a study tour, "The Art and Architecture of London," during the first two weeks of August. Mary would like any interested Siena alums to join them!

Rosann (Blohm) Perry '73 and her husband Rick are living in Hartsboro, Alabama. Rosann has been working as Town Clerk since August 1994. She is also President of the Auburn Fiber Guild and she continues to weave and draw.

David Valentine '79 of Miami, Florida, wrote to tell us he is still dispatching for the Coral Gables Police Department. He says "hello" to all his former classmates and friends.

1980's

Pamela (Cardella) Alachi '80 and her husband, Dr. Tony Alachi, live in Fuquay Varina, North Carolina, with their son Gabriel who was born in April 1994.

Steven C. Lyman '83 joined Selective Electronic, Inc. (Selcom) in Southfield as a Technical Service Engineer last September. He is responsible for all technical aspects of the Laser Pour Automatic Pouring Control System as well as other Selcom foundry products and systems.

Ann Marie (Thoma) Demeniuk '80 is a legal secretary for a Detroit law firm. She married her husband, Lawrence, in November 1993, and they are expecting their first child in July 1995.

Charles Thomas Houghtby, III, '81 received a BS in Nursing from the University of Michigan in December 1991. He is currently working full-time at Bixby Medical Center in Adrian as a Psychiatric RN and part-time at the Public Health Department in the Diabetes Program.

Tom Karm '81 exhibited his paintings at the Crowell Gallery in Adrian last February. Tom, a case worker at Community Mental Health of Monroe County, has exhibited work throughout Monroe County and at the Toledo Museum of Art.

Brian McCann '81 and his son Kevin have lived in Columbia, Maryland, since last year. Brian is working in Data Communications and Networks in Columbia.

Katherine (Bastian) Fisk '81 plans to complete the Master of Fine Arts Program at Eastern Michigan University during the summer of 1995. She and her husband, Mark, reside in Ypsilanti.

Patricia (Ceglio) Bishoff '82 wrote to tell us that "the buffalo are still roaming...the deer and the antelope are still playing...and the Big Sky country is still beautiful" in Yellowstone National Park, Wyoming, where she and her husband Steven reside. Their children Sarah (6) and Emily (4) are keeping her "entertained and exhausted".

Elaine Foster '82 retired in 1990 from BACC in Coldwater where she taught Culinary Arts. She keeps busy serving as the Board Chair for Branch County Health Department, a Hospice Volunteer, worship center teacher, and working with the Nearly New Thrift Shop. Since retiring she has been enjoying life and her family.

Elizabeth (McSorley) Randall '82 is completing an ESL Program at the University of California in San Diego. She plans to be credentialed in September 1995. She is also serving as Chairperson of San Diego Committee for UNICEF. Elizabeth and her actor/model husband reside in San Diego.

Kathy (Felan) Jay '82 recently completed certification to facilitate Zenger-Miller training in: Facilitating Successful Meetings, Frontline Leadership, Quest, Team Effectiveness, Team Leadership and Working. She is employed by the U.S. Air Force Cataloging & Standardization Center in Battle Creek.

Vita Jo Sinacori '83 has opened an art gallery in Grosse Pointe.

Liesa (Drogmiller) Szymanski '83 and her husband, Randy, reside in Toledo, Ohio, with their two sons, Evan (6) and Ben (4). Liesa is working as an Aesthetician at the Kerr House and she has recently joined the practice of Reconstructive Surgeon Dr. Frank Barone, MD.

Maureen Brady '83 of Redford Township worked for two years as Tour Manager at Artrain, the nation's only traveling art museum on rails, before accepting a position with Cranbrook Art Museum. Maureen is planning on returning to school to begin working towards a Masters Degree in Art History.

Teri St. Amant '83 and her 3-year old cockatoo named Winslow live in Auburn Hills. Teri has been a Supervisor in Mortgage Accounting at First Security Savings Bank since 1992. Last year she "finally" vacationed in Europe.

Doris (Fournier) Mapes '83 and her husband Grant reside in Findlay, Ohio, where she is a deacon in the Presbyterian Church U.S.A. Doris also serves on the Board of the Findlay City Mission and First Presbyterian Church Nursery School. They have a son, Grant Dean, who was born in July 1991.

Christine Hornby '84, a resident of Grand Haven Township, became the Financial Coordinator for the Tri-Cities Historical Museum. She will be responsible for the accounting and computer support at the museum.

Maurice Chi '84 resides in New York and loves it. He recently began a new position as a Sr. Technical Staff person at Teknekron Software Systems in New York City. Prior to joining TSS he worked for IBM's Power Parallel Division in Kingston, New York.

Ron Kramer '84 became the Chief of Certified Registered Anesthetists (CRNAs) at Mercy Memorial Hospital in Monroe last January.

Virtus "Bud" Gale '86 held an art exhibition at the Pegasus Gallery in Hillsdale during March 1995. He is also doing a series of paintings for the Crosswell Opera House in Adrian.

Michael MacDonald '86 and his wife April reside in Southfield with their two children; Kyle, born in July 1993, and Catherine Ann, born in February 1995.

