



SIENA HEIGHTS UNIVERSITY
STUDENT CODE OF CONDUCT
2025-2026

Building on the Four Pillars of Dominican Life

Prayer | Study | Community | Service



Mission and History

Siena Heights University is a Catholic university founded in 1919 by the Adrian Dominican Sisters. Our University mission is to assist people to become more **competent**, **purposeful**, and **ethical** through a **teaching and learning** environment, which **respects the dignity of all**. The four pillars of Dominican life are **prayer, study, community, and service**.

Student Affairs Mission Statement

Student Affairs fosters students' growth in mind, body, and spirit to develop students' potential and embrace their purpose.

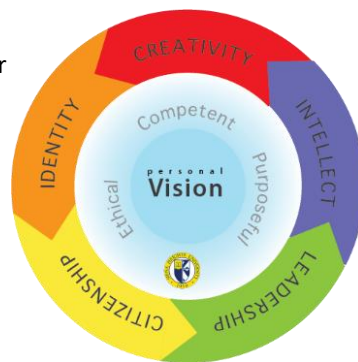
University Belonging Statement

The last five words of our University's mission frames our institutional values and action for Diversity, Equity, Inclusion, Justice, and Equity. We are prioritizing strategic effort in these areas to improve the human condition and fully live our mission. Our belonging focus significantly enriches all that we do to engage, understand, and respect one another. The diversity of our identities and life experiences determines how we perceive and contribute to communities. We acknowledge diversity has not always been understood or embraced in our society. Yet at Siena Heights University, we are breaking down barriers and inviting meaningful exchange to create a culture of belonging for the dignity of all. Our commitment to be just and equitable requires a shared responsibility of mutual respect, dedicated professional development, and demonstrated value to one another and aims to facilitate a more diverse and inclusive environment.

As a community, we commit to advance a culture of belonging through a comprehensive strategy and diversity plan that focuses on the recruitment, retention, and success of a diverse student body, faculty, staff, and administration. We recognize to create a community of belonging with JEDI at the heart of what we do, our commitment needs to be continuous. We recognize there will be times where we need to address bias and barriers to respect the dignity of all. We call all faculty, staff, students, alumni, and all Siena stakeholders to commit to our mission with this mindset.

University Student Development Model

All students at Siena Heights have opportunities to learn and grow in many ways. Our student development model has five core areas that highlight the educational journey at Siena Heights. While development in these areas is unique to each student, all students are expected to infuse our University Mission Statement in these core areas. Personal growth in these areas with a mission-centered approach will cast a personal vision for students to go out into the world to be who they should be and set the world on fire.



Policy Disclaimer

Student policies and procedures are listed and described in detail in the current edition of the Siena Heights University Undergraduate Catalog and the in the Siena Heights University Graduate Catalog. The information contained in this handbook applies to **all students** enrolled at the University and was accurate at the time of publishing. Please refer to policy and procedure updates here: <https://www.sienaheights.edu/student-affairs>

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SIENA HEIGHTS UNIVERSITY STUDENT CODE OF CONDUCT

STATEMENT OF STUDENT RIGHTS & RESPONSIBILITIES

Siena Heights University is dedicated to assist students in pursuing academic excellence and personal development. We encourage and promote the holistic identity of each person. We also recognize the interdependence of all members of the Siena Heights Community.

For the University to accomplish its goals, we strive to maintain an environment in which all members of the community have the opportunity to develop in creativity, intellect, leadership, citizenship, and identity while also prioritize wellbeing. To achieve this effort, the University seeks to provide an environment conducive to academic endeavors, co-curricular involvement, social growth, and individual self-discipline for each student. To ensure that this environment is maintained, a student conduct system is present. This system is viewed by the University as part of the educational experience, which occurs when a student's conduct interferes with the University's responsibility for ensuring that all members of the University can attain their personal and professional goals.

The primary goal of the conduct system is to determine responsibility, and if applicable, facilitate change. Growth occurs when the individual who made a mistake realizes this mistake, sees the impact of the mistake, and accepts responsibility for personal actions. Members of the University must be concerned with protecting their own dignity and respecting that of all individuals within our community.

STATEMENT OF STUDENT RIGHTS

Conscious of the University's rights and responsibilities to each individual, and those of each individual here, Siena Heights University includes the following information to acquaint students with their rights. The University affirms the right of each student to be free from discrimination or harassment on the basis of religious creed, race, sex, national origin, age, marital status, physical challenge, or sexual orientation.

1. Students are free to pursue their educational goals; appropriate opportunities for learning will be provided by the institution.
2. Students have the right to establish and elect a student government and appropriate student governance organizations.
3. The student body shall have clearly defined means of participating in the formulation and application of institutional policy affecting academic and student affairs.
4. No serious student conduct sanctions may be imposed upon any student without notice of the nature and the cause of the charges. A fair hearing shall include the right to hear the charges and register a response, to question witnesses in a Conduct Board hearing, as safety permits, to present one's own statement and have the support of a faculty or staff member of the student's choosing, if desired. The University may take immediate action against a student up to and including removal from the premises prior to a hearing in emergency situations. Emergencies may include situations where a student's continued presence at the University poses an immediate threat to the health or welfare of others at the University.
5. Students shall have the right to privacy as guaranteed by the Family Educational Rights and Privacy Act of 1974 and the Health Insurance Portability and Accountability Act as implemented by the University.
6. Students and student organizations should be free to examine and discuss all questions of interest to them, and to express opinions publicly and privately. They shall always be free to support or oppose causes, by orderly means, which do not disrupt the regular and essential operation of the institution. At the same time, it should be made clear to the academic and the larger community that in their public expressions or demonstrations students or student organizations speak only for themselves.
7. The civil rights of the student will be preserved insofar as the University has any responsibility for the maintenance of those rights. Students shall have the right to petition the University to voice concerns, suggest amendments to University regulations, and modification of University policies.
8. Students should be secure in their persons, living quarters, papers, and effects.
9. Students have the right to access their personal records in accordance with the Family Educational Rights and Privacy Act of 1974 (FERPA) following the process established by the University.

STATEMENT OF RESPONSIBILITIES

The freedom experienced by all members of the Siena Heights University community does not permit any member to interfere with the personal growth of others.

It is important that each member of the Siena Heights community is cognizant of the rights of others - each person has a responsibility to respect those rights. The impact of our actions when harm is caused to others can be made addressed with Restorative Justice practices. We must continue learning how to respect the facilities of the University, others, and ourselves. Our University functions on the foundation of mutual respect of rights and mutual responsibility to protect such rights. We are uniformly responsible for the continued development of the positive reputation enjoyed by Siena Heights University.

Students are members of the University community. As citizens, students are responsible to the greater Adrian community of which they are a part. The University neither substitutes for, nor interferes with, regular legal processes.

AMNESTY STATEMENT IN STUDENT CONDUCT FOR ACTIVE BYSTANDERS

Siena Heights encourages students to always serve as active bystanders for other students in need, such as to assist a student who has experienced a sexual assault or is at risk of serious injury. This need for social responsibility to contact Public Safety may come at a time where the assisting student may be violating a University policy themselves, such as underage consumption of alcohol or marijuana use. Siena Heights University allows the Dean of Students or designee to grant amnesty on a case-by-case basis for students who help others in need. Students who initiate sexual misconduct assistance and/or medical treatment on behalf of themselves may also receive amnesty for alcohol and/or drug use violation(s). Students who are granted amnesty will still be required to meet with a staff member in Student Conduct to discuss the situation and be provided educational resources. Although a record of the incident will be kept on file and used as prior conduct history should subsequent conduct matters occur, it will not go on the student's educational student conduct record. This amnesty policy is only applicable to Siena Heights University Student Code of Conduct and does not preclude law enforcement agencies from enforcing the law.

Article I: Introduction

As Siena Heights University is a community of scholars, an environment conducive to learning is vital to the success of our students. The Student Conduct Officers or the Siena Heights University Conduct Board will have jurisdiction over all violations of the Student Code.

A student who chooses to enroll at Siena Heights University assumes the obligation for conduct that is compatible with the University's mission as an educational institution. While students have the privilege to enroll at the institution of their choice, choosing to enroll at Siena Heights University requires a student to become aware of and abide by the behavior standards of the University. Ignorance of accepted boundaries of student behavior as contained in the Student Code is not a basis for excusing inappropriate behavior.

Siena Heights University is an educational community that aspires to be purposeful, open, just, disciplined, caring, and celebrative (Boyer, 1990). The Student Code and the Office of Residence Life practices are tangible examples that illustrate commitment to these ideals. The University approves the Student Code. The Dean of Students who interprets and enforces the Student Code. The Student Code provisions may be extended or amended to apply to new and unanticipated situations as they may arise.

The University's student conduct process is not equivalent to and does not conform to, criminal law processes. The University's process is designed, in part, to determine responsibility, or lack thereof, for violations of the Student Code only—not guilt or innocence relative to criminal matters. The University conduct process shall be informal in nature to provide substantial justice and it shall not be bound by formal rules of evidence or procedure.

The conduct of students in the educational community is a part of the teaching process and as such, its focus shall be educational. This includes the possible use of suspension or expulsion as student conduct measures as they may prove to be invaluable tools in the educational process of the University community. The student conduct system is not only concerned with the individual student's welfare, but also the welfare of the University community. Any question about the student conduct processes, rules, or policies, or any other concern not specifically covered by the Student Code should be directed to the Dean of Students.

Enrollment in the University does not insulate students from their obligation to behave in a manner consistent with local, state, and federal law. Violation of local, state and federal law while on or off University premises is a violation of the Student Code, and students are subject to University student conduct sanctions for violations of the law off campus. At its discretion, the University may inform local authority of potential misconduct.

While any violation of the Student Code is considered a serious matter, certain violations are considered to be of an especially serious nature. These violations include acts of academic dishonesty, any acts that disrupt the functions of the University, and any acts that threaten the health or safety of any member of the University community or any other person. Students involved in these activities are considered a threat to the orderly functioning of the University and their behavior is considered detrimental to the educational mission.

Article II: Definitions

1. The term "University" means Siena Heights University.
2. "Dean of Students" is synonymous with the University's the chief student conduct officer. At times, this responsibility may be filled by their designee.
3. The term "student" includes all persons taking courses at the University, both full-time and part-time, pursuing undergraduate, graduate, distance learning, dual enrollment, or non-degree programs. Persons who withdraw after allegedly violating the Student Code, who are not officially enrolled for a particular term but who have a continuing relationship with the University or who have been notified of their acceptance for admission are considered "students" as are persons who are living in University housing, although not enrolled in this institution. This Student Code applies at all locations of the University, including online learning environments.
4. The term "faculty member" means any person hired by the University to conduct classroom activities or research.
5. The term "University official" includes any person employed by the University, performing assigned administrative or professional responsibilities.
6. The term "member of the University community" includes any person who is a student, faculty member, University official or anyone employed by the University. The Dean of Students shall determine a person's status in a particular situation.
7. The term "University premises" includes all land, buildings, facilities, and other property in the possession of or owned, used, or controlled by the University (including adjacent streets and sidewalks). Additional policies apply for University housing.
8. The term "registered student organization" or "club or organization" means any number of persons who have complied with the formal requirements for University recognition.
9. A "computer facility" is any place where the University makes one or more computers available, for public use.
10. The term "Conduct Board" means those persons authorized and trained by the University to determine whether a student has violated the Student Code and to recommend sanctions if deemed necessary.
11. A "sanction" is the result of a finding of responsibility for a violation of the Student Code and is consistent with the educational mission of the University. Sanctions may be used in combination or separately. Sanction determination is based on a student's development, on the severity of the current offense, and/or previous offenses (if any), and/or the current student conduct status of the student found responsible, and/or the threat to the health or safety of any person, and/or any other reasonable factor.
12. The term "Restorative Justice Conference" refers to meetings where instances of conflict or injustice have taken place and the involved parties, directly and/or indirectly, meet as groups or individuals.
13. The term "shall" is used in the imperative sense.
14. The term "may" is used in the permissive sense.
15. The term "Student Conduct Officers" identifies University staff and/or faculty who are responsible for the administration of the Student Code under the direction of the Dean for Students. The Student Conduct Officers determine if alleged student conduct incidents will be handled as an appointment or a hearing based on severity of the incident and past student conduct records. In cases where a hearing is necessary, a Student Conduct Officer serves in an advising capacity to the Conduct Board or as an Administrative Hearing Officer(s).
16. The term "Hearing Officer" is a University official authorized on a case-by-case basis by the Dean of Students or designee to investigate incident reports, meet with students or other persons involved, and impose sanctions, if any, when a student is found to have violated the Student Code. A Hearing Officer can be assigned to manage student conduct appointments, conduct board hearings, and administrative hearings.

17. When a student has been documented in an incident, a Student Conduct Appointment or pre-hearing meeting will be set up around the student's class schedule and securely emailed to the student's Siena Heights email address via Student Conduct software called Maxient. It is the responsibility of the student to check student email and read the student conduct notifications once delivered.
18. A "Student Conduct Appointment" is any conduct meeting between a Hearing Officer and one or more students to resolve a conduct case that does not involve the possibility of suspension or expulsion as a sanction outcome. If an involved student chooses not to attend a Student Conduct Appointment, the determination of responsibility will still be made using the information available to the Hearing Officer.
19. A "Conduct Board Hearing" is for students usually with alleged violation(s) that if found responsible could lead to severe sanctions like suspension from the University. The hearing process will examine all information deemed pertinent for examination by the Conduct Board. Conduct Board members are comprised of a combination of faculty, staff, and student leaders. Final determinations as to responsibility, or lack thereof, for violations of the Student Code are the result of deliberations based on the information presented in the Conduct Board hearing. If an involved student chooses not to attend a Conduct Board hearing, the deliberation and determination of responsibility will still be made using the information made available for the hearing. Conduct Board hearings cannot take place during the summer term due to a lack of students and administrators on campus during the summer months.
20. An "Administrative Hearing" is an alternative to the Conduct Board Hearing for incidents regarding an alleged violation(s) that if found responsible could lead to severe sanctions like suspension from the University, where a Hearing Officer solely holds the hearing and decides responsibility and sanctions, if found responsible. If an involved student chooses not to attend an Administrative Hearing, the deliberation and determination of responsibility will still be made using the information made available for the hearing.
21. The term "policy" is defined as the written regulations of the University as found in, but not limited to *Student Code of Conduct*, *Handbook for Student Leaders and Advisors at Siena Heights University*, *Title IX*, and *The Siena Heights University Undergraduate and Graduate Catalogs*. For any policy in conflict with itself, this Code of Conduct will be the default document with the latest updates to the Student Conduct Process.
22. The term "complainant" means any person who submits a charge alleging that a student violated this Student Code. When students believe that they have been negatively impacted by another student's misconduct, the students who believe they have been negatively impacted will have the same rights under this Student Code as are provided to the respondent, even if another member of the University community submitted the charge itself.
23. The term "respondent" means any student accused of violating this Student Code.
24. The term "mediation" is an informal, voluntary, confidential, and non-judgmental process whereby all individuals involved in an incident are encouraged to meet with a mediator who will assist in reaching a behavioral or educational agreement to resolve the conflict when a Student Code violation is not present.
25. The "Title IX Coordinator" is the responsible employee of the University with major responsibility for Title IX compliance efforts. These responsibilities include coordinating any investigations of complaints received pursuant to Title IX, identifying, and addressing any patterns or systemic problems that arise during the review of such complaints, and the implementing regulations.
26. A "support person" is any person who accompanies a respondent or complainant for the limited purpose of providing support and guidance. A support person may not directly address the hearing body, hearing officer, question witnesses, or otherwise actively participate in the student conduct process.
27. The term "University Housing" encompasses any housing owned and operated by the Siena Heights University.

Article III: Student Code of Conduct Authority

1. In emergency situations as defined by either the Dean of Students or the Chief of Public Safety, immediate action may be taken against a student up to and including removal from the premises prior to a hearing. Emergencies may include situations where the student's continued presence at the University poses an immediate threat to the health or welfare of others at the University.
2. Hearing Officers assigned by the Dean of Students shall determine the composition and selection of Conduct Board members. Violations that do not require the University Conduct Board's involvement or an Administrative Hearing will be handled as Student Conduct Appointments.
3. The Siena Heights University Conduct Board shall consist of at least three members. The membership shall be some combination of at least three faculty, staff, and/or student members. Resident Assistants, Residence Life Coordinators, the Director of Housing, Chief of Public Safety, and the Dean of Students are not eligible to serve on the Conduct Board. Students in good standing who meet the following criteria may be asked to serve on the Conduct Board:
 - a. have a minimum of 2.5 cumulative GPA,
 - b. have been enrolled at Siena Heights University for at least one semester, and
 - c. have no assigned or pending student conduct violation within the previous six months with all assigned sanctions completed.
4. The Dean of Students shall develop policies for the administration of the student conduct program and procedural rules for the conduct of hearings that are consistent with provisions of the Student Code.
5. Decisions made by the assigned Hearing Officer, including decisions recommended by the Conduct Board, shall be final, pending the student appeal process. The student appeal process is outlined in Article V: Section H of this document.

Article IV: Proscribed Conduct

A. Jurisdiction of the University

The University Student Code shall apply to conduct that occurs on University premises, at University sponsored activities, and to off-campus conduct that adversely affects the University community and/or the pursuit of its objectives. Each student shall be responsible for their own conduct from the point of acceptance for Admission through the actual awarding of a degree. Note, student conduct is also applicable in any documentation provided to the University for becoming a student (e.g. Admission application, Residence Life Housing and Exemption) before classes begin, after classes end, and during the academic year and between terms of actual enrollment, even if their conduct is not discovered until after a degree is awarded. The Student Code shall apply to a student's conduct even if the student withdraws from school while a conduct matter is pending. The Dean of Students has sole discretion to decide whether the Student Code shall be applied to conduct occurring off campus, on a case-by-case basis.

B. Standards of Academic Behavior

The primary responsibility for managing the online and in-person curricular environment rests with the faculty. Students who engage in any prohibited or unlawful acts such as academic disruption or academic dishonesty, may be directed by the faculty member to leave the class for the remainder of the meeting time. Longer suspensions from a course, or action taken on behavioral grounds, may be preceded by a conduct appointment or hearing, as set forth in Article V of this Code. In addition to decisions made by the faculty, the Dean of Students has discretion to enact the conduct process for determining alleged violation(s) and appropriate sanctions from the Code of Conduct.

C. University Conduct Rules and Regulations

Student participation in activities, which develop to a degree that elicits public alarm, disturbs the peace, threatens or endangers personal well-being of the community and its members, or harms public or private property is prohibited. In addition, student behavior that disrupts or interferes with the orderly processes of the University is also prohibited. Orderly processes of the University include, but are not limited to, the holding of classes, the carrying forward of University business, arrangements of properly authorized and scheduled events, and the observance of regulations and procedures.

Individual students who encourage or become involved in disruptive activities will be subject to suitable student conduct action, which may result in suspension or expulsion from the University. Any student found to have committed the following misconduct is subject to the sanctions outlined in Article V:

1. **Alcohol misuse** –
 - a. Use of alcoholic beverages, except as expressly permitted by University regulations or the law.
 - b. Possession or distribution of alcoholic beverages, except as expressly permitted by University regulations or the law.
 - c. Public intoxication on University premises or at University sponsored functions.
 - d. Any other violation of Appendix C.
2. **Conduct system misuse** – Including but not limited to the following:
 - a. Attempting to discourage an individual's proper participation in the conduct system.
 - b. Attempting to influence the impartiality of a member of the Conduct Board or a hearing officer prior to, and/or during the course of the conduct proceeding.
 - c. Influencing or attempting to influence another person to commit conduct system misuse.
3. **Credit card misuse** – The unauthorized use of another person's credit card, debit card, identification/meal card or any other instrument of credit.
4. **Dating violence** – violence, on the basis of sex, committed by a person, who is in or has been in a social relationship of a romantic or intimate nature with a Complainant. The existence of such a relationship shall be determined based on the Complainant's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. For the purposes of this definition—Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. Dating violence does not include acts covered under the definition of domestic violence.
5. **Destruction of property** – Damage, destruction or defacing of University property or property belonging to others or littering on University property. Students who observe vandalism on campus and who do not report the vandalism to the Department of Public Safety, or a University department, may also be found responsible for damages.
6. **Dishonesty** – Including but not limited to the following:

- a. Cheating, fabrication, falsification, forgery, multiple submissions, plagiarism, complicity, or other forms of academic dishonesty (See Appendix G).
 - b. Furnishing false information or records to any University official, faculty member or office, including, but not limited to documents, identification cards, forms or procedures.
 - c. Forgery, theft, alteration, or unauthorized use of any University document, record, accounts, computer account, or instrument of identification.
 - d. Tampering or interfering with an election conducted by any Siena Heights University Registered Student Organization or Student Government.
 - e. Acting as an agent of the University without authorization.
7. **Disorderly conduct** –
- a. Engaging in violent, abusive, lewd, profane, boisterous behavior or assisting another person to breach the peace in such a way on University premises or at functions relating to the University.
 - b. Any unauthorized use of electronics or other device to make an audio or video recording of any person while on University premises without that person's prior knowledge, or without their effective consent when such a recording is likely to cause injury or distress. This includes, but is not limited to, surreptitiously taking pictures or video of another person in a locker room, restroom, or private residential space. This also includes the distribution of such media without the effective consent and prior knowledge of the subject.
8. **Disruptive behavior** – Behavior by any student, in or out of class, which for any reason materially disrupts the academic environment, involves substantial disorder, invades the rights of others, or otherwise disrupts the regular and essential operation of the University.
9. **Domestic violence** – violence committed by a current or former spouse or intimate partner of the Complainant by a person with whom the Complainant shares a child in common, by a person who is cohabitating with, or has cohabitated with, the Complainant as a spouse or intimate partner, by a person similarly situated to a spouse of the Complainant under the domestic or family violence laws of the State of Michigan; by another person against an adult or youth complainant who is protect from that person's acts under the domestic or family violence laws of the State of Michigan. To categorize an incident as Domestic Violence in Student Conduct, the relationship between the Respondent and the Complainant must be more than two people living together as roommates. The people cohabitating must be current or former spouses or have an intimate relationship.
10. **Drug misuse** – Use, possession, exchange, manufacture, distribution of drugs or drug paraphernalia, except as expressly permitted by law. This includes the misuse of prescription medicine. This policy also includes illegal synthetic drugs such as K2 or Spice. See Appendix E for more information on drug misuse, including marijuana.
11. **Failure to comply** – Including but not limited to/with:
- a. Directions from University officials, including Residence Life staff and Public Safety staff, or law enforcement acting in performance of their duties.
 - b. Successfully completing sanction(s) imposed under the Student Code within the set time limits. Failure to complete any sanctions imposed upon an individual within the time limits imposed by the conduct system may not be eligible to register for classes, receive financial aid, receive a diploma, or obtain any transcripts (official or unofficial) until they comply with the terms of the original sanction and any additional sanctions imposed due to the failure to complete the original sanctions in a timely manner.
 - c. Identifying oneself and/or providing proper identification upon request by University officials.
12. **Fire or safety equipment misuse** – Falsely reporting a fire or other emergency, tampering and/or misusing fire extinguishers, alarms, smoke detectors, or other safety equipment and systems.
13. **Gambling** – Laying an illegal bet for personal gain. Conducting, organizing, or participating in games of chance or gambling outside of officially approved University activities.
14. **Guests** - Students are responsible for the actions of their non-student guests while on campus property and will be sanctioned accordingly.
15. **Hazing** – Any action or situation that endangers the mental, physical health or safety of person, embarrasses, frightens, or degrades a person, or which destroys or removes public or private property, for the purpose of initiation, admission into, affiliation with, or as a condition of continued membership in a group, organization or team. See Appendix Y for more information.
16. **Misuse of University property or facilities** – Using or attempting to use University property in a manner inconsistent to its designated purpose and/or incurring financial obligations on behalf of a person, organization or the University without consent or authority. This includes the telephone system, wifi and internet system, mail system, computer system, bathroom/restrooms, and public areas.
17. **Obscene, harassing, or threatening communication** – Made in-person, through phone calls, texting, email, social networks or any other medium to communicate. See the e-communications policy and the sexual harassment policy listed in the appendices.

18. **Physical abuse and assault** – Physical abuse, assault, coercion and/or other conduct which results in disturbances or distress to others or threatens or endangers the health, wellbeing, or safety of any person through physical means.
19. **Possession of stolen property** – Receiving, possessing, selling, or giving away stolen, embezzled, or converted property.
20. **Sexual misconduct** – Non-consensual sexual activity that occurs as a result of intimidation, threat of force, without active consent, or other coercive behavior on the part of accused, or taking advantage of the mental incapacitation or physical helplessness of another person. Examples of this include but are not limited to circumstances where consent is expressed but ruled invalid due to coercion; and/or circumstances where consent is expressed but ruled invalid due to incapacitation.
21. **Smoking & tobacco use** – The use of tobacco products, vapes, anytime type of marijuana product, and chewing tobacco on Siena Heights University property is prohibited. See Appendix K for more information.
22. **Social conduct** – Students are required to engage in responsible social conduct that reflects credit upon the University community, mission statement, and good citizenship in any community.
23. **Solicitation** – Soliciting or selling for personal or organizational gain without proper University consent.
24. **Stalking** – Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person's safety or the safety of others; or suffer substantial emotional distress. This includes, but is not limited to willful course of conduct (a pattern of 2 or more separate acts) involving repeated or continuing harassment of another individual that would cause a reasonable person to feel terrorized, frightened, intimidated, threatened, harassed, fear for his or her safety or the safety of theirs, suffer substantial emotional distress or molested and that actually caused the victim to feel terrorized, frightened, intimidated, threatened, harassed, fear for this or her safety of the safety of others, or suffer substantial emotional distress.
25. **Student ID Cards** – Student ID's are required for all enrolled students on the Adrian Campus. A student needs to show a Student ID when asked to do so by an official of the University for admittance to student events, meals in the University Center, library book checkout, check cashing, and for investigations within the Department of Public Safety and Residence Life. No student will be able to use their meal plan (at any University dining facility) without their assigned Student ID. Initial Student ID cards are free. Any student who loses a Student ID card can have it replaced for \$5. This fee must be paid in advance to the Office of Residence Life.
26. **Tailgating misuse** – Students are required to follow the University policies and procedures established for tailgating. See Appendix D for more information.
27. **Theft** – Attempted or actual removal of or theft of University property or property belonging to others or the removal of other personal or public property without proper authorization.
28. **Theft or other misuse of University computing resources** – Theft or misuse of University computing resources is prohibited. See Appendix H for more information.
29. **Unauthorized entry or use** – Unauthorized entry into or use of University premises or property, or remaining in any area on University premises, which is officially closed or restricted.
30. **Unauthorized key possessions or use** – Unauthorized possession, duplication, or use of keys, key cards, or other access / security devices.
31. **Unauthorized posting** – Placing of notices, posters, signs, handbills, etc. anywhere on University premises without proper authorization.
32. **Violation of disciplinary probation** – Violation of any part of the Student Code of Conduct while a student is on disciplinary probation. Such violations are serious and may be immediately referred to the Conduct Board.
33. **Violation of the law** – Violation of federal, state or local law on University premises or off campus, or at University sponsored or supervised activities.
34. **Violation of the University policy**– This includes policies not listed in the Student Code, but within the University operations.
35. **Non-lethal weapon possession or use**– Possession or use of non-lethal projectile type weapons such as air soft, orbeez, "bb", paint ball, and the brandishing of any objects in a threatening manner on University premises.
36. **Lethal Weapon possession or use** – Possession and/or use of firearms, knives over 3 inches, ammunition, fireworks, gasoline, and other combustible or explosive items on University premises are not permitted. Local and/or Federal authorities will be contacted.
37. **AI Misuse** – Deception and fraud, privacy violation, harassment and speech, malicious activity, and circumventing safety features.

D. University Housing Conduct

All students living in University housing have the right to socialize, study, and sleep free from undue interference in or around one's room/apartment and the right to a physical environment that is clean, healthy, safe, and orderly. In

addition to the University standards outlined in Article IV, Section C, students residing in or visiting University housing are held to additional standards that are specific to the residential environment:

1. Fire Safety Policies

a. Appliances –

Residence Halls:

The following appliances **are prohibited** from being used or stored in the residence halls:

- Appliances with exposed heating elements: among other devices, this includes George Foreman grills, hot plates, toasters, and toaster ovens
- Coffee makers with exposed hot plates
- Electric blankets
- Portable/space heaters
- Lightweight extension cords and multi-plug adapters
- Quartz halogen lamps
- Refrigerators over 4.2 cubic feet
 - a. A maximum of one refrigerator per single or double room, and a maximum of two refrigerators per quad room.
- Microwaves over 900 watts
 - a. Only one microwave is allowed per room.
- Humidifiers, dehumidifiers

Campus Village Apartments:

All Campus Village Apartments are furnished with a refrigerator, stove, oven, and microwave. Appliances with exposed heating elements (e.g., George Foreman grills, hot plates, toasters, and toaster ovens) may only be used in the kitchen area of the apartment.

The following appliances **are prohibited** from being used or stored in the Campus Village Apartments:

- Electric blankets
- Portable/space heaters
- Humidifiers, dehumidifiers
- Lightweight extension cords and multi-plug adapters
- Quartz halogen lamps

b. Candles – Candles with or without a wick, incense, and other objects with an open flame are prohibited.

c. Fire Alarms –

All University housing:

In the event of a fire alarm, residents should proceed immediately and calmly to the University Center. Every time the alarm sounds it must be treated as an emergency. University, state, or city officials may enter rooms to verify evacuation of residents. Siena Heights is not responsible for lost or stolen property at any time. Please lock your door as you evacuate.

d. Fire Safety Equipment – Fire extinguishers, smoke detectors, and pull stations are there to protect the safety of everyone. Under no circumstances should any fire safety equipment be tampered with nor used unless it is an emergency.

e. Flammable Liquids – Flammable liquids, such as but not limited to gasoline and lighter fluid, and any other highly combustible items are prohibited.

f. Trees – Live or cut trees or greens, such as branches and garland, are not permitted in University housing. Artificial trees must be certified as slow burning or fire resistant and limited to four feet.

2. Contents, Care & Maintenance of Student Rooms

a. Air Conditioners – Students who have an approved air conditioning accommodation through the Office of Accessibility are responsible for bringing their own window air conditioning unit, that must be installed and removed by University Staff.

b. Bathrooms & Restrooms –

Residents with suite style or apartment bathrooms are responsible for cleaning them. Suite bathrooms have privacy locks that comply with local fire code. It is against fire code to have bathroom-facing locks. For this reason, it is of utmost importance that residents respect their suitemates by maintaining personal boundaries (e.g., not entering each other's rooms without permission) and not locking their suitemates out of the bathroom when the bathroom is not in use. For residents without a suite-style or apartment bathroom,

community bathrooms are available on every floor. Community bathrooms in Archangelus and Ledwidge Halls have the option of using bathroom codes. For the security and privacy of residents, bathroom codes must never be shared with non-residents of that floor. Guest restrooms are available on the ground and first floors for visitors and non-residents. Any person subject to sharing bathroom codes and/or inappropriately using these facilities will be subject to disciplinary action.

- c. **Bicycles** – Residents must store their bicycles in their active housing assignment or in the Bike Room located on the ground floor of Ledwidge Hall. Residents may access the Bike Room by checking out a key at the Ledwidge Welcome Desk. Fire regulations prohibit bicycles from being kept, stored, or ridden in hallways, stairwells or any other common area of the residence halls and apartment building.
- d. **Decorations** –
Room Decorations/Personalization – Residents may choose to decorate or personalize their living space to make it more comfortable and appealing. In order to keep repair costs to a minimum, avoid structural damage to rooms, maintain a safe living environment, and keep in accordance with fire and safety standards, the following guidelines are to be used:
 - 1) Combustible materials are prohibited; all materials must be non-flammable. Items such as flags, tapestries, fishnets, beads, and sheets may not be suspended in residents' rooms/apartments.
 - 2) The use of screws, tacks, contact paper, glue, duct tape or decals on ceilings, walls, floors, doors or furnishings results in damage to existing surfaces and are therefore prohibited. Masking tape or wall putty is the only permitted adhesive for hanging posters, decorations, etc. Please exercise caution if using products such as "3M Command Hooks" and LED light strips as they may still cause damage to University property for which the resident will be responsible.
 - 3) Residents are responsible for any decorations that alter, ruin, or otherwise damage University property.
 - 4) The use of paint, wallpaper, and contact paper is prohibited in all residential areas.
 - 5) The painting of murals, pictures, messages, or any other form of artwork on the walls, doors, floors, and ceilings of rooms is strictly prohibited. Violation of this policy will result in an automatic charge to the student(s) to have the room/apartment returned to its original state.
 - 6) Only dartboards that use plastic safety tips or magnets and have proper backing to the board to prevent wall damage are permitted.
 - 7) All door decorations are expected to be in good taste. Door decorations that are deemed inappropriate and counter to the University mission statement may be removed.
 - 8) Please take the thoughts and feelings of others into account when choosing your decorations. Residence Life staff may have a conversation with you regarding placement of items and may ask you to move decorations out of the sightline of doorways and windows.
 - 9) For fire safety reasons, all door decorations must be at least 24 inches off of the floor.
 - 9) Residents are prohibited from running electrical cords from the interior of the room/apartment to the exterior of the room/apartment, including into hallways.
 - 10) All holiday lights must be UL listed. Any light string with worn, frayed, broken cords, loose bulb connections, and empty sockets is not permitted. Holiday lights must not have more than three strings of light connected to each other.
 - 11) Full and empty alcohol containers and boxes may not be possessed by residents under the age of 21.

Public Areas - All regulations pertaining to room decorations must also be followed in decorating public areas. Residents must receive permission from the Director of Housing, or their designee, before decorating public areas or common areas. If any of the policies governing room decorations/personalization are violated, the Office of Residence Life staff reserves the right to remove such violations and violators may face disciplinary action.

- e. **Fish tanks** – Fish tanks for non-predatory fish must be kept clean and are limited to 10 gallons or smaller. Multiple fish tanks may be allowed at the discretion of the Director of Housing and as long as they do not exceed a combined total of 10 gallons. Snails, turtles, and amphibians are not allowed in a water tank due to harmful bacteria present in these animals. If a fish tank causes clean-up problems or odors, aggravates allergies, or constitutes disturbances of serious proportions to health and sanitary conditions, the student will be asked to remove the fish tank from University housing. During vacation periods, fish must be cared for in

an appropriate manner by their owner. This means taking fish home for any vacation of considerable duration.

- f. **Bed Bunking and Lofts** –Loft bed construction is permitted in Archangelus and Ledwidge Halls with the exception of Ledwidge rooms 251-269. This small amount of rooms already come with lofted beds. Lofts are prohibited in St. Catherine Hall. Residents assigned to all other rooms may bring lofts if they meet the established University loft policies and procedures derived from the Michigan Building Codes for structural safety and fire safety regulations. Loft guidelines and specifications are available on the Residence Life website (reslife.sienaheights.edu). Lofts that do not meet listed specifications will result in the removal of the loft. Please note: No University furniture or furniture pieces (i.e., bed ends) may be removed from residence hall rooms nor will they be stored by the University.
- g. **Pets** – *In all University housing:* In cases of violations to this policy, residents will be given a first warning to remove the pet(s) from University housing within a 24-hour period. If the pet is not removed within 24 hours and/or is found to be back in University housing after the original documentation, the owner may be assessed additional sanctions, including fines. It may be necessary to undertake extermination or deodorization procedures, and such operations will be performed at the expense of the responsible student. Accommodations for students with disabilities will be made outside of the pet policy with the recommendation and joint approval of the Office of Accessibility. Please refer to the Emotional Support Animal policy in Appendix W for additional information.
- h. **Public Area Furniture** – Furniture found in public areas in University housing must stay in their designated area. Public area furniture should never be removed for personal use.
- i. **Storage** – Residence Life does not provide storage for University furniture or personal property. All University furniture must remain in its assigned room/apartment throughout the entire school year. Residents who remove furniture from their room/apartment are responsible for any damage incurred to the furniture as well as any replacement costs.
- j. **Trash and Room Cleanliness** – Residents are responsible for maintaining the overall cleanliness of their room/apartment. Residents are also responsible for taking their trash to the dumpster located behind the residence halls on the north side of the building or the Campus Village Apartment and St. Catherine Hall trash area located near the entrance to the Campus Village parking lot. At no time can residents leave personal room trash in bathrooms, hallways, or stairwells. If trash is found in a common area and no resident is identified, an entire hall, floor, or area of residents may be charged as deemed appropriate by the Office of Residence Life. Additional fining protocols may be enacted by the Office of Residence Life in the occurrence of excessive community trash.
- k. **Waterbeds** – The use of waterbeds is prohibited due to the possibility of water damage and added weight that would stress the structural integrity of the building.
- l. **Wall mounts and Light Strips**– Students are prohibited to mounting objects, such as flat screen TV's, projectors, and light strips to the walls or ceilings in all University housing.