Jeff '87 and Susan (Gordon) Arntson '87 opened their own chiropractic clinic in December 1993 in Jenison. They have three children, Rachael (1989), Joshua (1991), and Marissa (1993).

Delores (Lori) Harrower '87 of Holly, teaches art to elementary students in the Carman-Ainsworth Community Schools.

Melanie (Lippold) McFall '87 of St. Charles, Illinois, was working in Quality Assurance for a software development company until she decided to stay home and run a day care and raise her children, Kevin James, born May 10, 1994, and Ashley Page, almost 4.

Joseph R. Williams '88 was promoted to Vice President, Cashier and Secretary to the Board of Directors of Adrian State Bank last March. Williams joined Adrian State Bank in 1986.

Angie (DeLaCruz) Abou-Zied '88 of Toledo, Ohio, married her husband, Magdy, in 1990. They have a son, Anwar, who will be one in June.

Daniel J. Buba '88 graduated from Chicago-Kent College of Law, *cum laude*, in June 1994. He passed the Indiana State Bar exam in July 1994 and was sworn in as an attorney last October. He is now practicing law in Indianapolis, Indiana.

Tina (Lupi) Smith '89 and her husband Doug reside in Pinckney with their children, Steven (5), Brett (4), and Kelsey (1 1/2).

1990's

Scott Dienes '90, of Bridgman, led his Cooley Law School Trial Competition Team to a fourth-place finish in the Cathy Bennett Memorial National Criminal Trial Competition held in Houston, Texas, last November.

Andrea (Vasher) Maccariella '90 is an Admissions Counselor for Heidelberg College in Ohio. She and her husband, Michael, reside in Bowling Green.

Kelley Burrow '90 joined the preschool staff at Little People's Place, a Montessori preschool in Morenci, last January. In June she will begin her full responsibilities as the Director of Education.

Todd Taylor '91 teaches full-time at Deerfield Schools. He is teaching accounting, business, computers and

Class Notes

economics and will be the varsity track and field coach this year.

James A. Stafford '91 is the Assistant Basketball Coach for the University of Wisconsin in Madison, Wisconsin.

Sylvia McGee '92 is employed as a Migrant-Assistance Payments Worker at the Lenawee County Department of Social Services in Adrian.

Nick Loughmiller '92 decided to go into business for himself and bought the Washtub, a coin and drop-off laundry service in Jackson.

Josephine Perna-Stahl '93 and her husband, Larry, reside in Monroe, where she is a Client Sales Specialist for Society Bank.

Catherine R. Jones '92 has been employed by Alliance Banking Company in New Buffalo, Michigan, since 1992. She received a promotion last January and is now responsible for assisting in the overall operation of the Mortgage Loan Department.

Christopher J. Malone '92 resides in Tampa, Florida, and is employed

by the Barnett Bank of Tampa. He received an M.B.A. from the University of Tampa in December 1994.

Pamela (Ellis) '94 and Rex Swope '93 were married in November 1993. They reside in Clinton with their daughter, Nicole.

Allia L. Carter '93 is the Coordinator of Minority Programs at Southern Illinois University at Carbondale. She is also working on a Masters Degree in Higher Education Administration.

Timothy Waligore '93 resides in Clinton Township, and is a Sales Manager for Royal Mystic Beverages in the metro Detroit area.

Rosario Montes '93 is a Graduate Academic Advisor at Western Michigan University in Kalamazoo. He has recently completed his first year of graduate school at WMU where he is working toward a degree in Counseling in Higher Education.

James Friedrich '94 of Addison, is the owner of Creative Hardwood Products.

Marcene (Davis) Tedder '94 married her husband Robert in July 1994. Marcene is employed by an advertising specialties company in Ann Arbor.

Anne Ellison '94 graduated from the Holloway Real Estate Institute and joined the Abraham Realty Company in Adrian last December.

Alice (Pheil-Garland) McElroy '94 is presently working on her graduate degree at Siena Heights.

Lori (Corbin) Calkins '94 resides in Tecumseh with her husband, Robert, and their 11 year old daughter, Beth. Lori is employed as the Financial Manager at the South Central Michigan Substance Abuse Commission in Jackson.

Lora Marcum '94 is teaching English and computers to grades 8 - 12 at Springport Public Schools. She is engaged to be married to Brad Manders of Adrian.

Beth Pennington, M.A., L.P.C., '94 is putting her degree to work. She joined the staff of Adrian Psychotherapy last February.