3. Residential Behavior

- a. **Balconies, Roofs, and Ledges** – Balconies, roofs, and ledges are restricted to students unless instructed by University staff or fire officials in case of emergency. Residents must not throw anything onto the balconies.
- b. **Community Damage** – Residents are held liable for damages to public areas of University housing (e.g., lounges, hallways, community bathrooms, etc.) when responsible parties cannot be identified. Charges for damages to public areas on a floor may be divided among the floor residents. Damages also include any costs associated with trash clean up in hallways, community bathrooms, balconies, or the courtyard. Residents of suite-style or apartment housing share responsibility for all common areas within their housing assignments, and common area charges for damages and cleaning will be split equally. Other University housing damage charges can be found in Repair and Damage Charges.
- c. **Exterior doors and after hours entry** – It is important to note that security is compromised when doors are propped open or when residents permit individuals into the residence halls through doors that have been locked. Therefore, doors should not be propped open and all individuals must enter through entrances marked with health screening stations. Campus Village and St. Catherine residents use their exterior door keys to enter. Stairwell doors in St. Catherine Hall are for exit only.
- d. **Keys** – Keys to University housing are the property of Siena Heights University. Keys are for resident students only and must not be shared with others. Keys are not to be copied.
- e. **Noise Policy** – *In all University housing:* Noise that significantly disturbs other residents is not permitted at any time. Amplified sound that disturbs occupants of adjacent rooms/apartments, or sound directed out of windows, is prohibited. If violated, residents may be required to permanently remove stereos, instruments, or other sound-amplified equipment from their room. The following time periods are to be followed:

- i. **Courtesy Hours**, defined as hours of reasonable quiet, are to be maintained at all times, even during times not designated as quiet hours. Upon request, residents must immediately reduce the noise. Residents are expected to anticipate and respect the needs of other residents to live in an environment with minimum annoyances or obstacles to academic pursuits and personal wellness.
 - ii. **Quiet Hours** take place Sunday through Thursday from 11:00pm to 10:00am. On Friday and Saturday, quiet hours are from 1:00am to 10:00am. The use of headphones is strongly encouraged at this time. If any type of noise is coming within a room/apartment, such as a television, the room/apartment door must be shut. Music, talking, or other sounds are too loud if the sound can be heard by neighbors, in the hallways and stairways, or outside the building.
 - iii. **24-Hour Quiet Hours are in effect at all times during Final Exam Week.** This period begins at 1:00am the Sunday before exams begin and continues until the completion of the final examination period.
- f. **Screens & Windows** – For safety reasons and to avoid damage to screens and windows, residents may not remove or tamper in any way with screens or windows. Nothing may be hung, dropped, or thrown from windows. In the event that a window screen has been removed or tampered with, the resident(s) of the room/apartment will face disciplinary action. In addition, if the screen has been damaged, the resident(s) will be charged for replacing the screen. Replacement of the screen will be conducted by the University Maintenance staff and not by the student(s).
- g. **Sports Equipment & Athletic Recreation** – Athletic recreation must be conducted outside University housing. In addition, games involving balls and Frisbees are not to be played in Trinity Gardens at any time due to the irreplaceable statues and windows around this enclosure. The use of any ball, Nerf® and similar equipment, golf clubs, bicycles, scooters, skates, rollerblades and the like is strictly forbidden in the hallways and rooms. Use of such items can damage furniture, walls, and flooring and can cause a disturbance to other residents who may be studying or resting. The wearing of baseball, golf, or spiked shoes is never permitted inside of the buildings because such shoes damage carpets and floors. The Office of Residence Life reserves the right to confiscate any equipment used in the violation of this policy and individuals involved may face disciplinary action.
- h. **Visitation & Overnight Guests** – A guest is defined as any person not living in a residence hall room or Campus Village apartment. Hosting residential students in rooms or apartments is a negotiable issue with a roommate(s), not an undeniable right, and does not override a resident's right to sleep, study, or use their assigned housing assignment. When roommate conflicts arise over visitation, the needs of the residents assigned to the space take precedence over the hosted residential students. University officials from the Office of Residence Life and the Department of Public Safety reserve the right to question, refuse entrance, or to ask any guest to leave if their presence is or has the potential to negatively impact residential operations in any way. All residents must adhere to the following:
 - i. Residential students who host overnight guests must not exceed twice the occupancy of their housing assignment (e.g. a room with two residents cannot have more than four residents at any time).
 - ii. Residential students should only use the bathrooms they are assigned.
 - iii. Residential students are required to always stay with their guests.
 - iv. Residential students should register all guests with the Department of Public Safety.
 - v. No guest may stay no than 3 consecutive nights and no more than 5 nights in a semester.

E. Violation of Law and University Conduct

1. University conduct proceedings may be instituted against a student charged with conduct that potentially violates both criminal law and this Student Code (that is, if both possible violations result from the same factual situation) without regard to any pending civil or criminal litigation in court or criminal arrest and prosecution. Proceedings under this Student Code may be carried out prior to, simultaneously with, or following civil or criminal proceedings at the discretion of the Dean of Students or his designee. Determinations made or sanctions imposed under this Student Code shall not be subject to change because criminal charges arising out of the same facts giving rise to violation of University rules were dismissed, reduced, or resolved in favor of or against the criminal law defendant. Legal Counsel, non-Student Conduct staff, parents, and other family members are only permitted to participate in Student Conduct Appointments, Conduct Board Hearings, or Administrative Hearings, or in any appeals-related meetings if they are designated as the complainant's or the respondent's support person. The support person does not have a speaking role towards the Student Conduct appointment or hearing.

2. When federal, state or local authorities charge a student with a violation of law, the University will not request or agree to special consideration for that individual based on student status. However, if the alleged offense is also the subject of a proceeding before the Conduct Board or Administrative Hearing under the Student Code, the University may advise off-campus authorities of the existence of the Student Code and of how such matters may be handled internally within the University community.
3. The University will cooperate fully with law enforcement and other agencies in the enforcement of criminal law on any University premises and with the conditions imposed by criminal courts for the rehabilitation of student violators.

Article V: Conduct Policies and Procedures

A. Overarching Conduct Policies and Procedures

1. Any member of the University community may file complaints through the form of an incident report against any student for possible violation of the Student Code. Typically, this complaint is filed by a member of Residence Life staff or the Department of Public Safety. Under the direction of the Dean of Students, the assigned Hearing Officer is responsible for the administration of the University conduct system. Any complaint should be submitted as soon as possible after the event takes place, preferably within five days to the assigned Hearing Officer.
2. The Hearing Officer or designee may conduct an investigation to determine if the complaints have merit and necessitate an appointment or hearing.
3. Initial alleged violations of student conduct shall be presented to the respondent in written form. Cases that could result in suspension or expulsion shall be heard no sooner than 24 hours after notice is given to the respondent.
4. The assigned Hearing Officer will at least initially review all substantiated reports. The Hearing Officer will at that point decide whether or not to refer incidents to the Siena Heights University Conduct Board, an Administrative hearing, or simply conduct a Student Conduct Appointment to determine responsibility and outcomes, if any.
5. When the Dean of Students or designee decides that an incident warrants the potential of a student being removed from housing, suspended, or expelled; the student may or may not have the option to select if the hearing will be heard by a Conduct Board or Administratively.
6. In cases of sexual misconduct or other behavior where the participants' safety is a concern, the assigned Hearing Officer may alter conduct procedures to protect both the complainant and the respondent. These procedures will be clearly stated to all involved parties prior to the hearing.
7. All notification and communication will be conducted through University email. It is the responsibility of the student to read and respond to these emails accordingly.
8. If the respondent fails to attend the appointment/hearing or elects not to participate, they forfeit the right to offer evidence in defense. In such case, however, the appointment/hearing will proceed as scheduled without the respondent's participation. Except in the case of a student charged with failing to set up or keep a Student Conduct Appointment or hearing meeting, no student may be found to have violated the Student Code solely because the student failed to appear. In all cases, the information in support of the student conduct violations shall be presented and considered.
9. Witnesses are defined as having information directly relevant to the incident. The conduct process does not include "character witnesses."
10. Witnesses or persons involved may be asked to meet with the assigned Hearing Officer and possibly appear before a conduct hearing board and/or participate in a restorative justice conference. These individuals will be heard one at a time.
11. Conduct Board and Administrative Hearings shall have a single verbatim record made in a format as designated by Dean of Students or designee. This record shall be the sole property of the University.
12. Coaches, academic advisors, and other University affiliates may be notified of potential student code violations as well as meeting/hearing outcomes at the discretion of the assigned Hearing Officer.
13. For student conduct appointments and all hearings, determination of responsibility shall be made on the basis of whether a reasonable person would conclude that it is more likely than not (preponderance of the evidence) that the respondent (alleged student responsible) violated the Student Code.

B. Student Conduct Appointment Policies and Procedures

1. Student Conduct Appointments will be heard by a Hearing Officer: typically the Director of Housing or a designee, in an informal meeting.
2. The goal of the meeting is to get to know the student involved, review the incident report in question, gather the student's perspective, and determine responsibility. Sanction outcomes, if any, may be shared in the appointment or in a follow-up letter at the discretion of the Hearing Officer. Article IV, Section B of this student code contains possible sanctions.
3. In cases involving more than one student, the Hearing Officer will conduct separate Student Conduct Appointments unless the administrator determines a joint meeting is acceptable.
4. The student may request the Hearing Officer to interview witnesses involved before the administrator makes a determination.

5. Student Conduct follow-up letters will be delivered to the student's University email and will be the sole responsibility of the student to follow-up with their Hearing Officer if they have not received the follow-up letter within two University business days of the appointment.

C. Conduct Board Hearing Policies and Procedures

1. Conduct Board hearings can take place during the academic year from September 15 to April 30. Due to limited faculty, staff and students on campus during the summer months, students may only have the option of an Administrative hearing when documentation for an incident is received by the Dean of Students between April 15 and September 1.
2. The Conduct Board Administrator will notify respondent(s) of the date, time and location of the hearing at least 48 hours prior to the Conduct Board hearing.
3. The respondent will have an opportunity to read the incident report in question prior to the hearing. The Conduct Board Administrator will coordinate this process.
4. The Conduct Board Administrator will select a minimum of three (3) Conduct Board members, consisting of at least two faculty or staff members and one student for the Conduct Board hearing. The Conduct Board Administrator will provide procedural guidance to the Conduct Board. The Conduct Board Administrator is not on the Conduct Board.
5. The complainant and the respondent have the right to view the names of the persons serving on the Conduct Board prior to the hearing upon request. If a party has reason to believe that one or more members have a bias, the participant, at least 48 hours prior to the hearing, must present a challenge to the Conduct Board Administrator in writing. The Conduct Board Administrator will solely determine the merits of the respondent's challenge and, if necessary, replace the Conduct Board member.
6. It is the responsibility of the Conduct Board member to decline their appointment to a particular board if they feel they have personal bias in the case.
7. The Conduct Board Administrator will appoint a chair for each hearing. The chair will be a member of the Conduct Board. If at any time the chair of the Conduct Board is unable to be present at a hearing, the Conduct Board Administrator will appoint a substitute chair from the available Conduct Board members.
8. During the hearing the respondent will have the opportunity to hear all information presented to the Conduct Board and to present a defense.
9. In cases involving more than one respondent, each student may have a separate hearing. The chair of the Conduct Board has sole discretion to make this determination.
10. Respondents and student complainants may each have a support person present at all conduct meetings and hearings. It is the responsibility of the student to make sure that their support person is present at meetings and hearings. Support person availability shall not be sufficient grounds for postponing meetings, hearings, or any steps of the conduct process. The participant must submit the name of their support person to the Conduct Board Administrator at least 24 hours prior to their first involvement in the process. The Conduct Board Administrator must meet with the support person to review expectations before their participation in any steps of the conduct process. Support persons are not permitted to speak or participate directly in any conduct processes. They will not be able to speak on the student's behalf. All communications related to the case (before, during, and after a hearing) shall be directed to the respondent or student complainant and not to any support person.
11. All procedural questions are subject to the final decision of the chairperson of the Conduct Board. If necessary, the chairperson may consult the Conduct Board Administrator for procedural guidance.
12. The chair will invite all involved individuals to enter the hearing room and introduce all of the Conduct Board members as well as the individuals involved in the hearing.
13. The chair will present the written material of each case before those present. It is typical for the Chief of Public Safety to give a overview and copy of the incident report if applicable.
14. The chair may interrupt the presentation of any participant should their information stray from being relevant to the incident.
15. The chair may exclude any person(s) they believe is disruptive to the hearing. The Conduct Board may overrule the chair by a simple majority vote.
16. The initiator of the incident report or complainant will make their presentation. Witnesses, documentation, tangible information, and exhibits are permissible.
17. The respondent will make their presentation. Witnesses, documentation, tangible information, and exhibits are permissible.
18. The Conduct Board may question any complainant, respondent, witness, or other persons involved in the hearing. All participants are expected to uphold the University mission with honesty and integrity in their responses and statements.
19. The respondent and complainant will have the opportunity to make a closing statement.
20. After the presentation of all relevant information, everyone is dismissed.

21. The Conduct Board will meet in closed session to determine the findings and responsibility. Deliberation and voting on the decision will not be tape-recorded and will be by a simple majority vote by all members present, including the chair. If responsibility is found, all prior student conduct records will be shared with the Conduct Board members and appropriate sanctioning will be recommended in writing to the Conduct Board Administrator within a reasonable amount of time after the hearing.
22. The Conduct Board Administrator will contact the respondent within a reasonable amount of time to schedule a meeting with the respondent to review the findings and sanctions. It is the responsibility of the respondent to check their email to receive this student conduct correspondence and to attend the finding meeting. If the respondent is not present at the finding meeting, the outcome letter will be sent using University email promptly upon non-attendance. The respondent is responsible for the findings and sanctions given, regardless of attendance at the finding meeting.
23. In cases alleging sexual misconduct or other violation where the safety of the complainant is a concern, both the complainant and the respondent shall be informed of the outcome of the conduct proceeding (see Appendix M).
24. Students suspended or expelled from University housing will have 24-hours to make arrangements to remove their belongings and properly check out of University housing. A room and board refund will be issued only in accordance with the Residence Life refund policy. The Department of Public Safety will issue a no trespass order. Any violation of the no trespass order may result in an immediate arrest by local police.
25. Students suspended or expelled from Siena Heights University as part of conduct sanctions will be issued a no trespass order for all Siena Heights University campuses. Any violation of the no trespass order may result in an immediate arrest by local police. The Conduct Board Administrator will instruct the Director of Academic Advising to process an immediate withdrawal from all classes. When a student has been suspended or expelled from the University, tuition and room/board refunds (if applicable) are subject to the same rules the University follows for the Department of Education.

D. Administrative Hearing Policies and Procedures

An Administrative hearing follows a similar format to the Conduct Board Hearing Policies and Procedures (listed above). Rather than a board, an individual Hearing Officer will be appointed by the Dean of Students. This will typically be the case between April 30 and September 15 and when students accept responsibility to violations in the pre-hearing meeting.

E. Sanctions

The primary aim of student conduct action is to help facilitate the growth of students by helping them deal with issues of personal responsibility in a mature manner. The following sanctions are intended as guidelines, which may be modified based upon extenuating circumstances and may be imposed upon any student found to have violated the Student Code. Sanctions may be used independently or in combination depending on the particular circumstance of the violation. More than one of the sanctions may be imposed for any single violation. Chronic and/or multiple violations may increase the educational measures of sanctions applied.

Sanction determination shall be based on the severity of the current offense, previous offenses (if any), the current conduct status of the student found responsible, the threat to the health or safety of any person, the impact on the community, and/or any other reasonable factor. Sanctions shall be determined as a discrete and separate part of the hearing process and only after a finding of responsibility has been reached.

1. Any student who fails to complete any sanctions imposed within the time limits imposed by the conduct system may not be eligible to register for classes, receive financial aid, receive a diploma, or obtain any transcripts (official or unofficial) until they comply with the terms of the original sanctions and any additional sanctions imposed due to the failure to complete the original sanctions in a timely manner.
 - a. **Statement of Concern:** Although this particular sanction does not require a violation of the student code of conduct, this concern is meant to guide the student's holistic success.
 - b. **Written Warning:** An official written notification of the assigned student code violation(s) that gives notice this behavior must stop immediately and permanently. Written warnings also include notice that future violations, whether the same or different, will likely result in more serious sanctions.
 - c. **Discretionary Sanctions:** Service to the University or community, attendance at educational events (with possible fees), written assignments, or other activities deemed appropriate to the violation(s) incurred. The

student is required to submit written proof of participation in and/or completion of the discretionary sanction to the Hearing Officer.

- d. **Restorative justice and conflict resolution:** A restorative justice conference may be sanctioned when a conduct officer senses a mature willingness of accepting responsibility and accepting that harm has potentially been done to others in a direct and indirect way. Situations where Restorative Justice has proven most helpful with past incidents have been from theft, damage, use/possession of university or another person's property, community disturbances and disruptions, and abusive conduct that threatens or endangers the physical or psychological health, safety, or welfare of others (Adapted from Conflict Resolution and Student Conduct Services, Colorado State University, 2011). Conflict Resolution meetings may also be sanctioned in cases where behavior has caused conflict to roommate living situations, teammates, and other student leaders.
- e. **Restitution:** Compensation for loss, damage, or injury. This may take the form of appropriate service and/or monetary or material replacement.
- f. **Restrictions/Loss of Privileges:** Denial of specified privileges for a designated period of time. Examples of privileges that can be denied include, but are not limited to: campus registration of an automobile; parking in a specific area or during specific time periods; access to a building or portion of a building; access to a program; oncampus living; holding of an office in a Registered Student Organization; participation in or exclusion from co-curricular activities; deactivation from a group; representation of the University on athletic teams or in other leadership positions; entrance into University housing or other areas on campus; contact with specific person(s); access to a particular group(s); or any other privilege the conduct body deems appropriate to deny.
- g. **No Trespass Order:** Siena Heights University Public Safety has the authority to place a no trespass order against Siena Heights University students, guests, or others which will restrict the movement and/or presence of an individual(s) in and/or around University housing or other areas of campus. Any individual(s) violating this sanction are subject to arrest from the local police. In the event that such an order is placed against students or guests, the Hearing Officer or Public Safety will notify individuals in writing as to the parameters of the order and the timeline of its implementation. If an individual is found to be in violation of a no trespass order, the local authorities will be immediately contacted and the individual will be arrested. In addition, the student may face additional on campus disciplinary action, including suspension.
- h. **Disciplinary Probation:** Restrictions placed on a student limiting activities while still attending the University. Probation requires that a student's conduct be reviewed and continually evaluated for a designated period of time. If during this period the student is found to be in violation of any institutional policy or rule, additional, more severe educational sanctions shall be applied up to and including suspension.
- i. **Deferred Suspension:** Involuntary separation of the student from University housing and/or the University if conditions of continued enrollment are not met. A student can be given a series of tasks to complete (discretionary sanctions such as counseling, keeping a journal, attendance at certain events or classes) in a given time period. If the student is found responsible for Failure to Comply (completing sanctions) during any part of the deferred suspension, the student is automatically suspended and the case does not need to be reviewed by the Conduct Board again. Conditions of continued enrollment may also include adherence to all University policy. Should a student allegedly violate a University policy during any part of their deferred suspension, they will be processed through the student conduct system to determine responsibility. It is at the discretion of the Hearing Officer or Conduct Board Administrator to process the alleged violation through a student conduct appointment or a Conduct Board/Administrative Hearing. Should the student be found in violation of a University policy, the student is automatically suspended.

- j. **Suspension:** Involuntary separation of the student from University housing and/or the University for a definite period of time, after which the student is eligible to return. During this time, the student under suspension shall not have access to University housing or the University premises without written permission from the Dean of Students or Department of Public Safety. They shall forfeit all rights of their student status for the duration of their suspension. The Department of Public Safety will confiscate the student's student ID at the time of issuance of the suspension and related no trespass order. Conditions for readmission and/or continued enrollment after re-admittance may be specified. All conditions for readmission must be satisfied, completed, and certified to the Office of Student Conduct prior to re-admittance. Also, a written plan for adhering to conditions of continued enrollment after re-admittance from a suspension shall be provided to the Office of Student Conduct for review and approval.
 - k. **Expulsion:** Permanent separation of the student from the University, when behavior indicates that the student is unfit to continue within the University community. An expelled student shall be excluded from all academic and social functions, shall have no access to University premises and shall forfeit all rights of student status immediately and permanently upon expulsion.
 - l. **Revocation of Admission and/or Degree** – Admission to or a degree awarded from the University may be revoked for fraud, misrepresentation, or other violation of University standards in obtaining a degree, or for other serious violations committed by a student prior to graduation.
 - m. **Withholding Degree** – The University may withhold awarding a degree otherwise earned until the completion of the process set forth in this Student Conduct Code, including the completion of all sanctions imposed, if any.
- 2. The sanctions as provided in this section, 1a. through 1e., may be imposed upon groups or organizations for any single violation. Additional sanctions that may be imposed on groups include loss of selected rights and privileges for a specified period of time; and deactivation – loss of all privileges, including University recognition, for a specified period.
 - 3. In each case in which the Conduct Board determines that a student has violated the Student Code, the sanction(s) shall be determined and imposed by the Conduct Board Administrator or designee. The recommendation of the Conduct Board will be considered in determining and imposing sanctions, but not limited to sanctions recommended by the Conduct Board.

F. Student Conduct Record/Files

Individual student conduct files that contain cases that have suspension or expulsion as a final outcome shall be kept permanently on file with the Dean of Students Office. All other individual files shall be kept for seven years after any sanctions expire unless they are expunged. Expungement requests shall be at the sole discretion of the Dean of Students and shall require the entire record to be expunged or none of it to be expunged (i.e., no partial expungements shall be allowed.) Students may request to have their student conduct record expunged by the Dean of Students provided these conditions can be met:

- a. Application for expungement shall occur only upon completion of all degree requirements and degree attainment.
- b. Expungement may only occur for students who have not been suspended or expelled from the University.
- c. Expungement decisions shall be made based on obvious long-term improvement in behavior, or lack thereof, (e.g., no violations of the student code for two or more consecutive semesters prior to graduation,) and/or evidence, or lack thereof, of cooperation in previous student conduct matters (such as utilizing Restorative Justice or Conflict Resolution,) and/or any other reasonable factor.

G. Interim Separation

In certain circumstances, the Dean of Students, or his designee, may impose an interim separation with the University or on campus housing prior to a Conduct Board Hearing. An interim separation may be imposed only:

- to ensure the safety and wellbeing of members of the University community; and/or
- to ensure the student's own physical or emotional safety and well-being; and/or

- if the student poses a definite threat of disruption of, or interference with, the normal operations of the University.

During the interim separation, students shall be denied access via a no trespass order to University housing and/or to the campus (including classes, both residential and online) and/or all other University activities or privileges for which the student might otherwise be eligible, as the Dean of Students may determine to be appropriate.

Students placed on an interim separation are entitled to a subsequent hearing within a reasonable time.

A student shall remain under an interim separation until the appeal period is exhausted, or after the appeal deadline passes or the Dean of Students determines otherwise.

H. Appeals

1. All respondents have the opportunity to appeal the outcome of a Student Conduct Appointment, Administrative hearing, or Conduct Board hearing within five (5) business days of receiving their sanction letter. By 5:00pm on the fifth University business day, the appeal must be filed using the appeal form that is hyperlinked to the student conduct appointment or Conduct Hearing follow-up letter. Questions about this process can be directed to the Dean of Students, at 517-264-7605. The sanction(s) imposed by the Hearing Officer and/or Conduct Board is in effect during the appeal process.
2. Legal counsel is not permitted to participate in the appeal meeting.
3. The following are the only accepted basis for appeal:
 - a. The student asserts a procedural error that impaired their right to a fair opportunity to be heard;
 - b. New information that was previously unavailable at the time of the hearing/appointment should be evaluated;
 - c. The student asserts the sanction(s) are too severe for the violation(s.)
4. The student must present written rational why they believe that one or more of the above hold true.
5. Upon deeming the appeal request fits one of the above standards, the Dean of Students will review the student's appeal and the hearing notes. If the Dean of Students deems it necessary, an appeal meet will be scheduled. Otherwise, the Dean of Students will make a decision based on the written appeal. The Dean of Students is not required to conduct a new hearing and no new evidence will be considered outside of that given appeals circumstance. Should the Dean of Students deem that an appeal request does not fit the above criteria, they will communicate this finding to the student and the case will not be considered for appeal.
6. The Dean of Students may take any of the following actions in response to an appeal: review the case and uphold the sanction(s) from the previous level; review the case and modify the sanction(s); or review the case and require that it be heard again by the Conduct Board or Hearing Officer.
7. The Dean of Students will notify the student in writing of the decision within a reasonable amount of time and that decision is final. No other appeals are available.
8. Decisions made by the Hearing Officer and/or Conduct Board shall not be final until the appeal deadline has passed or when the appeal process is concluded.
9. A complainant will also have the right to appeal in cases of sexual misconduct, dating violence, domestic violence, stalking, or other behaviors that resulted in the complainant's increased risk of safety. Procedures for a complainant's appeal shall be the same as the respondent.

* Remember, Student Conduct Appointment and Conduct Hearing follow-up letters will be securely delivered to the student's Siena Heights University email address and will be the sole responsibility of the student to follow-up with the Hearing Officer if they have not received the follow-up letter within two University business days following the appointment.

Article VI: Student Care Team

A. Mission

The Student Care Team is committed to keeping the Siena Heights' community as safe, supported, and successful when students are experiencing difficulties.

B. Overview

The best way to meet our mission commitments is by identifying and intervening in lives of individuals who are precipitously moving towards or actively in crisis. The Student Care Team will react to problems, but we also strive to prevent problems from occurring. The Student Care team operates optimally when the University community shares information appropriately. Anyone can submit a student referral to the Care Team at the following link found on the Quick Links of MySiena: https://publicdocs.maxient.com/reportingform.php?SienaHeightsUniv&layout_id=5.

The Student Care Team provides an opportunity to refer students exhibiting distressed, threatening, or dangerous behaviors and situations. Care Team's intention is designed to assist students before and/or if getting to the point where students can no longer be enrolled for academic, emotional, or behavioral reasons. The Student Care Team does not replace faculty classroom management, student conduct processes, Office of Accessibility protocols, and/or Department of Public Safety responses to incidents. We also have processes in place for optimizing retention levels.

C. Structure

The Dean of Students chairs the Student Care Team. The permanent team consists of the Dean of Students with the Director of Accessibility, the Director of Housing, the Assistant Dean for Student Success, and the Chief of Public Safety (who also serves as the Risk Manager). In the absence of the Dean of Students, a designee will be selected from the permanent team to serve as interim chair. Consulting members participate on an "as needed" basis depending on the individual situation and may include, but not limited to, the Director of Student Health, Success Advisors, Director of Student Support Services, the Director of Student Engagement, Career Services, Faculty Mentors, and third-party evaluators.

D. Instances Requiring Student Care Team

At its discretion, the Student Care Team shall provide identification, prevention, assessment and referred assessment, management, and/or reduction of interpersonal and behavioral threats to the safety and wellbeing of the Siena Heights University community. Instances that may require intervention include, but are not limited to:

1. Instances where a student engages, or threatens to engage in behavior which poses a danger of causing physical harm to self or others;
2. Instances where a student is hospitalized or evaluated for hospitalization as the apparent result of alcohol use, drug use, severe depression or suicide attempt;
3. Instances where a student engages in non-lethal self-injurious behavior (e.g. suicidal ideation, alcohol and drug use);
4. Noticeable and dramatic changes in day-to-day behavior (e.g., suddenly begins missing classes, grades significantly drop, declining personal care);
5. Life changing events such as a death of a loved one, break-up, or divorce;
6. Writings, including online postings, which communicate dangerous intentions to self or others;
7. Instances where a student's behavior is perceived as erratic, not appropriate, or is sufficiently disturbed or disturbing so as to interfere with the educational process and the orderly operation of the University.

A University employee or student who becomes aware of a situation stated in the above instances or has similar concerns should fill out a Student Care Team referral form unless it is an emergency. **If a student or University**

member is in IMMEDIATE danger of harm to self or others, call the Department of Public Safety at 517-264-7800 or 911.

The procedures for the Student Care Team do not preclude a student's removal from the University, or any unit, class, or program, for conduct reasons in accordance with the Student Code of Conduct. The Dean of Students may consult with the appropriate Academic Dean, and/or the Department of Public Safety to determine whether a student accused of violating the Student Code of Conduct should be diverted from the student conduct process and be considered for involuntary withdrawal in accordance with these procedures. Conversely, the Dean of Students may consult these departments to determine whether a student referred for consideration of an involuntary withdrawal might be more appropriately handled through the student conduct process.

E. Involuntary Referral for Evaluation

The Dean of Students shall designate qualified professionals for a mental health assessment and/or a threat assessment. The Dean of Students may authorize an external evaluator (e.g. Community Mental Health, physician, psychiatrist, psychologist, nurse or counselor) to provide an initial mental health assessment of the student's condition. The student will need to provide written consent to share mental health assessment with the Student Care Team. If the student chooses not to share the outcomes, the student will not be able to continue as a student unless an alternative outcome is offered by the Student Care Team.

For threat assessments, the Dean of Students may authorize the Chief of Public Safety or external evaluator to conduct a threat assessment and report the results of the assessment to the Student Care Team. The evaluator is empowered by these regulations to share general information and the outcome of the evaluation with the Student Care Team through the Dean of Students.

F. Parental/Guardian Notification

Under Appendix B of the Student Code of Conduct, Siena Heights University may inform parents/guardians if members of the Student Care Team are concerned about the personal safety or wellbeing of a student.

G: Medical Withdrawal Policy and Compassionate Withdrawal Policy

Siena Heights University recognizes that students may find it necessary to withdraw from the University due to serious and compelling medical reasons for themselves or an immediate family member. In these situations, students may consider requesting a medical or compassionate withdrawal. Please refer to Appendix X for more information regarding the Medical Withdrawal and Compassionate Withdrawal policies.

Article VII: Interpretation and Revision

1. Any question for interpretation regarding the Student Code shall be referred to the Dean of Students for final determination.
2. The University may change the Student Code at any time with proper notice to students. A formal review of the Student Code shall be conducted every year by Dean of Students and/or designee.
3. In consultation with faculty, staff, administrators, and Student Government, policy proposals for revisions and additions are welcomed.

Any discrepancies between handbooks and any other University published material shall always defer to the Student Code of Conduct.

Office of Residence Life

Residential Community Policies and Procedures

Acceptance Agreement

Residents at Siena Heights University make a contractual agreement to live on campus throughout the academic year. Residents are expected to understand this agreement and uphold the Siena Heights University mission and values at all times. Every resident of the Siena Heights' community is entitled to the following rights and freedoms of an individual. To ensure these rights, everyone in the community abides by each of the corresponding responsibilities as well:

The Right: to read, study, and sleep free from undue interference in or around one's room.

The Responsibility: to control noise and other distractions that disrupts another's study or sleep.

The Right: to have recreation in and around University housing.

The Responsibility: to modify recreation so that it does not interfere with the rights of others or create the potential for damage to the facilities.

The Right: to personal privacy.

The Responsibility: to give others around you the privacy that is given to you in return.

The Right: to a physical environment that is clean, healthy, safe, and orderly.

The Responsibility: of the University to maintain such an environment and for students to assist in this effort.

The Right: to recourse, according to prescribed conduct procedures, against anyone who unduly infringes on one's rights or property.

The Responsibility: to conduct oneself in a manner that does not infringe on the rights of others; to initiate action should the circumstances warrant.

The Right: to participate in the process of shared governance through Student Government.

The Responsibility: to be active in respectfully voicing opinions and ideas appropriately.

Housing Assignments

A. Residency Requirement

Resident Requirement has been waived for the 2025/2026 academic year – Siena Heights University last year of operation.

B. Room Assignments

Upperclassmen are assigned to rooms during the housing selection process, by set procedures that are implemented towards the end of each winter semester. Those residents who have completed the necessary requirements to participate in the housing selection will be cleared to choose their housing assignment for the following year. Once upperclassmen returning residents have had an opportunity to apply for a room assignment, new student assignments are made according to the date the room deposit was received, the preferences stated on the housing request form, and the availability of space. Campus Village residents are typically juniors and seniors. Priority in the Campus Village housing registration process is given to existing residents and then students by class standing.

C. Room Changes

Residents are encouraged to develop and exercise interpersonal skills to promote successful and enjoyable living experiences. Residence Life staff engages with students about their living situations during the first few weeks of school and continues if support is needed. For additional support, professionals from Residence Life as well as conflict resolution and restorative justice services are available to assist in resolving disputes between roommates or neighbors. Room changes are sometimes possible, usually after less drastic options such as mediation have been attempted to help facilitate more compatible living situations and to the extent that alternative room space is available.

A two-week room freeze will be in effect beginning the first day of classes each semester. Residents will not be permitted to change rooms during this period. After the room freeze has ended, residents will be able to switch rooms in accordance with the room change procedures indicated below.

Residents wishing to make a room change must first contact their Resident Assistant or Community Living Assistant to initiate the room change process. It is the sole responsibility of the residents requesting the room change to complete and follow through with all room change paperwork and procedures properly. Final approval for all room changes will be at the discretion of the Director of Housing or her designee. If a room change is approved, residents will need to coordinate their move to a new room within a 48-hour period of notification, or the room change will be void. The new occupant will need to follow all appropriate checkout and check-in procedures. Residents who exchange keys or move without permission will be subject to disciplinary action and/or required to move back to their assigned housing. Residence Life will not discriminate by conducting room changes on the basis of race, color, religion, national origin, age, disability, or sexual orientation.

D. Summer Housing

Limited housing, on a first come first served basis, is available for students during the summer. Interested students can request summer housing by completing a Summer Housing Application in the Office of Residence Life. Students will be notified of their summer room assignment in writing prior to the end of the winter semester. Residents must complete their room changes into their summer housing assignments within a 24-hour time period and must properly check out by the assigned due date to avoid improper checkout fees. The Office of Residence Life will establish room change timelines and communicate all necessary information to students via their Siena Heights email address. It is the students' responsibility to check their University email and follow the instructions provided.

E. Room Deposit

First time residents must pay a \$50.00 room deposit that is non-refundable after May 1 of each year. Residents permanently moving out of the University housing at the end of the semester and wish to receive their deposit must inform the Office of Residence Life in writing before the first day the next semester's classes. Refund cards are available in the Office of Residence Life. If damages are assessed to residents who are leaving the University, the charges may be taken from the deposit. The remainder will be returned to the student or billed to the student. Students who are removed from University housing, suspended, or expelled from the University automatically forfeit their room deposit.

F. Housing Contract Terms

All students living on campus must sign a one-year housing contract and conditions binding them to payment of room charges. Residents withdrawing from the University due to reasons other than behavioral suspension will be reimbursed according to the refund chart listed below. If a student can show special circumstances why they must leave University housing during the semester, their refund may be pro-rated. Otherwise, the refund breakdown is:

Fall Semester Refund Schedule

Prior to the 1st day of semester: 100% refund; room deposit forfeited.

1st week of semester: 90% refund; deposit forfeited.

2nd week of semester: 90% refund; deposit forfeited.

3rd week of semester: 80% refund; deposit forfeited.

4th week of semester: 70% refund; deposit forfeited.

5th week of semester or after: NO refund; deposit forfeited.

Winter Semester Refund Schedule

Prior to the 1st day of semester: 100% refund; room deposit forfeited (New Winter Admits Only).

1st week of semester: 90% refund; deposit forfeited.

2nd week of semester: 90% refund; deposit forfeited.

3rd week of semester: 80% refund; deposit forfeited.

4th week of semester: 70% refund; deposit forfeited.

5th week of semester or after: NO refund; deposit forfeited.

In addition, any student who continues as a student at the University but no longer resides in University housing will be charged a contract breakage fee of \$500. This fee will be deducted before any refund is given after move-in. For more information about the contract breakage fee, see your Housing Agreement.

Student residents will not be eligible for a refund of room and board rates if, as a result of a public health emergency, the University and/or residence halls close, access is restricted during the term of the Housing Agreement, or if the length of Housing Agreement is adjusted to align with the University academic calendar. Student residents will not be offered relief from housing agreement obligations based upon periods that in-person instruction will not be offered. Housing Agreements will otherwise run in full and only those cancellation requests that follow the University standard process will be considered.

One-page written appeals can be submitted to the Dean of Students, or their assigned designee, and must be received within 5 business days of checking out of University housing. An appeal does not guarantee exemption from this policy. Appeals can be denied or refunds given on a partial or full basis.

G. Early Arrival Agreement

Any student checking-in to University housing prior to the official room and board contract beginning date will be subject to the early arrival agreement. Should a student separate from the University prior to the first day of classes, they will automatically forfeit their \$100 room deposit and be subject to a \$25 per day fee for room and board costs. Should a student leave University housing and continue to be enrolled at the University, they will automatically forfeit their \$100 deposit, be subject to a \$25 per day fee for room and board costs and be subject to the \$500 contract breakage fee.

H. Suite Arrangements

Residents who are housed in suite rooms, rooms that are connected by a shared bathroom, may opt to move all room furnishings into one room and use the adjoining room as a study or common area. Residents in suites and only suites are allowed to make these arrangements as long as the following criteria are met:

1. All residents in these rooms are in agreement with the new arrangement.
2. Residents notify the Director of Housing.
3. All residents agreeing to special arrangements in their suite will be held responsible for any damages that occur in the suite rooms.
4. No furniture is removed from outside of the two adjoining rooms.
5. The suite is returned to the original configuration at checkout.

I. Theme Housing Floors & Wings

On an annual basis, selected floors/wings may be designated to accommodate special interest or special need populations at the University. Speak with the Office of Residence Life for more information about these theme options, which include Honors Housing and S-STEM Housing.

J. Consolidation of Vacancies & Room Reclassification

The University reserves the right to reassign residents to other residence accommodations, in the event the University, in its sole discretion, determines the reassignment to be in the best interest of both the University and the student or, if necessary, to best utilize residential facilities efficiently.

Any student with occupancy vacancy in their room at the beginning or end of any semester will likely be reassigned to a new room or have additional student(s) assigned to those vacant spaces. If space is available, Residence Life will offer the student the opportunity to buy the entire room at additional cost before reassignment or roommate pairing. The Office of Residence Life reserves the right to place another resident in that room without notice to that resident. Space for the occupancy must be kept open and clean at all times until the new roommate(s) are assigned.

Any resident's attempt to block, discourage, or add undue pressure to a roommate specifically assigned to a given space may result in disciplinary action including that resident's removal from their current room assignment and/or charged for the open vacancy.

University Housing Procedures

A. Check-In

Prior to occupying any University housing, all residents and a Residence Life staff member must first complete a Room Condition and Inventory form to record the condition of the room itself and its furnishings. Residents are responsible for any damages that occur during the period of occupancy.

Should a student wish to check in before their scheduled time in the fall, the Office of Residence Life would charge the student \$25 per day until their scheduled day of arrival. Permission to move in early is granted solely by the Office of Residence Life and can only occur when the student's room assignment is available.

B. Check Outs

Residents must formally check out of their rooms/apartments whenever they change rooms/apartments, permanently leave at the end of the semester, or graduate. Room changes cannot occur during the first two weeks of classes for each semester. The Director of Housing must approve all room changes prior to the

student(s) moving. Unless otherwise noted, the resident will have 24 hours to complete the room change. Anytime a resident checks out of a room/apartment, they must schedule an appointment with a Resident Assistant or Community Living Assistant to have the room inspected and to complete the original Room Condition and Inventory form. The room and key must be returned to the University in the same condition it was received for a proper check out to occur. Failure to checkout properly may result in loss of personal property, financial restitution for damaged/unreturned university property, a \$50.00 improper checkout fee, a lock change fee, and/or forfeiture of the \$100.00 damage deposit. Checkout procedures for University breaks and summer vacation will be provided to the necessary residents. At the end of each semester, residents are required to check out within 24 hours of their last examination. Once a student officially checks out of University housing, all personal property left behind will be reallocated to the University or donated to a local organization.

C. Missing Student Notification Policy

For students residing in University housing on the Adrian Campus of Siena Heights University, there is a confidential missing person notification program. To establish a confidential contact person, complete the "Confidential Missing Person Contact" form with the Department of Public Safety during check-in. For guidelines on missing students in University housing or to report a missing student, please contact the Department of Public Safety immediately at 517-264-7800 (available 24/7/365).

D. Room/Apartment Lock Outs

Residents are responsible to take their room/apartment keys with them at all times. If a resident is locked out of their room/apartment, the resident may either request a Resident Assistant/Community Living Assistant to open the room/apartment or the resident may check out a loaner key in the Office of Residence Life or Campus Village Residence Life office. If a resident forms a habit of room/apartment key-in assistance, a student conduct meeting may occur and possible sanctions may apply.

E. Breaks

Residence Halls:

The residence halls will remain open throughout the academic year with the exception of Christmas Holiday Break (Fall Semester) and Spring Break (Winter Semester). During these two break periods, the only residents permitted to stay on campus are in-season athletes, student teachers, Public Safety and Residence Life staff scheduled to work. All other residents, at the discretion of the Office of Residence Life, must turn their room keys into the Office of Residence Life during these breaks or be charged a lock change fee.

Campus Village Apartments:

Campus Village Apartments will remain open throughout the academic year as well as during Christmas Holiday Break (Fall Semester) and Spring Break (Winter Semester). Residents shall be asked to notify the Office of Residence Life if they plan to occupy their apartment during break periods when the University is closed.