MARRIAGES

Josephine Perna '92 to Larry Stahl, II, July 3, 1994
Theresa Wenzel '94 to Tomas Giberson, July 8, 1994
Kali Steinke '90 to Eric Foster, October 8, 1994
Julie Leopold '90 to Vinnie Deluca, October 15, 1994
Tracy Keevan '92 to Brian Lambright, November 5, 1994
Jeffrey Flynn '93 to Michelle Shulters, November 19, 1994
David J. Gray '86 to Amy Laskey, February 14, 1995
Alex Harvey '91 to John Quinn '90, March 5, 1995
Andrea Vasher '90 to Michael Maccariella, May 6, 1995

NEW BABY SAINTS

Kimberly (Trzlinski) '94 and Jerome Lemanski, a son, Taylor Michael, October 11, 1994
Mary '88 (Hellner) and Darren '90 Lash, a daughter, Hannah Mary, January 29, 1995
Michele (Morrell) '83 and David Seaman, a daughter, Hannah Elizabeth, January 31, 1995
Michael '86 and April MacDonald, a daughter, Catherine Ann, February 22, 1995

Correction

The following information was incorrectly reported in the 1993/94 Annual Report:

In memory of James H. Watson and Thomas M. Watson
Michael Thomas Watson, OP

Sister Jeannine Klemm Endowed Scholarship Fund
Mary Elizabeth Phillips

The Office of Public Relations and Office of Advancement regrets these errors.

The Siena Heights community extends sympathy to the families of the following:

DEATHS

Madeline R. Fetzer '81
Mildred M. Harbor '47
Susan Anne Jarvis '89
Arthelia (Goken) Maloney '60
Amy J. Montgomery '92
Frances M. Obidzinski '47
Marilyn (Cameron) Yost '70

ADRIAN DOMINICAN DEATHS

Miriam Francis Cook, OP '43
Peggy Jean Donohue, OP '58
Irene Essenmacher, OP '43
Honora Flannery, OP '38
Marie Alphonsus Kennedy, OP '41
Maura Padraig McGeever, OP '56
Mary Jerome Melkon, OP '61
Richard Marie Riegel, OP '49
Irmina Souvigney, OP '46
Patricia Anne Turley, OP '62
Mary Marcia Wachowski, OP '46

Board of Trustees Spotlight



Frank Johnson

Reason for Serving: "Being a trustee at Siena Heights College affords me an opportunity to be involved with people from diverse positions, diverse backgrounds who share a mission relative to the institution, and who are successful in their own individual right. It is also an opportunity to engage in some of the most stimulating and intellectual discussions and debates you could possibly have in regard to higher education and young people."

Education: MA, Central Michigan University

Business: Executive Manager, Electric Business Support, Consumers Power Company, since 1989

Family: Wife, Belinda; sons, Darrell and Wesley

Former Trustee Catherine Herrick Cobb Passes Away

Trustee Emerita Catherine (Kitty) Herrick Cobb passed away Friday, April 14, in Sarasota, Florida. Kitty served as a member of the Board of Trustees from 1972 - 1994. During her service to the College, Kitty made priceless contributions to advance the mission of Siena Heights - to assist people to become more competent, purposeful and ethical. She enrolled in the College's art program, working along with the other students to master the skills of stained glass design, sculpture and painting. As a patron of the arts, she donated works of art to the Art Department and pianos to the Music Department.

In 1982, Kitty received the College's President's Cabinet Award, recognizing her family's generous gifts to the College's Annual Fund, to its Academic Scholarship Program and to the Capital Campaign for library expansion. In 1980, she served as National Honorary Co-Chair of the Commitment to Excellence Program for the College. Along with her own contributions of time, wisdom, and resources, she was instrumental in garnering the support of others. Her vision and vitality will remain alive in the hearts and minds of the students she helped by making a difference in the quality of their lives.

Kitty's family asks that memorial donations be sent to the Catherine Cobb Domestic Violence Program, in care of Debra Glauner, 213 Toledo Street, Adrian, Michigan 49221.

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In Search of Wisdom: A College President's Journey

*by Louis C. Vaccaro, President, The College of Saint Rose
Former President, Siena Heights College, 1977 - 1983*

In Search of Wisdom brings together the controversies, thoughts, and issues dealt with by a college president during his 25 years of service in four separate colleges. From the tenure controversy, to governance, to the free speech movement, President Vaccaro outlines his thinking and articulates positions in a manner that is both singular and creative.

Not only does Lou Vaccaro examine ideas, strategies, and priorities that help colleges and universities survive, but also he inspires them to achieve new levels of excellence and effectiveness. He draws on nearly 25 years of experience as a college president to provide a blueprint of the type of leadership necessary for institutions to respond successfully to the challenges and opportunities of our time. The message in these essays is powerful and persuasive.

*James A. Ebben, Ph.D., President
Edgewood College, Madison, WI*

Louis Vaccaro's most recent collection of essays focuses on some of the most salient issues in American Higher Education. He discusses these from the unique perspective derived from his tenure as president of four separate colleges. It is this experience, I suspect, coupled with his strong moral conviction, that enables him to weave the various value dimensions into the topics that should be kept in mind as we seek solutions to our most pressing problems.

*Rev. Theodore Hesburgh, C.S.C.
President Emeritus, University of Notre Dame, Notre Dame, IN*

To order *In Search of Wisdom* (\$11.95 + \$2.05 for shipping), complete this form and return with check or money order payable to "The College of Saint Rose" to: Campus Store, The College of Saint Rose, 432 Western Avenue, Albany, NY 12203.

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