F. Spare Keys

At check-in, one key is provided per resident, per room. Lost keys must be reported promptly to the Office of Residence Life. A spare key is available for use by residents for a period of three (3) days if desired. If the original key is not found within the 3-day period, the lock will be replaced and new keys will be issued at the resident's expense. Failure to return room keys at any time when requested will result in the key and lock replacement at the resident's expense.

G. Exterior Doors

Residence Halls:

The Ledwidge Lobby entrance is the primary entrance to Ledwidge and Archangelus Halls and is open at all times. All other exterior doors to these residence halls are locked and considered exit only to provide greater security for the residential students. The St. Catherine Hall Lobby entrance is the only entrance into the residence hall. The lobby door is locked at all times and residents of this building will each have a key to this door. Residents must report the loss of an exterior door key immediately and may be responsible for the costs associated with replacing the locks and keys. Stairwell doors are exit only.

Campus Village Apartments:

All exterior doors to the Campus Village Apartments are locked each evening to provide greater security for the residential students. Residents must report the loss of an exterior door key immediately and may be responsible for the costs associated with replacing the locks and keys.

H. Theft Protection & Personal Property Insurance

The best security for residents is to keep their doors locked at all times! Before opening the door, residents should ask the caller(s) to identify themselves. Window blinds should be closed after dark, even when someone is in the room. Money and expensive jewelry should be kept in a safe place. Clothing should never be left in a laundry room unattended. All clothing should be marked distinctively some place other than on the labels. The Department of Public Safety can engrave most valuable electronics that can be brought to the Ledwidge Welcome Center. Anything that has a serial number should have the number recorded and kept in safekeeping. Windows should be closed and locked whenever residents are away from the room.

The University makes a reasonable attempt to prevent personal property loss or damage due to theft and mechanical failure but cannot assume any responsibility if they occur. The University does not carry insurance on personal property, and in many cases, students away from home are not included in their parents' insurance policies.

As a commitment to our students, Siena Heights University has provided \$25,000 of Liability Insurance coverage from GradGuard to each residential student. Liability Insurance protects you financially if you were to cause unintentional damage to your place of residence or unintentional bodily injury to others. This coverage is not subject to a deductible. Liability Insurance can help protect you from the cost of unintentional damages, such as unintentionally causing a fire in your place of residence, unintentionally setting off a sprinkler in your hall/apartment, unintentionally damaging other students' property, and unintentionally injuring another student. The policy cost of \$15 per semester is charged to students' accounts. A student may opt-out of this insurance policy only if they provide documentation of other liability insurance coverage of equal or greater coverage. Forms to submit an application to opt-out are available in the Office of Residence Life. The University recommends residents make sure that their belongings are included in their parents' policy or obtain their own personal property insurance and fire insurance. Additional insurance, including personal property insurance, is available through GradGuard.

I. Health & Safety Inspections

The University respects residents' right to privacy and residents' responsibility to maintain the health and safety of their personal environment. The University also has the responsibility to provide an environment that is safe, clean, and healthy to current and future residents. Failure to satisfactorily comply with health and safety inspections may result in referral to the student conduct process.

J. Appliances and Electronics

Residence Halls:

Residents may use the following appliances in their rooms: clocks, radios, stereos, televisions, fans, hair dryers, curling irons, flat irons, razors, computers, popcorn poppers, coffeemakers (without a hotplate,) microwaves, and refrigerators. As a general guideline, most approved items have an approved UL label. Clocks, radios, stereos, televisions, fans, hair dryers, razors, and computers do not require the UL listing. Specifically, heating units, large refrigerators, humidifiers, dehumidifiers, coffeemakers with exposed hot plates, toasters, toaster ovens, electric skillets/fryers, George Foreman grills, and hot plates are considered hazardous for use and are consequently not permitted in the residence halls. If unsure about a specific electrical item, contact the Office of Residence Life to determine if the appliance is permissible. Residence Life reserves the right to remove any electrical violation not meeting the established fire and safety codes. Special rules apply for approved equipment, as follows:

- Refrigerators must be less than or equal to 4.2 cubic feet in size and run at less than 1.5amps. and microwaves must run at or less than 900 watts.
- Always be present when popcorn poppers and coffeemakers are in use and unplug immediately afterwards. Only store these items when they are cool enough to touch. Also, be attentive when using your microwave.
- Law prohibits storage of bicycles, chairs, desks, and other items in all exit ways, including window egress. Residents should use power strips whenever possible and plug in appliances needing more than 600 watts directly into the wall to avoid power outages. As a last resort, the only acceptable means electrical extension

permitted in residential rooms are industrial-strength extension cords. Siena Heights University strongly suggests that residents use surge protectors. Installation or alteration of electrical equipment is prohibited. If violations of the above policies are discovered, the Residence Life staff has the right and responsibility to confiscate such items.

Campus Village Apartments:

All Campus Village Apartments are furnished with a refrigerator, stove, oven, dishwasher, and microwave. Appliances with exposed heating elements (e.g., George Foreman grills, hot plates, toasters, and toaster ovens) may only be used in the kitchen area of the apartment. Heating units, large refrigerators, humidifiers, dehumidifiers, toasters, toaster ovens, electric skillets/fryers, George Foreman grills, and hot plates are considered hazardous for use and are consequently not permitted in the apartments. If unsure about a specific electrical item, contact the Office of Residence Life to determine if the appliance is permissible. Residence Life reserves the right to remove any electrical violation not meeting the established fire and safety codes.

K. Air Conditioners

Any student with a medical condition that requires air conditioning in a non-air conditioned room assignment must follow the policy outlined at the Office of Accessibility, <https://sites.sienaheights.edu/accessibility/housing-accommodations-office-of-accessibility/>. Please see Appendix O for more information on Housing Accommodations.

L. Room Damage

Every attempt is made by the Office of Residence Life to make University housing feel like a home away from home. As such, it is expected that residents treat their rooms and apartments with care and keep the contents free from damage, whether caused by themselves or others. Assigned occupants of each room/apartment are financially responsible for their rooms/apartments.

Residence Halls:

The cost of any room damage (such as nail holes, broken screens, tape-damaged walls) or extra custodial services will be charged to the account of the residents living in that room. When two or more residents occupy the same room and individual responsibility cannot be determined, the cost will be divided and assessed equally between the residents.

Campus Village Apartments:

Campus Village residents are responsible for all damages to their assigned bedroom and corresponding bathroom. The cost of damage to the apartment's community living spaces will be divided and assessed equally between the residents of the apartment.

M. Residence Hall Search & Seizure

Siena Heights University respects a resident's right to privacy. Nevertheless, safety and policy enforcement must take precedence. A University official has the right to enter any part of the University premises to assess the condition of the room or apartment, identify maintenance needs, and in the case of an emergency or suspected violation of University policy.

A University official, upon approval from the Dean of Students or designee, may enter and search University premises without notice if there is reason to believe that federal, state, local, or University policies are being violated. All guests in a room/apartment at the time of an initiated entry and search may be relocated to another area for the duration of the search and supervised by a University official. Residents may remain in the room/apartment at the request of the University official. Residents may also be asked to leave while a search is in progress. In cases where residents of a room/apartment are unavailable, the Dean of Students or designee must approve an entry and search after that person has heard the related facts and believes an entry and search is necessary. The search will be conducted in the presence of another University official. Once initiated, the University has the right to seize any property that violates University policy. Depending upon the nature of the search, the University official may be as thorough or as general as necessary in order to conduct a reasonable search. In the event that more serious items (drugs, weapons, stolen property, etc.) are found, the University will notify local authorities. Law enforcement officials may enter, search, and seize evidence in

accordance with the law. All residents of an assigned room/apartment are responsible for the contents of their room/apartment until the responsible individual(s) can be identified.

N. Suspension from University housing

Residential students who are suspended from University housing or the University must make arrangements to remove belongings and to vacate University housing within 24 hours of notice. The Director of Housing or a Residence Life Coordinator will work with the student to insure that they vacate the halls/apartments within this timeframe or any other specified time as deemed appropriate by the Director of Housing or their designee. Failure of the student to abide to the suspension terms may result in further disciplinary action, improper checkout charges, and/or the Department of Public Safety escorting the student off campus. Residence Life is not responsible for personal possessions left in the room/apartment.

University Housing Services and Meal Plans

A. Facilities & Services

- **Bicycle Room** - The Bicycle Room is located on the ground floor of Ledwidge Hall near the main entrance. An access key can be checked out for up to ten minutes from the Welcome Center Desk. Residents are required to register their bicycle with the Department of Public Safety at the Welcome Center Desk.
- **Computer Lab** -The Residence Hall Computer Lab is located on the ground floor of Ledwidge Hall across from the Laundry Room. It is equipped with desktop computers and a laser printer. In addition, two desktop computers are located in the Ledwidge Lobby for student use. A computer lab is also located on the second floor of St. Catherine Hall, equipped with two desktop computers and a laser printer.
- **Cable TV** – Television access is available in rooms at St. Catherine Hall and Campus Village. Lounge TVs are available for residents in Ledwidge Hall. Residents are responsible for bringing their own TVs and cable cords.
- **Game Room** - Located across from Ledwidge Ballroom, the lounge has been equipped with furniture and equipment including a big screen TV, pool tables, ping-pong table, air hockey table, and a foosball table. Residents are required to check out gaming equipment from the Welcome Center Desk by leaving their student ID.
- **ID's** - All students are provided with their first Siena Heights University ID Card at new student registration days, transfer student registration days, during welcome week, or by appointment free of charge. A replacement card can be purchased from the Office of Residence Life for \$5.
- **Kitchenettes and SHU Food Pantry** –A kitchenette for residential and commuter students is in Ledwidge Hall. There is also one in St. Catherine Hall exclusively for St. Catherine residents and guests. To access the Ledwidge location, please check out the key from the Welcome Center. The University Center kitchenette contains a SHU Food Pantry for students experiencing food insecurity. All students are expected to clean up after themselves. For those with questions on the SHU Food Pantry, please make a request in the Office of the Dean of Students.
- **Laundry Facilities** - A centralized laundry room is located on the Ground Floor of Ledwidge Hall and on the first floor of St. Catherine Hall. 10 washers and 10 dryers are available for use in Ledwidge Hall and 2 washers and 2 dryers are available for use in St. Catherine Hall. These are commercial Maytag machines that are operated by an app on their phone. Students are responsible to place funds on their account via the app. Funds may be added to the app account at any time. The cost for each cycle (\$1.00 per wash and \$1.00 per dry cycle) will be debited from the app account as the app is used to start the machine. It is highly advised you stay with your laundry at all times while washing and drying it. Residence Life is not responsible for lost, stolen, or damaged items.
- **Ledwidge Ballroom** - The ballroom in Ledwidge Hall is used to host a wide variety of events to entertain and educate. Parlor rooms adjacent to either side of the ballroom may be used for student use as well. Computers and study tables are available in these areas.
- **Ledwidge Lobby** – Outside of Residence Life and Public Safety offices, the Ledwidge first floor offers space for students and visitors to campus. State law requires shoes and shirts be worn in these areas at all times.
- **Maintenance & Repair** - Residents may report all maintenance requests to their RA/CLA, the Office of Residence Life, or contact the Maintenance Department directly. The Maintenance staff reserves the right to enter rooms for purposes of maintenance and repair. Emergency maintenance requests should be directed to the Office of Residence Life from 8:00am-5:00pm on weekdays. In the evenings and weekends, residents should contact the RA/CLA on Duty or Public Safety.
- **Mailboxes & Mailing Address** - Mailboxes for all students, commuter or residential, are assigned through the Office of Residence Life. The mail is usually delivered to these boxes by 3:00pm on weekdays. There is no mail

delivery on weekends. Per University policy, only individually addressed mail, with rare exceptions, may be placed in these mailboxes.

Ledwidge and Archangelus mailboxes are located in Ledwidge Lobby and St. Catherine Hall vestibule. Packages or envelopes that do not fit in mailboxes are delivered to the Mail Room, located below Benincasa Hall. Students are given a package notification slip if they have a package waiting for them. Packages may be claimed during Mail Room hours. Mailing addresses for residence hall residents are as follows:

Your Name
Student Mail
Siena Heights University
1247 E. Siena Heights Drive
Adrian, Michigan 49221

Campus Village mailboxes are located in the Campus Village lobby. Packages or envelopes that do not fit in mailboxes are delivered to the Campus Village Office. Students are given a package notification slip if they have a package waiting for them. Packages may be claimed during Office hours. Mailing addresses for Campus Village residents are as follows:

Your Name
Student Mail
Siena Heights University
915 E. Siena Heights Drive
Adrian, Michigan 49221

All students, including commuters, who graduate, withdraw from classes, or leave the institution should fill out a change of address card upon leaving to ensure proper forwarding of mail. In accordance with U.S. mail guidelines, failure to submit a change of address card will result in mail returned to sender. Change of address cards can be picked up in the Office of Residence Life, Campus Village Office, or Mail Room, and must be returned prior to leaving the institution.

- **Room Furnishings** - Rooms (including bedrooms within Campus Village apartments) are furnished with a bed, dresser, study desk and chair, closet area for clothing, cable ready outlet, and window coverings. It is suggested that residents provide their blankets, pillows, linens, towels, desk lamps, and other personal effects. All University housing furniture must remain in the student's room/apartment at all times. Residents may bring personal furnishings such as chairs, bookcases, and futons. The Director of Housing may prohibit personal furnishings that are considered too large or potentially dangerous for the room/apartment. At the time of checkout, residents must remove all personal property and return the room/apartment to its original condition. Summer storage of personal belongings is not available. Failure to check out properly may result in loss of personal property and/or improper checkout fees.
- **Vacuums** - Vacuum cleaners may be checked out from the Office of Residence Life for up to 30 minutes in exchange for a student ID.
- **Vending Machines** - Pop machines are located in Ledwidge Hall on the ground floor outside of the Game Room and ground floor of Campus Village.
- **Welcome Center** - The Welcome Center, located in Ledwidge Hall, is operated by the Department of Public Safety and is open 24 hours a day, 365 days per year. It offers engraving for electronics, bicycle registration, parking permits, game room equipment check-out, and other Public Safety services.

B. Computer Networking

Residential students have internet connectivity via a wireless network. This network covers the entire campus. Wireless networks by their very nature are subject to interference from certain devices. We have found that the following devices cause unacceptable interference and are therefore prohibited from being used in the Residence Halls: all appliances operating within the 2.4 GHz frequency range including wireless cameras, wireless keyboards and mice, routers and personal wireless access points. The Office of Residence Life reserves the right to remove any devices that fall within this category. Devices connected via Bluetooth are permitted. If you have any questions about a specific device, please contact the Office of Residence Life.

C. Dining On Campus

All students residing in University housing must purchase a meal plan from Chartwell's, the University's food service provider. Students with special dietary needs should consult the Chartwells General Manager food

services to make arrangements that meet their needs. Meal plans can only be changed during the first week of each semester. The following is a brief description of the different board plans:

Option 19* – This plan consists of 19 meals every week, which covers every weekly meal served at University Center Dining Hall. The Option 19 plan comes with \$200 in Flex Dollars per semester, which can be used in the SHU Shop or to purchase additional meals for guests. The Option 19 meal plan is required of all first-year freshmen.

Option 14* – This plan consists of 14 meals every week. A resident can choose to use these meals at any of the 19 meals offered in a given week. The Option 14 plan comes with \$200 in Flex Dollars per semester, which can be used in the SHU Shop or to purchase additional meals for guests.

Block 75* – This plan, available to Campus Village residents only, consists of any 75 meals and \$250 in Flex Dollars per semester, which can be used in the SHU Shop or to purchase additional meals.

Campus Village residents must purchase a Block 75 plan at minimum, but may choose to upgrade to a larger plan. Residence hall residents are not eligible to purchase the Block 75 plan.

Any remaining balance in meals or "Flex Dollars" will not carry over from first to second semester.

The dining hall offers a variety of dine-in and take-out options from soup to a salad bar, from a deli sandwich line to hot meal entrees. Anyone eating in the dining hall must swipe their assigned ID card or pay to eat. Commuters are always welcome to dine. Residents may not use their own meals for guests. Residents may use up to five meals per week in the SHU Shop as a regular meal swipe or use Flex Dollars. Individual meal costs are subject to change and are posted at the cash register in the dining hall. "Flex Dollars" are additional with each meal plan that can be purchased from the Director of Dining Services in the McLaughlin Student Center and applied to your University ID card. Flex Dollars can be used to purchase food and beverages from the SHU Shop or additional meals in the dining hall.

During breaks and holiday weekends, an updated schedule will be posted of meal times.

The following policies and procedures are enforced in University Center Dining Hall:

1. You must swipe your ID card on the card reader or pay with cash upon entry.
2. Once you swipe your ID card or pay for a meal, you may not exit and re-enter during the same meal period unless you let the cashier know before exiting.
3. Students should only take what they plan to eat.
4. Personal beverage containers may not be filled at the beverage stations within the Dining Hall.
5. Dining Hall food is to be consumed in the Dining Hall. However, on occasion, students have a short time between classes in which to finish a full meal. For this reason, students are allowed to take out a portable dessert item (not requiring utensil or disposable container): a piece of fruit, cookies or an ice cream cone. No beverages are allowed to be taken out of the dining hall. Plates and eating utensils must never be removed from the dining hall.
6. All used plates and related eating utensils are to be taken to the dish return area after each meal.
7. Shirt and shoes must be worn at all times. No rollerblades, skateboards or recreational scooters may be used in the dining room.

Residence Hall Room Repair and Damage Charges

When damages occur to University property in individual rooms, replacement costs or damage charges will be assessed to the occupant(s) of that room. Repairs or replacements will be conducted by the University Maintenance staff or University-contracted professionals only and not by the student(s). Below is a chart of some of the replacement and repair costs. Please note that these are the current charges at the time of publishing and that the University reserves the right to change these costs at any time and additional damage charges will be added as needed. Understand that this is not an all-encompassing list. Additional charges can be assessed for damage not listed below.

Tape Residue, Mounting Strips, or Hooks in Wall/Ceiling	\$20.00 or higher based on damage
Room Key Replacement	\$75.00
Mailbox Key Replacement	\$25.00
Broken Floor Tile	\$15.00 per square
Improper Room Clean-up Fee	\$25.00 if less than an hour of staff time (\$25/hr. thereafter) **See Checkout Form for a breakdown of fees
Broken Towel Bar	\$10.00 each
Broken Toilet Seat*	\$25.00
Shower Head Replacement*	\$15.00 if replacement is needed
Dirty, Damaged, or Missing Shower Curtain*	\$10.00
Missing/Damaged Furniture	Charge for repair or replacement dependent on actual cost **Ranges from \$220 to \$550 depending on item damaged
Nails in wall or unfilled nail holes	\$10.00 per hole/nail
Larger Wall Holes	Charge for repair dependent on actual cost
Broken/Cracked Window	\$150.00
Mattress Replacement	\$140.00
Improper Checkout Fee	\$50.00

* For suite and private rooms only

**Residence Life is not responsible for personal items left behind in University housing. These items may be donated or reallocated to University use.

Apartment Repair and Damage Charges

When damages occur to University property in individual apartments, replacement costs or damage charges will be assessed to the occupant(s) of that apartment. Repairs or replacements will be conducted by the University Maintenance staff or University-contracted professionals only and not by the student(s). Below is a chart of some of the replacement and repair costs. Please note that these are the current charges at the time of publishing and that the University reserves the right to change these costs at any time and additional damage charges will be added as needed. Understand that this is not an all-encompassing list. Additional charges will be assessed for damages not listed below.

Room/Furniture	Cleaning Charges	Replacement Charges
Bathroom Sink	\$10.00	\$10.00
Shower/Tub	\$30.00	\$40 (scratch) \$300 (chip)
Toilet	\$15.00	\$125
Bathroom Cabinets	\$10.00	\$150.00
Bathroom Floor	\$15.00	\$200.00
Dresser & Drawers	\$15.00	\$280.00
Desk & Drawers	\$15.00	\$275.00 (desk) \$125.00 (chair)
Mattress	\$10.00	\$160.00
Kitchen Cabinets	\$50.00	\$120.00 each
Kitchen Floor	\$25.00	\$250.00
Refrigerator	\$25.00 - \$50.00	\$400.00
Stove	\$15.00 (top) \$25.00 (oven)	\$25.00 (pans) \$300.00 (oven)
Microwave	\$15.00	\$200.00
Dishwasher	\$15.00	\$150.00
Washer/Dryer	\$15.00	\$300.00 each
Dishwasher	\$15.00	\$350.00
End Table, Coffee Table, Barstool	\$15.00	\$50.00 (end table) \$125 (coffee table) \$50.00 (barstool)
Living Room Furniture	\$10 per spot	\$230.00 (Chair) \$350.00 (Sofa)
Carpet	Varies	\$25.00 (small repair/spot) Up to replacement cost
Walls	Minimum \$10.00 charge	Nails holes: \$2.00 Holes: \$10.00 per inch

*Residence Life is not responsible for personal items left behind in University housing. These items may be donated or reallocated to University use.

Office of Student Engagement

The mission of the Office of Student Engagement at Siena Heights University is to build a campus community in which all students and student organizations are encouraged and supported in the cultivation of social, cultural, intellectual, recreational, and leadership programming. Within the Office of Student Engagement, all students will find a place where their voices are heard, and they are empowered to becoming more competent, purposeful, and ethical members of the Siena Heights community. A wide range of programs and events are sponsored through the Office of Student Engagement throughout the Academic year.

The Office of Student Engagement is home to Siena Heights' student organizations. These organizations provide programming and an opportunity for students to be involved in their college experience outside of academic classrooms. If you cannot find an organization that meets your interests, **START A NEW ONE!** The Office of Student Engagement works side-by-side with students to bring new organizations to campus and assist in the registration process!

Responsibilities of Organizations

Siena Heights University supports a wide range of student organizations that make substantial contributions to the social and academic life on campus. All organizations are responsible for registering with the Office of Student Engagement and Student Government. **Registration does not imply University endorsement of the purposes of organizations.** All student organizations are responsible for adhering to the policies in the *Student Code of Conduct*, the *Student Organization Handbook* as well as local, state, and federal laws. These responsibilities apply to all student organizations:

1. It is the responsibility of each student organization to submit required paperwork each semester. All paperwork requirements are listed in the *Student Organization Handbook*. Additionally, the Director of Student Engagement will provide each student organization with a copy of the *Student Organization Handbook* at the beginning of the academic year and paperwork deadlines.
2. Each student organization shall operate according to a constitution, by-laws, or policy guides.
3. It is the responsibility of each student organization to submit any changes in officers, advisors, or members, and revisions to the constitution, by-laws, or policy guides to the Office of Student Engagement within one week of changes.
4. Student organizations will be granted "active status" when they register and meet all requirements.
5. All student organizations must maintain active status to enjoy the benefits of scheduling and presenting programs for the campus community, use of university facilities, property, services, funding, or personnel.
6. Membership in student organizations will be limited to enrolled full-time students at Siena Heights University and in good academic standing. In accordance with Siena Heights University policies and procedures, no student organization may discriminate based on age, race, gender, sexual orientation, religion, disability, marital status, or national origin.
7. It is the responsibility of each student organization to select at least one advisor who is a full-time member of the Siena Heights University faculty or staff. The advisor is responsible for approving all financial operations and disbursements and should attend each student organization function and meetings.
8. Any student organization found in violation of any policy listed in the *Student Organization Handbook* or the *Student Code of Conduct* will be placed on probation for one semester. If another violation occurs during the probation period, the club or organization will be placed on suspension for one year. Any organization that ceases operation will be placed on inactive status for the remainder of the academic year.

Guidelines for Fundraising

Student clubs, organizations, and departments/offices are encouraged to sponsor fundraising events. All fundraising events must be cleared through the Office of Student Engagement. Peddling and soliciting of any kind, by students and other individuals, is not permitted on campus, including in the residence halls. Guidelines for fundraisers include:

- Only recognized student organizations and SHU departments/offices may sponsor fundraisers on campus.
- The fundraising activity must have an educational, charitable, or cultural purpose consistent with the purpose of the University and its status as a tax exempt, non-profit institution. Fundraising for personal gain is prohibited.
- The sponsoring student organization or department/office must obtain permission from the advisor, supervising University administrator and the Office of Student Engagement.
- Requests to hold a fundraiser must be submitted at least two weeks in advance to the Office of Student Engagement. Fundraisers within the residence halls must also be approved by the Director of Housing.

Participation in Co-Curricular Activities

Siena encourages all students to participate in a wide variety of co-curricular activities. However, to prevent such activities from interfering with a student's progress toward graduation, students who are not in good academic standing (2.0 cumulative G. P. A.) are ineligible for the following: (1) to participate in intercollegiate athletic competition, (2) to participate in musical or theatrical performances not carrying academic credit, (3) to serve as an officer or committee chair of any student organization.

Policies for Alcohol Use

See Appendix C

Policies for Tailgating

See Appendix D

Posting Policy

Several types of posting areas and bulletin boards are provided in Siena Heights University buildings to provide information to students, faculty, and staff. Posted or displayed materials do not necessarily reflect the opinion of Siena Heights University.

- All material posted by student organizations or outside sources must be approved and stamped by the Office of Student Engagement. Residence Life staff posting fliers in University housing for their programs are exempt from having materials stamped.
- Materials may not be posted on windows, doors, floors, walls, or bulletin boards designated for specific department use or in academic classrooms.
- All posted or displayed materials must have the organization or individual sponsoring the event clearly indicated on the materials. Postings may not be for personal gain or outside of student organizations and departments unless, on rare occasion, approved in advance by the Director of Student Engagement.
- All posted materials must be taken down 24 hours after the event.
- Any organizations wishing to put flyers on cars or erect, attach, post signs, banners, posters of exceptional size on any part of campus property are responsible for obtaining prior approval from the Office of Student Engagement.

Failure to abide by the above listed policies may result in the loss of privileges to post or distribute materials on campus and/or referral to the Student Conduct process.

Hazing Compliance Policy: See Appendix Y for Full Explanation, Definitions, and More

Siena Heights University does not tolerate hazing. Organizations or individuals found responsible for hazing under this policy, whether occurring on or off campus may be subject to disciplinary action including expulsion from the University, and/or civil or criminal penalties and prosecution.

Organizations include athletic teams and national or parent organization of which any of the underlying entities provided for in the definition of a student organization below is a sanctioned or recognized member at the time of the hazing.

Appendices

University Policies Statements and Procedures

Appendix A: Family Educational Rights and Privacy Act of 1974

The Family Educational Rights and Privacy Act (FERPA) of 1974 is a Federal law, which states that: (a) a written institutional policy must be established, and (b) a statement of adopted procedures covering the privacy rights of the students must be made available. The law provides that the institution will maintain the confidentiality of student education records, establish the rights of students to inspect and review their education records, and provide procedures for the correction of inaccurate or misleading data through informal and formal hearings.

In compliance with the Family Educational Rights and Privacy Act of 1974 as amended, Siena Heights University has formulated an institutional policy. Siena Heights University accords all the rights under the law to students who are declared independent. No one outside the institution shall have access to, nor will the institution disclose any information from, students' educational records without the written consent of the students, except to personnel within the institution, to officials of other institutions in which students seek to enroll, to persons or organizations providing students financial aid, to accrediting agencies carrying out their accreditation function, to persons in compliance with a judicial order, and to persons in an emergency in order to protect the health or safety of students or other persons. All these exceptions are permitted under the Act.

Within the Siena Heights University community, only those members designated as "School Officials," individually or collectively, with legitimate educational interest in a student's educational records are allowed access to the records. A school official is a person employed by the University in an administrative, supervisory, academic, research, or support staff position (including law enforcement unit personnel and health staff); a person or company with whom the University has contracted (such as attorney, auditor, or collection agent); a person serving on the Board of Trustees; or a student on an official committee, such a disciplinary or grievance committee, or assisting another school official in performing their task.

At its discretion, Siena Heights University may provide Directory Information in accordance with the provisions of the Act to include:

Student's Name, address, telephone number, student e-mail address, date and place of birth, major fields of study, participation in officially recognized activities and sports, weight and height of athletic team members, photograph, dates of attendance, degrees and awards received, most recent educational institution attended, and other similar information as defined by the University which would not generally be considered harmful to the student, or an invasion of privacy if disclosed.

Students may withhold the above listed information by contacting the Office of the Registrar for more information concerning the release and/or withholding of "directory information". A FERPA release form may be downloaded at this link: <https://www.sienaheights.edu/wp-content/uploads/FERPA-Release-of-Information-Form.pdf>

Siena Heights University has established administrative procedures necessary to accomplish and insure compliance with the Act, specifically including procedures permitting students to inspect and review their educational records and the opportunity for discussion or a hearing if a student challenges any materials in such records. These procedures are outlined in Siena Heights University's Undergraduate catalog. The Registrar is designated as the officer with responsibility for insuring University compliance with this law.

Appendix B: Parental/Guardian Notification (6/2013)

As a University founded on the beliefs of the Adrian Dominican Sisters, we believe that family plays an essential role in the educational process. The University therefore will, at its discretion, inform parents or legal guardians of serious matters affecting the educational development of their dependent children at Siena Heights University.

Specifically, it is the policy of Siena Heights University to inform parents/guardians of students under the age of 21 when they have been found responsible for violating institutional policies related to alcohol and drugs that (1) required hospitalization or emergency treatment, (2) involve state or local authorities, and/or (3) show a pattern of abuse.

Additionally, Siena Heights University will inform parents/guardians if the University is concerned about the personal safety or wellbeing of a student.

Exceptions will be made under extreme circumstances if the Dean of Students or his designee determines that informing a parent would be dangerous to the well-being of the student.

Appendix C: Alcohol Policy

As an educational institution, Siena Heights University is committed to the development of a healthy environment that stimulates intellectual and personal development in students in addition to assuring their physical well-being. During their collegiate years, students will have the opportunity to grow, develop, and experience while continuing to respect themselves and others.

The University promotes respect for individual rights and privileges, which from a historical perspective includes mature and responsible consumption (or abstinence) of alcoholic beverages. In the context of this use, students are given the opportunity to clarify values related to alcohol consumption, understanding that by exercising their rights to consume they assume responsibilities.

All members of the University must understand that the institution neither encourages the use nor condones the misuse of alcohol. However, the institution does respect the privilege of choice exclusively for those of legal age, 21 years old. As members of the University community, we must all encourage responsible drinking habits by individuals who choose to drink while respecting the rights of those who choose to abstain from alcohol use. In order for these activities to be reasonably governed, the alcohol policy is formed to correspond with federal and state laws. In following this policy, we seek to create an atmosphere that promotes growth that could assist our students to become more competent, purposeful, and ethical.

Federal Law:

The "Drug-Free Schools and Communities Act Amendments of 1989" required the adoption of an alcohol and drug policy and program by October 1, 1990. Under this policy/program, the unlawful possession, use, or distribution of alcohol or illicit drugs by faculty, staff, or students on University property or as a part of any University activity on or off University or University-leased grounds may lead to sanctions within the University, the severity of which shall increase as the seriousness of the violations increase.

State Law:

Sec. 40. A person shall not sell or give any alcoholic beverage to any person who has not reached the age of 21 years. A person who has not reached the age of 21 years shall not possess any alcoholic beverage for the purpose of personal consumption. An alcoholic beverage is any beverage containing one-half of one percent or more alcohol by volume.

Siena Heights University Policy:

1. Students or guests under the age of 21 may not possess or consume alcoholic beverages anywhere on campus, including individual housing assignments in University Housing.
2. Open containers of alcohol are only permitted in student residence hall rooms/apartments assigned to resident(s) over the age of 21.
3. Alcohol consumption is not permitted on University grounds outside of student housing, except when approved by the University for tailgating and special events. Responsible drinking is required at all times.
4. If University Housing is shared by residents over and under 21 years old, the alcohol must be consumed only by those 21 years or older. Alcohol may only be consumed by students who are of age while in the room/apartment assigned to at least one of-age student. If there are minors present where alcohol is being consumed, there may not be more open containers than the number of people who are of legal drinking age.
5. Guests and visitors of legal age may consume or possess alcohol only in the University Housing of a host (resident) 21 years or older. Guests of legal age who are drinking must at all times be with their legal age host.
6. Mass quantities, or Common Sources of Alcohol, including kegs, trashcans, and/or other large containers holding alcohol are prohibited.
7. Students and guests violating the policy will be asked to dispose of alcohol in the presence of Residence Life or Department of Public Safety staff.
8. All documented incidents that involve Adrian City Police or University officials will also be subject to processing through the University conduct system.

Appendix D: Tailgating Policy

The Tailgating Policy guides the successful, positive atmosphere represented at Siena Heights University on game days. The following regulations apply to tailgating:

- All tailgating participants must demonstrate responsible behavior at all times. Siena Heights fans are expected to demonstrate sportsmanship that reflects our University mission. Siena Heights students are expected to respect the dignity of all and failure to meet these policies may result in conduct action.
- Siena Heights University reserves the right to immediately close tailgating activities and/or remove individuals in its sole discretion.
- The following items and actions are prohibited:
 - Glass containers
 - Kegs or mass quantities of alcohol
 - Drinking game structures and/or paraphernalia
 - Alcohol in the stadium
 - Bonfires or fire pits
 - Charcoal grills
 - Tents or canopies larger than 10' x 10'
 - Stakes or horseshoes
 - Generators
 - Couches or upholstered furniture
 - Overnight parking
 - Fireworks
 - Weapons
- Designated tailgate locations and times may be restricted by University staff on an event by event basis.
- RV's, busses, and oversized trucks should seek prior approval for the Department of Public Safety to ensure space availability (517-264-7799).
- One parking space is permitted per vehicle.
- Siena Heights University is a smoke-free, tobacco-free (including vaporizers and eCigarettes) campus at all times, including our tailgating events. Please refer to Appendix K for more information on the smoking policy.
- Propane grills are permitted; propane tanks that are 15 gallons or less are acceptable.
- Tailgating participants are expected to keep an orderly site and clean up after tailgating to return it to the condition it was originally found.
- Carrying an open container of alcohol on public streets or campus walkways is prohibited regardless of age. When you leave the tailgating area, please leave your beverage behind. Michigan laws for alcohol possession, use, or distribution apply as well as our University policies.
- Violators may be removed from Siena Heights property and could face criminal prosecution.

Champions of Character Leaders may be put in place for certain events to help participants adhere to tailgating policies and promote spirit and sportsmanship. The Department of Public Safety will predominantly assist in policy enforcement.

Appendix E: Drug Policy

Siena Heights University does not condone the use of any illicit drug. Therefore, the possession, consumption, sharing, or sale of marijuana, narcotics, illegal synthetic drugs, non-prescribed prescription drugs or other illegal drugs is prohibited. Note, marijuana remains classified as a Schedule 1 drug under federal law. As a result, regardless of state and local law changes, Siena Heights University continues to abide by the Drug Free Schools and Campuses Act to prohibit marijuana possession, use, or distribution by students, faculty, and staff on campus.

There are reasons other than legal implications that warrant the University's concern about drugs. The availability of drugs in any large group setting subjects members to potentially serious security risks. The potential for drug use will continue to attract non-members of the University community who are interested in drugs for reasons of personal profit.

Student involvement in such matters is of concern to the University, whether it occurs on or off campus and irrespective of any action of civil authorities. Involvement may subject the student to disciplinary action.

If illegal drugs are suspected in a resident's room or apartment, authorization for a search will be requested by Public Safety from the Dean of Students or designee and Public Safety staff may enter the room/apartment and conduct a search. If illegal drugs are identified in the search, the Adrian City Police will be summoned to test the substance, confiscate the substance if it is found to be illegal, and issue citations when appropriate.

Siena Heights reserves the right to confiscate illegal drugs or drug paraphernalia that are discovered in students' rooms/apartments, possessions, or public areas of the campus. If drugs or drug paraphernalia are found, the incident will be documented. All documented incidents of illegal drug use or possession will be processed internally through the Siena Heights University Student Conduct process.

Appendix F: Freedom of Expression

The University assures its student body that the students' viewpoint, presented through proper channels, will be listened to and given full consideration on all matters affecting the lives and welfare of students. The University respects and upholds the rights of students to criticize, object, dissent, protest, and demonstrate.

Such a policy may well invite differences of opinion and conflicts of ideas, which, in extreme cases, could result in actions that prove to be disruptive to the University or the civic community. To guard against the possibility of such disruptive activity the University may restrict the time, the location and the manner of the activity. The University insists that student dissent, in whatever form it takes, must always show respect for:

- other people, University and public property, and private property;
- the rights and freedoms of others, both individuals and groups;
- the orderly functions of the University;
- the moral and religious concepts on which the University is based.

The University will exercise its full range of student conduct sanctions and/or Adrian police resources against demonstrators who:

- perform willful acts of violence against persons or property;
- abrogate or abridge the rights and freedoms of others;
- disrupt the orderly functioning of the University;
- act to subvert or undermine the moral or religious bases of human freedom.

Appendix G: Academic Dishonesty Policy

Please refer to the academic catalog at <https://www.sienaheights.edu/academics/resources/academic-catalogs/> for the most up-to-date information.

Appendix H: Computer Ethics

In keeping with the mission statement of Siena Heights University, all users of computer resources, including students, faculty, staff, and guests, in their quest to become more purposeful and competent, are expected to use such resources with strong ethical considerations as well as within all legal restrictions. The following policy outlines basic ethical and legal use of all computer resources within the University's jurisdiction. Computer resources include the central computer, networks, microcomputers, software, data, and all associated documentation and equipment.

Siena Heights University specifically prohibits the following:

1. Any and all infringements of copyrights;
2. Unauthorized use, copying, alteration, destruction or disclosure of computer resources;
3. Unauthorized access or attempts to gain unauthorized access to any computer resource; and
4. Any use which inhibits or attempts to inhibit the normal and efficient operation of any computer resource.

The use of e-communication is a privilege, not a right and may be revoked with additional sanctions, by the University for noncompliance with the e-communications policy and guidelines. Visit the Siena Heights University homepage at www.sienaheights.edu to view the e-communications policy in its entirety. Individuals found to be in violation of this policy will be subject to sanctions, which may include denial of access to University computer resources, restitution, suspension or expulsion from the institution, and/or termination of employment. Cases, which result from any violation of this policy, may be forwarded to the appropriate Dean, the Dean of Students or others for deliberation and action. In addition, criminal charges may also be applied in cases where violations of local, state, or federal law are found to exist.

Examples of computer theft or misuse include, but are not limited to:

- a. Any attempt to breach or the actual breach of network or computer security.
- b. Unauthorized entry into a file to use, read, delete, change the contents, or for any other reason.
- c. Unauthorized copying or distribution of copyrighted computer software or other materials.
- d. Unauthorized transfer of a file.

- e. Use, or attempted use, of another person's identification and/or password or assisting another to misuse any identification or password.
- f. Use of computing facilities to interfere with the work of another student, faculty member, University official, or any other member of the University community; to send or access obscene or abusive messages; to send or access unauthorized mass e-mailings or chain mail; to interfere with normal operation of any University computing system or network.
- g. Unauthorized monitoring or extracting of data that is in transport over the University's hardwired or wireless networks.
- h. Use of computing facilities to create and/or send or forward computer messages or programs designed to destroy or corrupt data.
- i. Use of computing facilities in such a way as to dishonor or malign the reputation of the University or to create any form of liability for the University.
- j. Misuse of computing facilities – Use of computing facilities to violate any campus policy or to violate any local, state, or federal law.

Appendix I: Guest Speaker Policy

Speakers and artists are welcome at Siena Heights University. The University recognizes its role as an educational stimulus and welcomes the opportunity to raise questions within the forum of the University community. Although the issues raised may be controversial in nature, the University has continually expressed the validity and value of the inquiry process as well as the role it has in guaranteeing freedom of artistic expression and free speech.

The University acknowledges its responsibilities to insure, as much as possible, the respect for persons invited to campus for purposes of learning, leisure, and/or worship. Groups of persons not invited by the University, but who use the University for various specified purposes agreed upon by means of contract or lease of University space, should be assured a similar degree of respect.

The following guidelines insure proper respect is afforded guests of the University or sponsoring group(s) within the University:

- The University seeks to provide a forum open to all.
- The University neither has nor desires authority to prohibit its students from participating as individuals in picket lines or peaceful and lawful demonstrations on behalf of causes they support, as long as it is understood that these individuals do not represent the University, or the position of the University.

Appendix J: HIV/AIDS Policy (8/2016)

Should the concern arise regarding the HIV status of an employee or students living with HIV/AIDS (Acquired Immune Deficiency Syndrome); the University has adopted this policy, which is based upon factual information provided by www.hiv.gov and www.CDC.gov.

Definitions:

1. **Employees:** are all faculty and staff of the University.
2. **Students:** are all full or part-time students of the University.
3. **H.I.V (Human Immunodeficiency Virus):** HIV stands for Human Immunodeficiency Virus. If left untreated, HIV can lead to the disease AIDS (Acquired Immunodeficiency Syndrome). HIV attacks the body's immune system, specifically the CD4 cells (T cells), which help the immune system fight off infections. If left untreated, HIV reduces the number of CD4 cells (T cells) in the body, making the person more likely to get infections or infection-related cancers. Over time, HIV can destroy so many of these cells that the body can't fight off infections and disease.
4. **A.I.D.S (Acquired Immunodeficiency Syndrome):** AIDS is the final stage of HIV infection, and not everyone who has HIV advances to this stage. AIDS is the stage of infection that occurs when your immune system is badly damaged and you become vulnerable to *opportunistic infections*. People with AIDS need medical treatment to prevent death.

Policy:

A person living with HIV/AIDS does not have to disclose their status with employers, school officials, medical practitioners or staff. Considering the current medical opinion, there is no basis for routinely excluding or dismissing employees or students because they are living with HIV/AIDS, or AIDS-related complex. The right to privacy of all

individuals will be respected and protected, and the confidentiality of any records that may be required, will be maintained. Because the virus is not transmitted by ordinary contact, it is neither necessary nor appropriate for the protection of a roommate, classmate, or employee to share with them any information regarding a student or employee living with HIV/AIDS.

Mich. Comp. Laws § 333.5210:

- (1) A person who knows that they are or have been diagnosed as having acquired immunodeficiency syndrome or acquired immunodeficiency syndrome related complex, or who knows that they are HIV infected, and who engages in sexual penetration with another person without having first informed the other person that they have acquired immunodeficiency syndrome or acquired immunodeficiency syndrome related complex or is HIV infected, is guilty of a felony.

This means that a person living with HIV/AIDS is required by law to disclose their HIV status prior to sexual intercourse. If said person does not disclose their status, prior to sexual intercourse, they are guilty of a felony.

General Information:

HIV stands for Human Immunodeficiency Virus. If left untreated, HIV can lead to the disease AIDS (Acquired Immunodeficiency Syndrome). HIV/AIDS does not have a cure, but is now considered a chronic illness. Pre-Exposure Prophylaxis or PrEP are medications that can prevent the transmission of HIV. People living with HIV/AIDS are able to manage the disease through medications, a healthy diet, and exercise.

HIV is transmitted only through specific activities. Most commonly, people contract or transmit HIV through sexual behaviors and needle or syringe use. HIV does not spread easily. Only certain body fluids from a person who has HIV can transmit HIV:

- Blood
- Semen
- Pre-seminal fluid
- Rectal fluids
- Vaginal fluids
- Breast milk

These body fluids must come into contact with a mucous membrane or damaged tissue or be directly injected into your bloodstream (by a needle or syringe) for transmission to occur. Mucous membranes are found inside the rectum, vagina, penis, and mouth. In the United States, HIV is spread mainly by:

- Having anal or vaginal sex with someone who has HIV without using a condom or taking medicines to prevent or treat HIV.
- Sharing needles or syringes, HIV can live in a used needle up to 42 days depending on temperature and other factors.

HIV does not survive long outside the human body (such as on surfaces) and it cannot reproduce outside a human host. You cannot get HIV/AIDS through:

- Air or water
- Mosquitoes, ticks or other insects
- Saliva, tears, or sweat that is not mixed with the blood of an HIV-positive person
- Shaking hands, hugging, sharing toilets, sharing dishes/drinking glasses, or closed-mouth or “social” kissing with someone who is HIV-positive
- Drinking fountains
- Other sexual activities that do not involve the exchange of body fluids (e.g., touching).

It is important to know your HIV status. Free, anonymous, HIV testing is available at the Lenawee County Health Department.

Anyone with questions about HIV/AIDS may contact the Director of Health Services.

Informational Resources:

www.hiv.gov

www.CDC.gov

Appendix K: Smoking & Tobacco Policy (10/2020)

Applicability: This policy applies to all areas on campus including buildings on the Adrian Campus of Siena Heights University, and University housing. This policy applies to all faculty, staff, students and guests on the Adrian Campus of Siena Heights University.

1. Policy

Siena Heights University recognizes the negative risks associated with the use of tobacco and smoking products (including vaping products) and will provide as close to a smoke-free, tobacco-free environment as practicable for its community. The rights of non-smokers to maintain a healthy teaching and learning environment will take precedent over the choice of some to use tobacco and smoking products on campus.

2. Guidelines

- a. Smoking and use of tobacco products is prohibited in all interior and exterior areas of campus.
- b. Only those 21 or older may have possession of tobacco and vaping products on campus.
- c. Tobacco use including but not limited to smokeless tobacco, hookah, cigars, pipes, cigarettes, vaping, and electronic cigarettes are not permitted on University grounds.
- d. Sales of smoking and/or tobacco products are prohibited on Siena Heights University property.
- e. Smoking is prohibited in all University owned or operated vehicles.
- f. Campus advertising by tobacco companies is strictly prohibited.
- g. The costs associated with implementation of this policy will be approved for from the operating budget of the University.

3. Enforcement

Siena Heights University appreciates the cooperation from all smokers and non-smokers to observe and follow this policy.

- a. First offense/interaction - If a Siena community member sees an individual violating the Smoking and Tobacco policy, please respectfully inform them that this is a smoke-free, tobacco-free campus. If the individual is not compliant, notify the Department of Public Safety. Students may be processed through the student conduct system.
- b. Repeated Violations/Non-Compliant Situations - Faculty, staff, and students repeatedly violating this policy should be brought to the attention of the Department of Public Safety. In these circumstances, faculty and staff will likely be referred to Human Resources and students to the Student Conduct system.

4. Implementation and Communications

- a. Signage appropriately located around the Adrian campus will assist with communication of this policy.
- b. Copies of this policy will be distributed to faculty, staff and students via the broadcast e-mail system.
- c. Siena Heights University believes in promoting the health and wellbeing of our students, faculty, and staff. In conjunction with this purpose, the University believes that it is necessary to adopt a smoke-free, tobacco-free environment policy that will be accomplished in phases and reviewed on an annual basis to determine the appropriate timing of this transition.

Appendix L: Fire Alarms & Equipment

Alarm boxes, fire extinguishers, fire hoses, exit signs, smoke detectors, and heat sensors as well as other fire equipment are located throughout the campus. If they are used for purposes other than fires, they may not be available or functional when they are needed.

Each corridor entrance is protected by a special door, which in case of fire, will help prevent the fire from spreading. Propping these doors open destroys their effectiveness and jeopardizes the safety of all residents.

To help provide for the safety of residents, periodic fire drills are scheduled each semester, during which students are required to vacate the building. Fire drills and safety practices in the University housing should be taken seriously because thoughtless behavior may develop into a dangerous situation for everyone.

Fire Regulations: Fire alarms are installed in all buildings on campus. When the alarm sounds, everyone is expected to evacuate the buildings in a quiet, orderly manner through the closest exit. Fire escape plans are posted at each exit.

Any student responsible for a false alarm may be subject to a \$200.00 false alarm fine and the possibility of additional disciplinary or legal action. Tampering with fire equipment or setting off fireworks is prohibited and constitutes a breach of policy and a violation of State law and may subject the students involved to disciplinary or legal action. Students who assist in the apprehension of anyone tampering with equipment or pulling a false alarm may be eligible for a reward. In case of fire, notify the campus Public Safety desk immediately. For more information on fire procedures, see the University Housing section.

Appendix M: Sexual Harassment, Including Sexual Assault, Dating Violence, Domestic Violence, Stalking, and Retaliation

Siena Heights University has one policy for faculty, staff, and students for our policy on Sexual Harassment, Including Sexual Assault, Dating Violence, Domestic Violence, Stalking, and Retaliation. Please refer to the policy available [here](#).

Siena Heights University's Title IX Coordinator is Tina Bowler. She can be contacted at 517-264-7109 or tbowler@sienaheights.edu, or in person on the second floor of the Sacred Heart Hall on the Adrian campus. For 24/7 availability, call 517-264-7799.

All faculty, employees and professional staff are Mandated Reporters and are therefore expected to report acts of sex and/or gender discrimination—including sexual violence involving any member(s) of the campus community, guests or visitors to the Title IX Coordinator without delay. Confidential reporting employees are Nathan Rawlins, Campus Minister, and Emmy Choge, Director of Student Health. These are the only employees who may maintain confidentiality based on the complainant's wishes. Nathan Rawlins can be contacted at 517-264-7206 or nrawlins@sienaheights.edu, or in person in the second floor of the University Center on the Adrian campus. Sister Emmy Choge may be contacted at 517-264-7190 or echoqe1@sienaheights.edu, or in person in 180 Ledwidge Hall on the Adrian campus.

Appendix N: On Campus Parties

For purposes of a definition, “parties” will be defined as any gathering of individuals which creates a party-like atmosphere by, for example, consuming alcoholic beverages, creating noise, and, by their manner, being disruptive to others.

The general guiding principal in this regulation is that individuals and groups need to be considerate of others around them, and that a person's right to study and to sleep will take precedence over another person's desire to socialize. In particular, University student conduct action shall be taken when behavior adversely affects the University community's pursuit of its educational objectives. This is not intended to prohibit the Student Programming and Recreation Committee (SPARC), Student Housing Council, Student Government, or any other University organizations which complement the University's academic program or which are part of a balanced (i.e., weekday vs. weekend events) social environment for the University and its students.

Appendix O: Housing and Meal Plan Accommodations

Siena Heights University is committed to the full participation of students with disabilities in all aspects of college life, including residential and dining experiences. In accordance with Section 504 of the Rehabilitation Act and the Americans with Disabilities Act (ADA), along with the mission of the Dominican Sisters, Siena Heights seeks out to create this community for all students. Established procedures are in place at <https://sites.sienaheights.edu/accessibility/housing-accommodations-office-of-accessibility/> to request accommodations and exemptions around University room and board requirements. This includes requests for accessible housing accommodations, submitting medical and mental health verification forms, and air conditioner requests for medical reasons. Please visit the Office of Accessibility website for more this specific information.

Appendix P: Liability

The University assumes no liability or responsibility for the personal property of students. This includes damage or loss due to fire, theft, flooding, vandalism, etc. The University recommends that you do not leave valuables in any campus building during vacation periods.

As a show of commitment to our students, Siena Heights University has provided \$25,000 of Liability Insurance coverage from GradGuard to each residential student. Liability Insurance protects you financially if you were to cause unintentional damage to your place of residence or unintentional bodily injury to others. This coverage is not subject to a deductible. Liability Insurance can help protect you from the cost of unintentional damages, such as unintentionally causing a fire in your place of residence, unintentionally setting off a sprinkler in your hall/apartment, unintentionally damaging other students' property, and unintentionally injuring another student. The policy cost of \$15 per semester is charged to students' accounts. A student may opt-out of this insurance policy only if they provide documentation of other liability insurance coverage of equal or greater coverage. Forms to submit an application to opt-out are available in the Office of Residence Life. The University recommends residents make sure that their belongings are included in their parents' policy or obtain their own personal property insurance and fire insurance. Additional insurance, including personal property insurance, is available through GradGuard.

Appendix Q: Parking (7/2023)

Parking on the Siena Heights University Adrian campus is a privilege, not a right, and is available to persons driving and parking on campus solely under the rules and regulation of the University Parking Policies.

Students, faculty, and staff members are expected to be familiar with and abide by University parking and traffic regulations. It is also the responsibility of the campus member to inform their guests and visitors of the rules and regulations.

Students, faculty, and staff members who park vehicles on the Adrian campus must properly display the appropriate approved parking permit.

Violators of the parking rules and regulations are subject to warnings, penalties and appropriate student conduct and/or administrative action. Violations may be subject to fines, tows, and related charges, wheel locks, and/or loss of parking privileges.

Siena Heights University assumes no responsibility for the care and/or protection of any vehicle, or its contents at any time it is operated or parked on campus. The University does not have any liability for damage or theft that may occur while parked on University property.

The Chief of Public Safety reserves the right to waive certain parking rules and regulations for specific events or emergencies on campus.

Parking is on a first come basis, the University does not guarantee parking availability.

Parking permit applications are available online at www.sienaheights.edu/parking, or at the Welcome Center located in the lobby of Ledwidge Hall.

Permit types are defined by the color of the parking permit, which designates which lot to park in.

It is a City of Adrian Ordinance that there is no parking permitted on city streets between the hours of 3:00am to 6:00am daily. This is a citation/tow offense enforced solely by the city and not the University.

Appendix R: Inclement Weather Policy (4/2012)

University policy is to conduct all classes in accordance with the published schedule of classes, except in the rare case of severe weather. If classes are officially canceled, notification will be via SHU Alerts, WABJ - 1490 AM Radio, WLEN - 103.9 FM Radio, WTOL – Channel 11 CBS Toledo, and WTVG – Channel 13 ABC Toledo. Additionally, notifications will be posted on the University website, through campus email, and a message will be posted on the voicemail at 517-264-7900.

Adrian Campus:

If possible, a decision will be made by 6:30am for daytime classes and by 2:30pm for the evening classes. If there is bad weather, yet classes haven't been canceled, students are urged to exercise their best judgment on the existing conditions.

Off-Campus Centers:

Community College based centers will cancel classes and/or close when the community college does so.

Appendix S: Health Insurance Portability and Accountability Act of 1996 (HIPAA)

The Health Insurance Portability and Accountability Act of 1996, or HIPPA, includes a privacy rule that creates national standards to protect individuals' personal health information. Siena's Student Health Clinic, Talk Space Counseling/Therapy, and Sexual Assault Support Services comply with these standards. Protecting students' health information is not only a legal requirement, but also an important ethical obligation. No one will have access to health records without the written consent of the student, including their parents/guardians, if the student is of legal age (18 years or older). Information from a student's health record will not be disclosed except in cases of extreme urgency of "need to know" as determined by the University. Students have the right to access their personal health information and have the right to correct or remove any inaccurate, irrelevant or out-of-date information.

Appendix T: Students with Disabilities

Please visit <https://sites.sienaheights.edu/accessibility/>

Appendix U: Notification by Student Life for Extended Leave

Students or their families are *expected* to notify the University to report a student's absence of greater than one day. While this does not excuse students, it does increase the chance that a reasonable plan could be made and the information is communicated consistently. Please contact the Dean of Students at 517-264-7605 or the student's advisor, faculty member, or staff contact.

The Dean of Students or designee will enter the absence concern into the Early Alert function for distribution to the appropriate offices/individuals. If notified first, faculty and staff will enter the absence concern into the Early Alert function for distribution to appropriate offices/individuals. Please note this policy does not apply for Athletic competition or other University travel. In those cases, the student is expected to communicate directly with appropriate faculty and staff in advance of travel to make appropriate arrangements.

Appendix V: Policy Regarding the Use and Possession of Hover Boards and Similar Devices (01/07/16)

Recent information has revealed that the batteries in the devices are dangerous and prone to explosion, creating a safety and fire risk. Until a time that the safety standards of these devices are improved, Siena Heights University Public Safety has prohibited them from being on the Adrian campus, including storage in any University housing. Effective immediately, the use, possession, or storage of Hoverboards, Swagways, IO Hawks, Skywalkers, and similar devices, is prohibited on campus until safety standards for them can be developed and implemented, and the prohibition lifted.

If you have one of these devices, please remove it from campus. If you received or purchased one of these devices during the break, please know that you will not be able to have it on campus and if it is found, it will be confiscated. Violation of this policy will result in referral to student conduct and removal of the device.

Appendix W: Emotional Support Animal Policy (10/2015)

Siena Heights University (SHU) is aware of its responsibility to provide safe, affordable, and healthy housing to students who live on campus. In keeping with this obligation, it is the policy of SHU that emotional support animals will be permitted in all University housing provided the established requirements are met. These requirements are available at <https://sites.sienaheights.edu/accessibility/emotional-support-animal-office-of-accessibility/>

Appendix X: Medical Withdrawal Policy and Compassionate Withdrawal Policy (4/2015)

Siena Heights University recognizes that students may find it necessary to withdraw from the University due to serious and compelling medical reasons for themselves or an immediate family member. In these situations, students may consider requesting a medical or compassionate withdrawal. Immediate family members are defined as parents, guardians, siblings, spouse, children, spouse's parents, child's spouse, grandparents and grandchildren.

Siena Heights has designed this policy to ensure students are given the individualized attention, consideration and support needed to address their situations. This policy outlines the process a student must follow to request a medical withdrawal or compassionate withdrawal.

This policy applies to all Siena Heights University students on all campuses.

Medical Withdrawal Policy/Procedure

If a student has encountered medical issues that significantly impact their ability to be successful in the University environment, they may choose to request a medical withdrawal for the current term. Medical withdrawals will not be considered for terms already completed. Submission of a full application does not guarantee the medical withdrawal will be approved.

Process

1. A student seeking a medical withdrawal from the university must submit the **medical withdrawal form** to the Dean of Students office. The form is available by emailing the Dean of Students, schrenko@sienaheights.edu.
2. A student seeking a medical withdrawal must also have professional health care provider documentation on file with the Dean of Students office. The documentation must include:
 - a. A signed and dated document on official letterhead from a licensed health care provider with their current license/certification number and state issued.
 - b. The licensed health care provider's assessment of the medical issue and length of anticipated duration of leave from the university.
 - c. Any other information you deem helpful in granting your request.
 - d. The documentation may not be from a family member or personal friend and must include a statement attesting to that fact.
3. If a student is granted a medical withdrawal, the student will be withdrawn from all courses.
4. Students are not permitted to live in university housing if they are not enrolled. The Office of Residence Life will determine the appropriate timeline for vacating the previously assigned room.

Compassionate Withdrawal Policy

If a member of a student's immediate family has encountered medical issues that significantly impact their ability to complete the semester and/or the student's presence is required to meet the family demands, the student may choose to seek a compassionate withdrawal for that term. Compassionate withdrawals will not be considered for terms already completed. Compassionate withdrawal will also be considered in the event of the death of an immediate family member.

Submission of a full application does not guarantee the compassionate withdrawal will be approved.

A student seeking a compassionate withdrawal from the university must submit the **compassionate withdrawal form** to the Dean of Students office. The form is available by emailing the Dean of Students, schrenko@sienaheights.edu.

Service Members

Any Active Duty Service member recalled to duty should refer to the Military Leave of Absence Policy

Death of an Immediate Family Member

In the event of the death of an immediate family member, the student must provide a copy of the obituary, funeral document or death certificate. In the Compassionate Withdrawal Form, the student must state their relationship to the deceased.

Immediate Family Medical Issues

1. A student seeking a compassionate withdrawal must have documentation from a professional health care provider on file with the Dean of Students office. The documentation must include:
 - a. A signed and dated document on official letterhead from a licensed health care provider with their current license/certification number and state issued.
 - b. The licensed health care provider's assessment of the medical issue.
 - c. The licensed health care professional's assessment of the need and length of anticipated duration of leave.
 - d. The documentation may not be from a family member or personal friend and must include a statement attesting to that fact.
2. If a compassionate withdrawal is granted, the student will be withdrawn from all courses.
3. Students are not permitted to live in university housing if they are not enrolled. The Office of Residence Life will determine the appropriate timeline for vacancy of the residence room.

Review of Medical or Compassionate Withdrawal

The Dean of Students and the appropriate Academic Dean will make the final determination for the approval. Requests for medical or compassionate withdrawal will be answered within ten business days.

Approval of Medical or Compassionate Withdrawal and Impact on Financial Aid and Billing

If a medical or compassionate withdrawal request is approved, the student will be withdrawn from all classes with a grade of “W”. This grade will be posted to the transcript for each course. Courses from which a student withdraws under the medical or compassionate withdrawal policies are not considered as completed courses. Courses are considered attempted and may impact Financial Aid Satisfactory Academic Progress (SAP).

Upon approval of the medical or compassionate withdrawal request, the Director of Financial Aid will make a Federal Title IV calculation to determine the amount of money that must be refunded to the U.S. Department of Education or to Siena Heights University. A student must consult with the Office of Financial Aid to determine the impact of withdrawal on financial aid.

If a medical withdrawal is approved, any adjustments to the student’s tuition will be made in accordance with the Siena refund Policy: <https://www.sienaheights.edu/wp-content/uploads/Refund-Policy-2017.pdf> unless a petition is filed and approved in the Office of Student Accounts. The withdrawal date is based on the last day of academic engagement.

The Dean of Students will place a registration hold on the student account. Students are required to submit the Request for Reenrollment after a Medical or Compassionate Withdrawal form, prior to returning to campus. The hold will be lifted pending a successful request to return to Siena Heights University.

Appeals

If the medical or compassionate withdrawal is denied, a student is entitled to an appeal. The Provost will review all appeals. Appeals must be made in writing to the Provost within five business days of receiving the original review decision.

Returning from a Medical or Compassionate Withdrawal

Returning from a medical or compassionate withdrawal is subject to the approval of the Dean of Students Office and appropriate Academic Dean, in consultation with the student’s academic advisor and other personnel, as needed.

Students should complete the **Request for Enrollment after a Medical or Compassionate Withdrawal Form**, at least one month in advance of the intended return date to ensure the appropriate offices have sufficient time to evaluate the student’s request. Request the form from the Dean of Students, schrenko@sienaheights.edu. This form must be returned to the Dean of Students, along with the documentation from the licensed healthcare provider, if applicable. Documentation from a licensed healthcare provider, should be signed on official letterhead which includes an assessment that the student is able to continue studies and that the condition listed in the original medical or compassionate withdrawal does not persist to a level that would prevent or detrimentally interfere with the student’s ability to continue as a student at Siena Heights University. The provider must attest that they are not a family member or personal friend of the student and must include the provider’s current License/Certification# and list the state issued. The student must also concurrently complete the re-admission application.

Appendix Y: Hazing Policy (Effective Date: 07/21/2025)

SIENA HEIGHTS UNIVERSITY HAZING POLICY

Purpose: The Stop Campus Hazing Act (SCHA) amends the Higher Education Act of 1965 to require all colleges and universities to disclose hazing incidents in their Annual Security Reports (ASR). The SCHA mandates that all colleges and universities define hazing, compile statistics on reported cases, and establish transparent policies for reporting and prevention. The purpose of this policy is to establish Siena Heights University’s Anti-Hazing Policy, notify students, coaches, faculty, staff and others in the University community about their responsibilities regarding hazing, identify how the University will implement this policy, and identify resources to assist in reporting hazing or suspected hazing and violations of this policy.

Policy Statement: Pursuant to the Stop Campus Hazing Act (SCHA) and Michigan’s Anti-Hazing Law, MCL 750.411t (Garrett’s Law), Siena Heights University does not tolerate hazing. Organizations or individuals found responsible for hazing under this policy, whether occurring on or off campus may be subject to disciplinary action including expulsion from the University, and/or civil or criminal penalties and prosecution.

Organizations include the national or parent organization of which any of the underlying entities provided for in the definition of student organizations below is a sanctioned or recognized member at the time of the hazing.

Definitions:

Student Organization: Siena Heights University prohibits students, and recognized organizations including student organizations, from engaging in hazing as defined by the federal SCHA and Michigan's Anti-Hazing Law, MCL 750.411t. An organization at Siena Heights University includes, but is not limited to: a club, society, corps, service group, association, fraternity, sorority, spirit group, athletic teams, club sports team, student government, music, band, and art organizations, and all other student groups or organizations in which two or more of the members are students enrolled in the University, whether or not the organization is established or recognized by the University. Pledging is any action or activity related to becoming a member of an organization, including recruitment and rushing. Hazing of pledges is also strictly prohibited by the University.

Application: This policy applies to:

- Students enrolled in the University
- Minors participating in university-sponsored youth programs and educational programs
- Any organization operating as a recognized student organization by the University
- A group of two or more student members, whether or not established or recognized by the University.

Hazing is strictly prohibited at all Siena Heights University campus locations and in all activities, programs, and organizations associated with Siena Heights University, whether on or off campus. All hazing incidents will be investigated under our student code of conduct and will be handled through the student conduct office by the Dean of Students in conjunction with Siena Heights DPS and Adrian Police Department if necessary. Please refer to the student code of conduct at <https://www.sienaheights.edu/wp-content/uploads/2024-2025-Student-Code-of-Conduct-Final.pdf>

The SCHA requires institutions of higher education to report hazing incidents on their annual security report and adopt specific policies to report hazing incidents, investigate and adjudicate hazing complaints and to help prevent hazing by establishing campus wide hazing education prevention programs.

"Hazing"-Federal Law Definition:

The SCHA defines hazing as "any intentional, knowing, or reckless act committed by a person whether individually or in concert with other persons, against another person or persons, regardless of the willingness of the other person or persons to participate, that:

I. is committed in the course of an initiation into, an affiliation with, or the maintenance of member in, a student organization; and

II. causes or creates a risk, above the reasonable risk encountered in the course of participation in the institution of higher education or the organization (such as the physical preparation necessary for participation in an athletic team), of physical or psychological injury including-

- A. whipping, beating, striking, electronic shocking, placing of a harmful substance on someone's body, or similar activity;
- B. causing, coercing or otherwise including sleep deprivation, exposure to the elements, confinement in a small space, extreme calisthenics, or other similar activity;
- C. causing, coercing or otherwise inducing another person to consume food, liquid, alcohol, drugs, or other substances;
- D. causing, coercing or otherwise inducing another person to perform sexual acts;
- E. any activity that places another person in reasonable fear of bodily harm through the use of threatening words or conduct;
- F. any activity against another person that includes a criminal violation of local, State, Tribal, or Federal law; and
- G. any activity that induces, causes, or requires another person to perform a duty or task that involves a criminal violation of local, State, Tribal, or Federal law.

In addition to the above SCHA definitions of hazing, specific examples of acts or conduct which may constitute hazing include, but are not limited to the following:

- Forced or prolonged physical activity
- Forced alcohol or drug consumption
- Forced consumption of any food, beverage, medication, or controlled substance more than the usual amount for human consumption, or forced consumption of any substance not generally intended for human consumption
- Verbal abuse
- Asking members to wear humiliating clothing or attire
- Sleep deprivation
- Sexual simulations
- Beating, punching, or any form of assault as means of initiation

- Branding
- Public nudity
- Exposure to extreme weather conditions without appropriate protection
- Activities that significantly interfere with class, other University obligations (e.g. athletics, etc.) work, studying, and sleep.
- Explicitly or implicitly causing, inducing, pressuring, coercing, or requiring an individual to violate any federal, state, or local law, and/or University policy
- Any action or situation which may lead to compromising an individual's self-respect, moral or religious values, or suffering mental or emotional harm.
- Transporting individuals against their will, abduction, kidnapping, imprisoning, or abandoning an individual which endangers the health or safety of that individual.
- Restraining or tying up individuals.
- Activities involving placement of substances on or in the body of an individual (e.g., eggs, paint, honey, etc.).
 - Lineups or interrogations.
 - Pressuring individuals to get a brand, tattoo, shave their head, or modify their body in any way.
 - Assigning meaningless tasks to individuals.
 - Any form of personal servitude (e.g., driving, cleaning rooms, serving meals, washing cars, purchasing items on another's behalf, etc.).
 - Assigning "pranks" such as stealing, defacing property, and harassing other organizations
 - Scavenger hunts for meaningless items or which promote trespassing, breaking the law, endanger members, or occur at unreasonable times.
 - Forced memorization of non-essential information.
 - Compelling any individual to wear or carry unusual or burdensome items.
 - Activities intended to interfere with an individual's employment or family obligations
 - Excluding individuals from social contact.
 - Select individuals being solely responsible for an organization's obligations.
 - Requirements that financially take advantage of individuals.
 - Explicitly or implicitly requiring an individual to wear any degrading, inappropriate, or uncomfortable garments.
 - Conspicuous dress that is not expected of all organization members for events, activities, dress up days, etc.
 - Preventing individuals from wearing any required garments or accessories.

State of Michigan Law on Hazing/Criminal Punishment for Hazing:

<https://www.legislature.mi.gov/Laws/MCL?objectName=mcl-750-411t>

In addition to Siena Heights University's Policy on Hazing and the disciplinary action/ penalties under the University's Student Code of Conduct, the State of Michigan has criminalized certain types of hazing at educational institutions, including colleges and universities under "Garrett's Law", MCL 750.411t. Under Garrett's Law, hazing includes an intentional, knowing, or reckless disregard act by a person acting alone or acting with others that is directed against an individual and that person knew or should have known endangers the physical health or safety of the individual, and that is done for the purpose of pledging, being initiated into, affiliating with, participating in, holding office in, or maintaining membership in any organization. It is not a defense to a prosecution under Garrett's Law that the individual against whom hazing was directed, consented or acquiesced in the hazing.

The criminal definition of hazing and penalties can be found in "Garret's law" under MCL Section 750.411t. See below:

THE MICHIGAN PENAL CODE (EXCERPT)

Act 328 of 1931

750.411t Hazing prohibited; violation; penalty; exceptions; certain defenses barred; definitions; section title.

Sec. 411t.

(1) Except as provided in subsection (4), a person who attends, is employed by, or is a volunteer of an educational institution shall not engage in or participate in the hazing of an individual.

(2) A person who violates subsection (1) is guilty of a crime punishable as follows:

(a) If the violation results in physical injury, the person is guilty of a misdemeanor punishable by imprisonment for not more than 93 days or a fine of not more than \$1,000.00, or both.

(b) If the violation results in serious impairment of a body function, the person is guilty of a felony punishable by imprisonment for not more than 5 years or a fine of not more than \$2,500.00, or both.

(c) If the violation results in death, the person is guilty of a felony punishable by imprisonment for not more than 15 years or a fine of not more than \$10,000.00, or both.

(3) A criminal penalty provided for under this section may be imposed in addition to any penalty that may be imposed for any other criminal offense arising from the same conduct.

(4) This section does not apply to an individual who is the subject of the hazing, regardless of whether the individual voluntarily allowed himself or herself to be hazed.

(5) This section does not apply to an activity that is normal and customary in an athletic, physical education, military training, or similar program sanctioned by the educational institution.

(6) It is not a defense to a prosecution for a crime under this section that the individual against whom the hazing was directed consented to or acquiesced in the hazing.

(7) As used in this section:

(a) "Educational institution" means a public or private school that is a middle school, junior high school, high school, vocational school, college, or university located in this state.

(b) "Hazing" means an intentional, knowing, or reckless act by a person acting alone or acting with others that is directed against an individual and that the person knew or should have known endangers the physical health or safety of the individual, and that is done for the purpose of pledging, being initiated into, affiliating with, participating in, holding office in, or maintaining membership in any organization. Subject to subsection (5), hazing includes any of the following that is done for such a purpose:

(i) Physical brutality, such as whipping, beating, striking, branding, electronic shocking, placing of a harmful substance on the body, or similar activity.

(ii) Physical activity, such as sleep deprivation, exposure to the elements, confinement in a small space, or calisthenics, that subjects the other person to an unreasonable risk of harm or that adversely affects the physical health or safety of the individual.

(iii) Activity involving consumption of a food, liquid, alcoholic beverage, liquor, drug, or other substance that subjects the individual to an unreasonable risk of harm or that adversely affects the physical health or safety of the individual.

(iv) Activity that induces, causes, or requires an individual to perform a duty or task that involves the commission of a crime or an act of hazing.

(c) "Organization" means a fraternity, sorority, association, corporation, order, society, corps, cooperative, club, service group, social group, athletic team, or similar group whose members are primarily students at an educational institution.

(d) "Pledge" means an individual who has been accepted by, is considering an offer of membership from, or is in the process of qualifying for membership in any organization.

(e) "Pledging" means any action or activity related to becoming a member of an organization.

(f) "Serious impairment of a body function" means that term as defined in section 479a.

(8) This section shall be known and may be cited as "Garret's law".

In addition to criminal sanctions, students found to have engaged in hazing will be held responsible under the guidelines and penalties set forth by the Siena Heights University Student Code of Conduct and are subject to disciplinary action to and including expulsion from the University.

Employees found to have engaged in hazing will be held responsible under the guidelines and penalties set forth by the Siena Heights University Employee Handbook and are subject to disciplinary action to and including termination from the University.

HOW TO REPORT A HAZING INCIDENT

Any person should report a hazing concern, conduct or offense if they believe it has occurred or have reasonable cause to believe it will happen. Reasonable cause means a person who witnesses hazing or receives a credible written or oral report of hazing or potential or planned hazing activity.

Hazing concerns, incidents, conduct or offense should be reported to the following:

Siena Heights University Department of Public Safety:

Welcome Center- 1st Floor Ledwidge Hall: 24/7

517-264-7800

cbauer1@sienaheights.edu

SHU Tips: Text "SHUTIPS" and your message to 79516

Dean of Students Contact:

Sara Chrenko

The HUB and Erickson Welcome Center

517-264-7605

Schrenko@sienaheights.edu

Title IX Contact:

Tina Bowler
2nd floor Sacred Heart
517-264-7109
Tbowler@sienaheights.edu

In the report, you will be requested to provide a description of the hazing behavior, individuals and /or organizations involved, where the hazing occurred, and whether the hazing is ongoing, or is likely to occur. In the report, please include any photos or videos that you would like to submit.

If the incident is determined to violate Title IX, a separate investigation will be conducted from the Siena Heights Title IX office.

Siena Heights Dean of Students Office will handle all student code of conduct violations after a thorough investigation is completed.

A case involving a crime, emergency, or immediate threat to the health or safety of any person should be reported immediately to the Siena Heights Department of Public Safety or local law enforcement by calling 911.

FIGURES

Figure I: Student Conduct Process Flowchart for Non-Title IX Cases

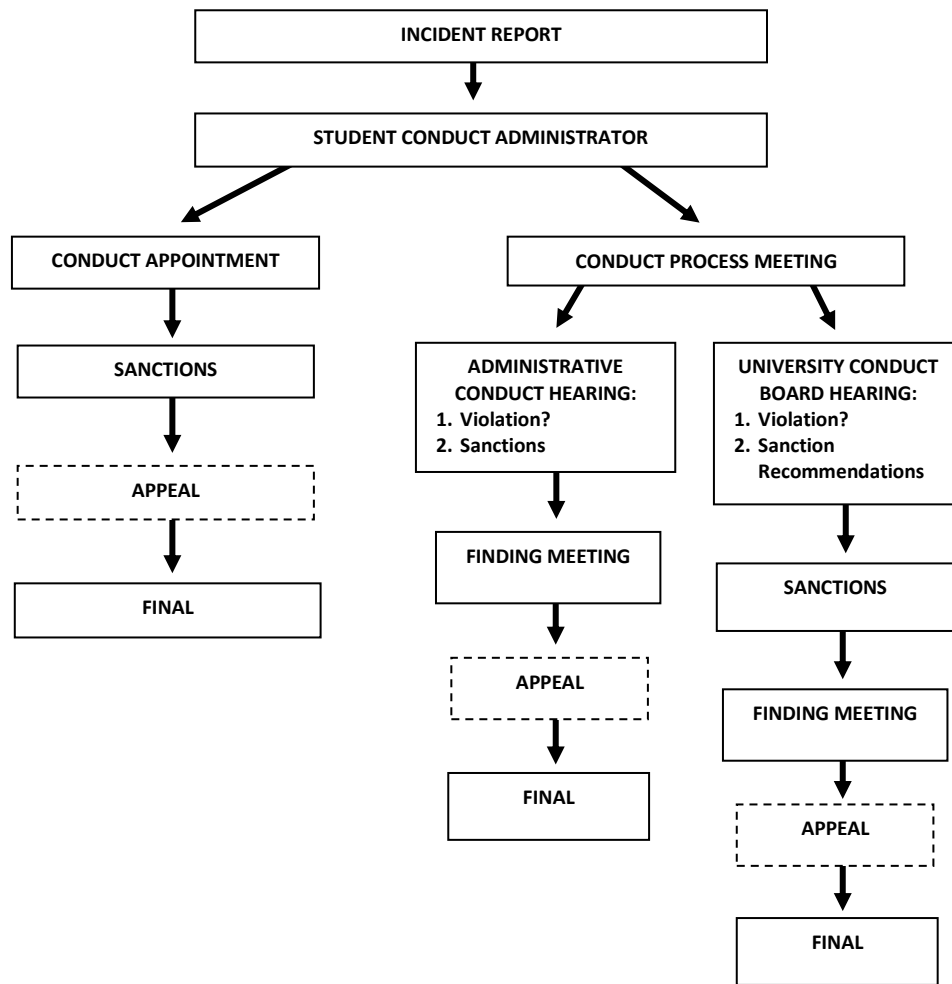


Figure II: Siena Heights University Student Response and Care Team Protocol

Please see below line of questions, to determine what to do when faced with a student who is distressed, disruptive, or at risk.

Is the student a danger to self, others, or does the student need immediate assistance for any other reason?

- **Yes:** The student's conduct is **actively** reckless, disorderly, dangerous, or threatening and is suggestive of harm to self or other.
 - Call Public Safety at 517-264-7800 immediately with information about the situation and the student's location.
 - Public Safety will respond to the scene and get appropriate Care Team members involved.
- **Yes, but:** The student's conduct or situation is showing signs of distress that may be harmful to self, other, and/or traumatic; to be evaluated by the Care Team.
 - Fill out a Care Team Referral Form, https://publicdocs.maxient.com/reportingform.php?SienaHeightsUniv&layout_id=5, or contact Dean of Students (schrenko@sienaheights.edu), or one of the other members of the Care Team.
- **No:** I am not concerned for the student's safety or danger to others, but the student is having academic, involvement, and/or personal issues and could use some support or additional resources.
 - File retention alert through Navigate, contact Assistant Dean of Student Success (mkrzyza1@sienaheights.edu), with questions or to consult.